

Adjunct Faculty, HART (Heating, Air Conditioning, &
Refrigeration Technology)
Austin Community College

Direct Link: <https://www.AcademicKeys.com/r?job=229610>

Downloaded On: May. 8, 2024 6:09pm

Posted Jan. 26, 2024, set to expire Nov. 29, 2024

Job Title	Adjunct Faculty, HART (Heating, Air Conditioning, & Refrigeration Technology)
Department	Vocational
Institution	Austin Community College Austin, Texas
Date Posted	Jan. 26, 2024
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Adjunct Professor
Academic Field(s)	Vocational/Technical
Apply Online Here	https://apptrkr.com/4967665
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Job Description	

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Austin Community College

Job Posting Closing Times: Job postings are removed from advertising at **12:00 A.M.** on the closing date e.g., at midnight on the day before the closing date.

[If you are a current Austin Community College employee, please click this link to apply through your Workday account.](#)

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Austin Community College is a public two-year institution that serves a multicultural population of approximately 41,000 credit students each Fall and Spring semester. We embrace our identity as a community college, as reflected in our mission statement. We promote student success and community development by providing affordable access, through traditional and distance learning modes, to higher education and workforce training, including appropriate applied baccalaureate degrees, in our service area.

As a community college committed to our mission, we seek to recruit and retain a workforce that:

- Values intellectual curiosity and innovative teaching
- Is attracted by the college's mission to promote equitable access to educational opportunities
- Cares about student success and collaborates on strategies to facilitate success for populations including; first generation college students, low-income students, and students from underserved communities.
- Focused on student academic achievement and postgraduate outcomes
- Welcomes difference and models respectful interaction with others
- Engages with the community both within and outside of ACC

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Job Posting Title:

Adjunct Faculty, HART (Heating, Air Conditioning, & Refrigeration Technology)

Job Description Summary:

Responsible to prepare and deliver Heating, Air Conditioning and Refrigeration Technology coursework in engaging, innovative, and discipline-appropriate ways that reflect a commitment to success equity, respect for diversity, an understanding of culturally responsive teaching, and knowledge of the teaching field. Meets professional standards for faculty in accordance with college policies and procedures.

Job Description:

The Heating, Air Conditioning, & Refrigeration Technology Department offers on campus courses taught by faculty in a classroom and laboratory/shop environment. Using industry relevant curriculum, the department is dedicated to teaching students from all socio-economic, racial, and cultural backgrounds, to develop employable skills and theory necessary to enter the industry.

Principal Responsibilities and Duties

- Prepare and teach courses in the field of Heating, Air Conditioning, & Refrigeration Technology to a diverse and multicultural student population based on the department's approved course learning outcomes, utilizing a variety of instructional strategies appropriate to the needs of community college students and the standards of the discipline.
- Participate actively in departmental responsibilities and departmental governance, including curriculum review and revision, program review, assessment of student learning outcomes at the course and program level, and other departmental activities.
- Evaluate student progress and provide clear, timely feedback reflecting program learning outcomes and departmental expectations.
- Serve as a mentor to students in the Heating, Air Conditioning, & Refrigeration Technology program.
- Provide teaching and mentoring services to students in a manner which does not discriminate based on race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status, political affiliation, or other protected categories.
- Remain current in the field through a variety of professional development activities.
- Support division and department goals through active and collegial engagement in decision-

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making and unit-level planning.

- Serve on collegewide and departmental committees, councils, work groups, and task forces.
- Perform other related tasks as assigned by the department chair, dean, and/or associate vice chancellor, vice chancellor, executive vice chancellor.

Principal Professional Standards

- Appropriate use of the college's learning management system.
- Meet deadlines for attendance certification and submission of final course grades.
- Participate in graduation, general assembly, and other official college functions.
- Maintain regular office hours to assist students and improve student retention and success.
- Attend and participate in collegewide, campus, department, or other activities and meetings.
- Recognize and reflect standards of civility and collegiality in all interactions.
- Comply with published college policies and procedures and meet professional standards for teaching in a community college.

Required Education

In accordance with Southern Association of College and Schools Commission on Colleges (SACSCOC) requirements:

- Associate degree in AC/Heating & Refrigeration and 3 years non-teaching work experience. SACSCOC requirements may differ depending on the courses taught within the discipline.

For specific requirements by course and program, please see the current year Faculty Qualifications Table located at <http://www.austincc.edu/faculty/credentials/>.

Required Work Experience

In accordance with Southern Association of College and Schools Commission on Colleges (SACSCOC) requirements:

- Three years of non-teaching, industry-related work experience. SACSCOC requirements may

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For specific requirements by course, please see the current year Faculty Qualifications Table located at <http://www.austincc.edu/faculty/credentials/>.

