

**BARBERING / COSMETOLOGY INSTRUCTOR**  
**San Jose/Evergreen Community College District**

Direct Link: <https://www.AcademicKeys.com/r?job=229403>

Downloaded On: May. 8, 2024 11:27am

Posted Jan. 24, 2024, set to expire May 22, 2024

**Job Title** BARBERING / COSMETOLOGY INSTRUCTOR  
**Department** Faculty  
**Institution** San Jose/Evergreen Community College District  
San Jose, California

**Date Posted** Jan. 24, 2024

**Application Deadline** Open until filled  
**Position Start Date** Available immediately

**Job Categories** Lecturer/Instructor

**Academic Field(s)** Vocational/Technical

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**Job Description**

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**BARBERING / COSMETOLOGY INSTRUCTOR**

**San Jose/Evergreen Community College District**

**Close/First Review Date:**03/04/2024

**Campus Location:** San Jose City College

**Position Description:**  
**POSITION SUMMARY**

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This faculty position is a full-time, 100% FTE (10 Months) Tenure Track position as Instructor of Barbering/Cosmetology in the Division of Business & Workforce Development located at San Jose City College.

Assignment may include day and evening responsibilities.

This position is represented by the San Jose/Evergreen Federation of Teachers, AFT 6157.

### **DUTIES AND RESPONSIBILITIES**

1. Teach existing courses across the SJCC programs that prepare students for licensure by Board of Barbering & Cosmetology, including primarily the licensure as Cosmetologist as well as crossover programs for Hairstylist and Esthetician.
2. Lead creation and establishment of new curriculum and programs preparing student for licensure as Barber.
3. Technical Instruction and Practical Training in Shaving.
4. The subject of Preparation and Performance shall include, but is not limited to the following techniques and procedures: Preparing the client's hair for shaving, assessing the condition of the client's skin, performing shaving techniques, applying after-shave antiseptic following facial services, massaging the client's face, rolling cream massages.
5. Teach courses in assigned discipline by communicating subject matter clearly and effectively.
6. Adapt methodologies for students with special needs and different learning styles.
7. Demonstrate commitment to professional development, including but not limited to activities such as: participation in professional conferences, workshops, seminars, membership in professional organizations, research projects, publishing academic work, participation in statewide committees or organizations, etc.
8. Demonstrate sensitivity in working with students and staff of diverse racial, ethnic, academic and socio economic backgrounds, sexual orientation, and disabilities by showing respect for differences and the dignity of others.
9. Participate in faculty responsibilities such as: course and curriculum development and review,

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student learning outcomes and assessment, program review, committees, research and special projects as needed in the discipline/department or district.

10. Attend and participate in department, division and college meetings and keep posted office hours.

11. Meet record keeping obligations on time, e.g. grades, census, reports, rosters, textbook orders, and requisitions.

12. Maintain and provide current course syllabi as required by California Education Code and Board policy.

13. Foster a professional work and learning environment.

14. Perform other duties as required by the Collective Bargaining Agreement.

**Required Qualifications:**

**EDUCATION AND EXPERIENCE**

1. Any Bachelors degree or higher and two years of professional experience related to the discipline

OR

Any Associates degree and six years of professional experience related to the discipline

AND

2. Current and active licensure with the California Board of Barbering and Cosmetology.

OR

\*The Equivalent.

**Desired Qualifications:**

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1. Barber Training: Experience as licensed Barber and Barbering Instructor.

2. Service to Students: Experience teaching or coordinating learning for community college and other

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adult students.

3. Service to Clients: Three years documented experience in Barbering/Cosmetology industry.
4. Planning and Organization: Demonstrated success coordinating large scale learning activities, client services, and/or community service related to Barbering and Cosmetology.
6. Industry Engagement: Demonstrated success effectively collaborating with and partnering with Barbering and Cosmetology professionals to produces program/service enhancements.
7. Bilingual abilities, desirable.

### **Districts Diversity Requirements**

- Demonstrated sensitivity, knowledge and understanding of the diverse academic, socioeconomic, gender identity, sexual orientation, cultural, disability, and ethnic background of groups historically underrepresented, and groups who may have experienced discrimination.
- Success integrating diversity as appropriate into the major duties outlined in the job description and in the duties listed in the Districts hiring policy; or demonstrated equivalent transferable skills to do so.

### **Salary Range:**

\$89,273 to \$122,546 Entry Level Annual Salary (10 Month, Academic Salary Schedule 2023-2024); Maximum Salary Potential \$159,001. Note: Actual Salary placement is based on candidate's verified education and experience.

### **Benefits:**

Excellent fringe benefit package includes a pension, medical, dental, vision, EAP (employee assistance plan) and life insurance for employee and eligible dependents, and income protection. Voluntary plans include supplemental life insurance, Flexible Spending Accounts, 403b and 457 Deferred Compensation Accounts. Faculty also receive paid sick leave.

**To be considered for this position please visit our web site and apply on line at the following link:** <https://sjeccd.peopleadmin.com/>

### **About San Jose/Evergreen Community College District**

The District is represented by dedicated and talented employees who are passionate about providing our student population with the best educational experience possible. The District recognizes that cultural diversity in the academic environment promotes academic excellence;

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fosters cultural, racial and human understanding; provides positive roles models for all students, and creates an inclusive and supportive educational and work environment for its employees, students, and the community it serves.

As of fall 2017, with enrollment of approximately 18,500 per semester, and an extremely diverse student population (Hispanic/Latino 44%, Black/African-American 4%, Asian/Pacific Islander 32%, American Indian/Native American 0.5%, White/Caucasian 11%) attaining educational goals reflecting 45% - AA Degree and Transfer to a 4-Year College/ University, the Districts emphasis on student success makes it a recognized educational leader in the State.

The District encourages a diverse pool of applicants to serve as colleagues to an existing diverse group of managers, supervisors and confidential staff consisting of 29 % Hispanic/Latino, 13% Asian/Pacific Islander, 7% Black/African American, 23% White/Caucasian, and as well as encouraging applications from all qualified, outstanding applicants.

### **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

### **Contact**

Faculty

San Jose/Evergreen Community College District

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