

Faculty Diversity Internship Program - Fall 2024
West Valley-Mission Community College District

Direct Link: <https://www.AcademicKeys.com/r?job=229875>

Downloaded On: May. 9, 2024 7:18am

Posted Jan. 31, 2024, set to expire May 30, 2024

Job Title Faculty Diversity Internship Program - Fall 2024
Department
Institution West Valley-Mission Community College District
Saratoga, California

Date Posted Jan. 31, 2024

Application Deadline 06/02/2024
Position Start Date Available immediately

Job Categories Professional Staff

Academic Field(s) Administration - Student Affairs

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Job Description

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Faculty Diversity Internship Program - Fall 2024

West Valley-Mission Community College District

Closing Date: **6/2/2024**

Definition:

Are you interested in creating an engaging and supportive educational environment for students who are part of an equity-driven community? Join us in our vision of building a community of educational excellence where students representing diverse experiences and identities feel connected and

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supported in pursuit of their goals and aspirations.

The West Valley-Mission Community College District invites applications for our Fall 2024 Faculty Diversity Internship Program.

The Faculty Diversity Internship Program (FDIP) aims to connect equity-minded administrators, faculty, and staff at WVMCCD to mentor individuals who aspire to become culturally competent instructors at a California Community College. The FDIP also has a specialized track for non-instructional faculty such as academic counselors.

This internship program is one semester in length. The program will offer a \$2000 stipend for each intern for the semester. Interns will have the opportunity to shadow experienced faculty and attend informational workshops on key aspects of implementing equity-minded principals in a community college setting. The goal of the program is to increase the diversity of our community college faculty to better serve our student population.

Interns are required to attend eight mandatory professional development training programs. These programs will be held at either West Valley College or Mission College during Fall semester of the 2024-2025 academic year. Interns are required to observe 15 hours of classroom instruction and 12 mentor meeting hours, with mentors at either West Valley College or Mission College during the Spring 2024 semester. The professional development activities and training content will include Employee Orientation and Onboarding, Foundations of Integrating Diversity, Equity, Inclusion, Accessibility and Belonging (DEIAB), Curriculum Design, Instruction and Assessment, Theory and Practice, Effective Teaching and Classroom Communication Strategies, Understanding Unconscious Bias, and mock interviews.

Assignment:

The Faculty Diversity Internship Program is accepting applications for all disciplines of instructional and non-instructional faculty for Spring 2024. Selected interns will be placed at one of the two colleges:

- Mission College
- West Valley College

Salary and Benefits:

Interns participating in the Faculty Diversity Internship Program will receive a \$2,000 stipend for the

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Spring 2024 semester.

Minimum Qualifications:

ELIGIBILITY CRITERIA

Applicants for the Faculty Diversity Intern Program must: (1) meet the [minimum qualifications](#) for the subject area discipline set forth by the Academic Senate of California Community Colleges, (2) demonstrate sensitivity to and understanding of the diverse academic socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds of community college environments; and (3) have no prior higher education experiences.

Applicants to this program can include:

- Graduate students nearing completion of a Masters degree from an accredited college or university
- Masters degree holders
- Bachelors degree holders with a minimum of two years of full-time occupational experience in a vocational/technical area
- Associates degree holders with a minimum of six years of full-time occupational experience in a vocational/technical area

All of the applications not meeting these requirements can be submitted for equivalency review and recommendations.

Examples of Duties and Responsibilities:

Both interns and mentors are expected to engage in the following:

- Mentorship
- Collaborative Teaching
- Workshops/Professional Development
- Community College Networking

Intern Responsibilities

- FDIP Orientation
- Classroom observation/collaborative teaching with mentor

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- Mentor/intern team meetings
- FDIP workshop participation (critical pedagogy, developing course content, hiring process, student services)
- College meetings and governance
- End-of-semester teaching showcase

Expected Outcomes

- Learn about the community college environment and student population
- Develop a resume/CV and diversity statement
- Develop a teaching portfolio (including sample syllabus, lesson plans, quizzes/tests/other assignments, grading rubrics)
- Complete a FDIP evaluation

Activities and outcomes beyond those listed are at the discretion of the mentor/intern teams.

For more information on this position and to apply, please visit our website at the following link:
wvm.peopleadmin.com

Applicants who, due to a disability, require accommodations to complete the application, testing or interview process, please contact Human Resources at (408) 741-2174 to arrange for assistance.

West Valley-Mission Community College District is an Equal Opportunity Employer.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

N/A

West Valley-Mission Community College District

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