

Instructor, History
Foothill-De Anza Community College District

Direct Link: <https://www.AcademicKeys.com/r?job=229898>

Downloaded On: May. 9, 2024 5:30am

Posted Feb. 1, 2024, set to expire May 31, 2024

Job Title	Instructor, History
Department	Faculty
Institution	Foothill-De Anza Community College District Los Altos Hills, California

Date Posted	Feb. 1, 2024
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Application Deadline	Open until filled
Position Start Date	Available immediately

Job Categories	Lecturer/Instructor
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Academic Field(s)	Humanities - History
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Apply Online Here	https://apptrkr.com/4977599
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Apply By Email

Job Description

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Instructor, History

HR EMPLOYMENT/CAREERS

Initial Review Date: 04/24/2024*

*Any complete applications received after the review date will only be forwarded to the hiring committee at their request.

The Foothill-De Anza Community College District is currently accepting applications for the faculty position of Instructor, History, De Anza College.

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The Foothill - De Anza Community College District does not have a remote work policy. All employees are expected to be available to work in person and on-site per the requirement of the department.

The Foothill-De Anza Community College District does not reimburse applicants for travel, lodging or any other costs incurred by applicant to attend interviews. All interviewing costs incurred will be the responsibility of the applicant.

Foothill - De Anza Community College District Mission Statement:

The mission of the Foothill-De Anza Community College District is student success and educational excellence. The district and its colleges provide access to affordable, quality educational programs and services that develop a broadly educated and socially responsible community that supports an equitable and just future for California and the global community. Every member of our district contributes to a dynamic instructional and learning environment that fosters student engagement, equal opportunity, and innovation in meeting the various educational and career goals of our diverse students. Foothill-De Anza is driven by an equity agenda and core values of integrity, inclusion, care for our students' well-being, and sustainability.

De Anza College Mission Statement:

De Anza College provides an academically rich, multicultural learning environment that challenges students of every background to develop their intellect, character and abilities; to realize their goals; and to be socially responsible leaders in their communities, the nation and the world.

De Anza College fulfills its mission by engaging students in creative work that demonstrates the knowledge, skills and attitudes contained within the college's Institutional Core Competencies:

- Communication and expression
- Information literacy
- Physical/mental wellness and personal responsibility
- Civic capacity for global, cultural, social and environmental awareness
- Critical thinking

DUTIES AND RESPONSIBILITIES OF THE POSITION INCLUDE:

Under the direction of the Dean of the Social Sciences and Humanities Division, the instructor will teach History courses to a diverse student population at a college committed to student equity.

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The instructor should be knowledgeable about history as an academic discipline and have experience teaching. The successful applicant will be expected to teach courses in U.S. history, World History and/or Western Civilization. Additionally, the applicant will be interested in teaching undergraduate courses in Women's history and/or California history.

Standard duties expected of all faculty include development and evaluation of curricula, maintaining scheduled office hours, attending department and division meetings, pursuing professional growth activities, service on district and/or college committees, and performing other duties consistent with the role of an instructor. Instructors also can participate in campus extra-curricular activities, shared governance, or any program/departmental leadership role.

MINIMUM QUALIFICATIONS:

1. Understanding of, sensitivity to, and respect for the diverse academic, socio-economic, ethnic, religious, and cultural backgrounds, disability, and sexual orientation of community college students, faculty and staff.
2. Possession of a Master's degree in history **OR** Bachelor's degree in history **AND** Master's in political science, humanities, geography, area studies, women's studies, social science or ethnic studies, **OR** the equivalent.

PREFERRED QUALIFICATIONS:

1. College-level instructional experience in U.S. history, and one of the following: World history and/or Western Civilization.
2. College level experience teaching History students, including lectures and course content delivery designed to provide History students with practical skills, knowledge, and experience, including through written and objective assessments.
3. Have potential and willingness to teach courses using multiple modalities including: face to face, hybrid, hyflex, synchronous, and asynchronous online. This should include the integration of online instruction in the courses where appropriate. Including proficiencies in using course management systems such as CANVAS, Zoom, etc
4. Demonstrate teaching pedagogy adaptable to a variety of learning styles including instruction with an emphasis on interactive multimedia, research, technology resources, and hands-on experience.
5. Ability to teach and communicate effectively with academically and culturally diverse students using inclusive, and equity driven practices.

