

Direct Link: https://www.AcademicKeys.com/r?job=229402
Downloaded On: May. 8, 2024 12:06am
Posted Jan. 24, 2024, set to expire May 22, 2024

Job Title BIOLOGY INSTRUCTOR, (Anatomy)

Department Faculty

Institution San Jose/Evergreen Community College District

San Jose, California

Date Posted Jan. 24, 2024

Application Deadline Open until filled

Position Start Date Available immediately

Job Categories Lecturer/Instructor

Academic Field(s) Sciences - Biological

Health Sciences

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Job Description

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BIOLOGY INSTRUCTOR, (Anatomy)

San Jose/Evergreen Community College District

Close/First Review Date:02/18/2024

Campus Location: San Jose City College

Position Description:



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POSITION SUMMARY

This faculty position is a full-time, 100% FTE, (10 Months) Tenure Track position as Instructor of Biology, (Anatomy) in the Division of Math and Science located at San Jose City College.

Assignment may include day and evening responsibilities.

This position is represented by the San Jose/Evergreen Federation of Teachers, AFT 6157.

DUTIES AND RESPONSIBILITIES

- 1. Teach Biology courses at all levels of learning (allied-health, majors, and/or non-majors), including Human Anatomy.
- 2. Teach dissection-based curricula with human cadavers, animal analogs, and histological preparations.
- 3. Coordinate with Biology Lab Technicians to maintain the facilities according to UCSF's Willed Body Program guidelines.
- 4. Coordinate with Biology Lab Technicians and Biology faculty to streamline lab schedules and purchase requests.
- 5. Facilitate assessment and tracking of Student Learning Outcomes (SLOs) each semester.
- 6. Teach courses in assigned discipline by communicating subject matter clearly and effectively.
- 7. Adapt methodologies for students with special needs and different learning styles.
- 8. Demonstrate commitment to professional development, including but not limited to activities such as: participation in professional conferences, workshops, seminars, membership in professional organizations, research projects, publishing academic work, participation in statewide committees or organizations, etc.
- 9. Demonstrate sensitivity in working with students and staff of diverse racial, ethnic, academic and socio economic backgrounds, sexual orientation, and disabilities by showing respect for differences and the dignity of others.
- 10. Participate in faculty responsibilities such as: course and curriculum development and review,



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student learning outcomes and assessment, program review, committees, research and special projects as needed in the discipline/department or district.

- 11. Attend and participate in department, division and college meetings and keep posted office hours.
- 12. Meet record keeping obligations on time, e.g. grades, census, reports, rosters, textbook orders, and requisitions.
- 13. Maintain and provide current course syllabi as required by California Education Code and Board policy.
- 14. Foster a professional work and learning environment.
- 15. Perform other duties as required by the Collective Bargaining Agreement.

Required Qualifications: EDUCATION AND EXPERIENCE

1. Masters in any Biological Science

OR

Bachelors in any Biological Science

AND

Masters in Biochemistry, Biophysics, or Marine Science

OR

*The equivalent.

Desired Qualifications: Desired Qualifications:

1. Demonstrated experience teaching college-level Anatomy courses or Anatomy and Physiology courses that included cadaver-based gross anatomy.



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- 2. Excellent academic background in Biology.
- 3. Demonstrated experience with current pedagogy and teaching practices, including use of technology, online teaching, and familiarity with Canvas or other Learning Management Systems.
- 4. Demonstrated experience in effectively teaching college-level learners from diverse backgrounds.
- 5. Experience in active learning techniques and/or other current science education best practices.
- 6. Experience in assessing instructional practices to inform ongoing improvement.
- 7. Experience in successful course curriculum development, and commitment to working with colleagues from other disciplines using interdisciplinary strategies to develop courses and programs to enhance student learning.
- 8. Willingness to share in departmental duties including, but not limited to, program review, data gathering/reporting, participation on hiring committees, adjunct faculty mentorship/training, and strategic planning.
- 9. Demonstrated experience with SLO assessment and program review and familiarity with the California Community College Guided Pathways Initiative.
- 10. Willingness to serve the broader campus community (e.g. committee involvement, faculty leadership, student clubs).
- 11. Bilingual abilities, desirable.

Districts Diversity Requirements

- Demonstrated sensitivity, knowledge and understanding of the diverse academic, socioeconomic, gender identity, sexual orientation, cultural, disability, and ethnic background of groups historically underrepresented, and groups who may have experienced discrimination.
- Success integrating diversity as appropriate into the major duties outlined in the job description
 and in the duties listed in the Districts hiring policy; or demonstrated equivalent transferable skills
 to do so.

Salary Range:



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\$89,273 to \$122,546 Entry Level Annual Salary (10 Month, Academic Salary Schedule 2023-2024); Maximum Salary Potential \$159,001. Note: Actual Salary placement is based on candidate's verified education and experience.

Benefits:

Excellent fringe benefit package includes a pension, medical, dental, vision, EAP (employee assistance plan) and life insurance for employee and eligible dependents, and income protection. Voluntary plans include supplemental life insurance, Flexible Spending Accounts, 403b and 457 Deferred Compensation Accounts. Faculty also receive paid sick leave.

To be considered for this position please visit our web site and apply on line at the following link: https://sjeccd.peopleadmin.com/

About San Jose/Evergreen Community College District

The District is represented by dedicated and talented employees who are passionate about providing our student population with the best educational experience possible. The District recognizes that cultural diversity in the academic environment promotes academic excellence; fosters cultural, racial and human understanding; provides positive roles models for all students, and creates an inclusive and supportive educational and work environment for its employees, students, and the community it serves.

As of fall 2017, with enrollment of approximately 18,500 per semester, and an extremely diverse student population (Hispanic/Latino 44%, Black/African-American 4%, Asian/Pacific Islander 32%, American Indian/Native American 0.5%, White/Caucasian 11%) attaining educational goals reflecting 45% - AA Degree and Transfer to a 4-Year College/ University, the Districts emphasis on student success makes it a recognized educational leader in the State.

The District encourages a diverse pool of applicants to serve as colleagues to an existing diverse group of managers, supervisors and confidential staff consisting of 29 % Hispanic/Latino, 13% Asian/Pacific Islander, 7% Black/African American, 23% White/Caucasian, and as well as encouraging applications from all qualified, outstanding applicants.

Contact Information



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Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

Faculty
San Jose/Evergreen Community College District

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