Qualities of a Successful Candidate

- Ethics, integrity, and sound professional judgment.
- A commitment to establishing and maintaining positive working relationships with students, colleagues, and staff representing diverse ethnic, cultural, and socioeconomic backgrounds.
- Dynamic, non-traditional instructional delivery methods to teach students of widely varying levels of proficiency and from diverse backgrounds and abilities.
- Appropriate and up-to-date knowledge of the discipline and subject matter.
- Experience using technology as an instructional aide where appropriate to enhance learning.
- Documented experience with active and applied teaching and learning methodologies.
- A strong commitment to teaching in a community college setting, including teaching practices that reflect an understanding of the multicultural classroom and the benefits of cultural awareness and sensitivity in the classroom and the workplace.
- Commitment to a diverse workforce.
- Commitment to the comprehensive mission of Austin Community College and to the principles and practices associated with Servant-Leadership.
- Ability to communicate effectively with students with a wide range of skills and backgrounds.
- Strong interpersonal skills and ability to work with varied and diverse groups from the community as well as students, staff, faculty, and administration.
- Strength in communication media, both verbal and written, as well as listening.
- Strong organizational skills, attention to detail, ability to maintain an established schedule, including evenings and weekends, including possible multiple campus locations that may vary by semester.
- Commitment to maintaining confidentiality of student information.
- Understanding of what it means to teach in a community college environment that serves often underprepared and underrepresented students.
- Understanding of systems of inequality and recognition of the role of community college faculty in promoting equity, equality, and inclusion.
- Other: See Commitment to Equity and Inclusion.

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Application Requirements

Document Requirements

When you apply using the official ACC application, you will need to upload the following documents to your application:

1. Cover letter - Explaining interest in the position.
2. Curriculum Vitae or Resume - Your most recently updated C.V. or Resume (to include the documents below):
 - Include the following as part of your C.V. or Resume upload:
 - Statement of teaching philosophy. Consider these questions as you develop your teaching philosophy statement:
 - What are your values, beliefs, and goals related to teaching and learning in a community college setting?
 - What will make you effective in the community college classroom?
 - How does student identity in the classroom affect how you teach?

- Statement of past and/or potential contributions to diversity, equity and inclusion in the academic environment. ACC is committed to ensuring that we are welcoming and inclusive of all students. Further, we believe that race, ethnicity, gender, and other human differences should not be predictors of success. Our commitment to equity means that we seek to give each student the support needed to be successful so that we improve enrollment, persistence, and completion rates for all students.

Please describe how you have and/or will contribute to the achievement of an inclusive and equitable academic environment for all students.

Official transcripts and/or certifications will need to be sent directly from your institution to:

Austin Community College - HLC
Attention: E.M. Breedlove, Employment Manager
6101 Highland Campus Drive, Bldg. 3000, Suite 3.2224, Austin, TX 78752

Photocopies of transcripts and transcripts stamped "issued to student" are not accepted.

Reference Requirements

3 professional references required (contact information only)

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Working Conditions

- Work is routinely performed in a classroom or laboratory setting.
- Subject to standing, walking, sitting, and reaching for extended periods of time.
- Work safely and follow safety rules. Report unsafe working conditions and behavior. Take reasonable and prudent actions to prevent others from engaging in unsafe practices.

Number of Openings:

3

Job Posting Close Date:

May 31, 2024

Clery Act

As required by the US Department of Education, employees are required to report violations under Title IX and, under the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act (Clery Act), select individuals are required to report crimes. If this position is identified as a Campus Security Authority (Clery Act), you will be notified, trained, and provided resources for reporting.

Disclaimer

The above description is an overview of the job. It is not intended to be an all-inclusive list of duties and responsibilities of the job, nor is it an all-inclusive list of the skills and abilities required to do the job. Duties and responsibilities may change with business needs. ACC reserves the right to add, change, amend, or delete portions of this job description at any time, with or without notice. Employees may be required to perform other duties as requested, directed, or assigned. In addition, reasonable accommodations may be made by ACC at its discretion to enable individuals with disabilities to perform essential functions of the job.

To apply, please visit: https://austincc.wd1.myworkdayjobs.com/en-US/External/job/Riverside-Campus/Adjunct-Faculty--HART--Heating--Air-Conditioning---Refrigeration-Technology-_R-3862

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Contact Information

Please reference Academickeys in your cover letter when
applying for or inquiring about this job announcement.

Contact

Vocational

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