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6. Capable to work closely and cooperatively with faculty and support staff and show flexibility and ability to work as a member of a team of professionals.
7. Ability to communicate effectively with diverse individuals; change systems of teaching delivery to meet differing student needs and able to adapt to change easily; and encourage students to engage in their own learning and motivate them to develop critical thinking skills.
8. Awareness regarding the complexity of and the relationship among society, politics, and historical interpretations and an ability to facilitate difficult conversations on these topics in the classroom.

Environment:

1. Indoor, office environment.

Physical Abilities:

(Applicants should perform these physical abilities with or without reasonable accommodations)

1. Hearing and speaking to exchange information.
2. Vision sufficient to read various materials.
3. Dexterity of hands and fingers to perform the tasks required of the position.
4. Regularly stand, walk, and sit for extended periods of time.
5. Bending at waist, kneeling, or crouching.
6. Reaching overhead, above the shoulders, and horizontally.
7. Lifting and carrying objects up to 20 lbs.

APPLICATION PACKET:

1. A District on-line application to be completed at <http://hr.fhda.edu/careers/> *In the application, you will provide information, which demonstrates your understanding of, sensitivity to, and respect for the diverse academic, socio-economic, ethnic, religious, and cultural backgrounds, disability, and sexual orientation of community college students, faculty and staff. Additionally, you will be asked to explain how your life experiences, studies or work have influenced your commitment to diversity, equity and inclusion.
2. A cover letter detailing your background and experience, skills, and abilities as they relate to the minimum and preferred qualifications of this position.
3. A current resume of all work experience, formal education and training.

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If you wish to request equivalency for this position (if you believe you do not otherwise meet minimum qualifications via educational degree attainment as specified), you may submit the Request for Equivalency form. This form will need to be submitted with your application packet. You may either scan a hard copy of this form with your application packet or submit it as a Word document with your application packet. http://hr.fhda.edu/_downloads/Equivalency.pdf

Applicants will be **REQUIRED** to submit transcripts for salary placement purposes. Applicants who have international transcripts must obtain transcripts that are evaluated by an independent educational-equivalency evaluation company and obtain an English translation (if necessary). These services are to be done at the applicant's expense.

If any required application materials are omitted, the committee will not review your application packet. Application materials not required (including reference letters) for this position will not be accepted. For full-consideration, all application packets must be received by 11:59 pm on the closing date.

Please allow yourself ample time to complete your application and resolve any technical difficulties that may arise with your submission. We do not guarantee a response to application questions within 48 hours of the closing date. You may also visit our "Applicant Information" webpage to assist with technical difficulties at: <http://hr.fhda.edu/careers/a-applicant-instructions.html>

HIRING RANGE: \$71,934.90 - \$133,543.60 annually plus benefits; actual placement is based on applicant's verified education and experience.

For the complete Faculty Salary Schedule, go to:
https://hr.fhda.edu/_faculty-information.html

Excellent benefits package which includes medical coverage for employee and eligible dependents, dental, vision care, employee assistance program, long term disability, retirement benefits and basic life insurance. Other voluntary benefits are also available such as legal assistance, pet insurance, and long-term care. Faculty are also eligible for paid professional development leaves and stipends for educational and professional development.

For information on our benefits package that includes medical for employees and dependents, visit our web site: <http://hr.fhda.edu/benefits/index.html>

TERMS OF EMPLOYMENT: Full-time, Tenure-track, 10-months per year

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STARTING DATE: Fall 2024

Persons with disabilities who require reasonable accommodation to complete the employment process must notify Employment Services no later than the closing date of the announcement.

The successful applicant will be required to provide proof of authorization to work in the U.S.

For more information about our application process contact:

Employment Services
Foothill-De Anza Community College District
12345 El Monte Road
Los Altos Hills, California 94022
Email: employment@fhda.edu
<http://hr.fhda.edu/>

This position will become Open Until Filled after the initial Closing Date. Any complete applications received while the position is Open Until Filled will be reviewed by the hiring committee only upon committee request.

To apply, visit <https://fhda.csod.com/ux/ats/careersite/4/home/requisition/1524?c=fhda>

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

Faculty

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