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Job Title Department Institution	Personal Care Aide - Adjunct Professor Short Term Vocational Mt. San Antonio College Walnut, California
Date Posted	Feb. 8, 2024
Application Deadline Position Start Date	06/30/2024 Available immediately
Job Categories	Adjunct Professor
Academic Field(s)	Vocational/Technical Health Sciences
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Personal Care Aide - Adjunct Professor

Posting Number: A-028-2024 Department: Short Term Vocational Division: School of Continuing Education Salary: \$93.99 per hour (based on lecture hour equivalent) Open Date: 02/02/2024 Close Date: 6/30/2024 Initial Screening Date:



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06/30/2024 Open Until Filled No

## Basic Function/Overview: THIS IS A TEMPORARY, HOURLY AS NEEDED POSITION WITHOUT PERMANENT STATUS.

This is a **CONTINUOUS** recruitment for an applicant POOL to fill part-time, temporary, hourly assignments on an as-needed basis. Departments or divisions will refer to the POOL of applications on file to fill temporary assignments as the need arises. You will be contacted by the hiring manager should the department/division be interested in scheduling an interview.

## **Essential Duties & Responsibilities**

- 1. Teach courses in the School of Continuing Educations Short-Term Vocational Department.
- 2. Participate in curriculum development, program advisory board, learning outcome development and assessments, and participate in appropriate professional development activities.
- 3. Collaborate effectively with other faculty, staff, and administrators to plan, develop, and execute related programs.
- 4. Instruct and assist in the growth and success of a diverse population of students through careful preparation of course materials and effective teaching methods including online courses, and informed critical feedback on assignments and discussions.
- 5. Maintain scheduled office and campus hours, and participate in department/division meetings and committees.
- 6. Late afternoon, evening and/or weekend assignments may be required as part of the regular contract.
- 7. Lecture hours of teaching will range from 1 to 19 hours per week.
- 8. Perform related duties as assigned, including timely compliance with clerical and administrative responsibilities and College, division and department policies.

## Minimum Qualifications:

# A. The minimum of one of the following awarded/conferred from a regionally accredited institution:

- 1. Bachelors degree; and two years of occupational experience related to the subject of the course taught; **OR**
- 2. Associate degree; and six years of occupational experience related to the subject of the course taught; **OR**



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- 3. Possession of a full-time, clear California Designated Subjects Adult Education Teaching Credential authorizing instruction in the subject matter; **OR**
- 4. For courses in an occupation for which the district offers or has offered apprenticeship instruction, the minimum qualifications for noncredit apprenticeship instructors in that occupation, as specified in Title 5 section 53413; **OR**
- 5. The equivalent (must request an equivalency review in the application), OR
- 6. California Community College credential, "Valid for Life" (no longer issued), authorizing service as an instructor in the appropriate discipline; refer to Ed Code 87355 (If meeting qualifications with this credential, a copy of the valid lifetime credential must be submitted with the application.);

## AND

B. Commitment to the community college goals/objectives of providing quality programs and services for students with diverse abilities and interests; personal qualities to work effectively and sensitively in a multicultural environment; awareness and commitment to the special needs of non-traditional students.

## Preferred Qualifications:

License(s) & Other Requirements:

Health & Welfare: Not Applicable

## Working Environment::

#### Equivalencies:

Candidates not holding the stated required qualifications who are requesting consideration based on an equivalency will need to answer the equivalency questions included in the application.

#### **Conditions of Employment:**

The person holding this position is required to be present on Mt. San Antonio Colleges campus to perform all essential duties and responsibilities.



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Official offers of employment are made by Mt. San Antonio College Human Resources and are made contingent upon Board approval. It is also required that a final offer of employment will only be made after the candidate has successfully been live-scanned and clearance for employment is authorized by Human Resources. Costs for live-scan services shall be borne by the candidate.

**Notice to all prospective employees** - The person holding this position is considered a mandated reporter under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in Administrative Procedure 3518, titled Child Abuse Reporting, as a condition of employment.

As required by the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, the Mt. San Antonio Community College Annual Security Report is available here: <u>Mt. SAC</u> <u>Annual Security Report</u>. The person holding this position is considered a Responsible Employee under Title IX of the Educational Amendments Act of 1972 and is required to report to the Colleges Title IX Coordinator all relevant details reported to him or her about an incident of alleged sexual misconduct including sexual harassment, sexual assault, dating and domestic violence and stalking.

## **Special Notes:**

## Application Procedure: Complete application packets will be accepted until the position is filled.

Applicants must submit all of the following materials online, unless otherwise noted, at the **Mt. SAC Employment Website** to be considered for this position:

- 1. A Mt. San Antonio College online application.
- 2. A cover letter describing how the applicant meets the required education and experience.
- 3. A detailed rsum that summarizes educational preparation and professional experience for the position.
- 4. If applicable, College and/or university transcripts showing the awarded/conferred degree are required and must be submitted with the online application by all applicants, including current or former employees of the college, to demonstrate that the required educational qualifications are met. Unofficial transcripts are acceptable at the time of application; however, copies of diplomas are not accepted in lieu of transcripts.
- 5. Three (3) letters of recommendation that reflect relevant experience (do not use social media or professional networks as a means to provide letters of recommendation). Confidential letters of recommendation are not allowed for this position.



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### Foreign Transcripts:

Transcripts issued outside the United States require a course-by-course analysis with an equivalency statement from a certified transcript evaluation service verifying the degree equivalency to that of an accredited institution within the USA. This report must be attached with the application and submitted by the filing deadline. Accredited evaluation agencies can be found on the **National Association of Credential Evaluation Services Website**.

### Inquiries/Contact:

For more details about this position, please contact:

Name: Diana Lupercio Ibarra

Title: Director, Short-Term Vocational

E-mail: dlupercio1@mtsac.edu

**Phone:** (909) 274-6192

#### **Selection Procedure:**

A committee will evaluate applications, taking into account breadth and depth of relevant education, training, experience, skills, knowledge and abilities and other job-related criteria as listed in the job posting. Interviews may include a writing sample, presentation, teaching demonstration and/or performance test.

#### **Confidential Letters of Reference Instructions:**

**Special Instructions to Applicants:** 

EEO Policy:

#### Conflict of Interest:

Mt. San Antonio College employees and the Board of Trustees members shall not engage in any



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employment or activity that is inconsistent with, incompatible with, or in conflict with Mt. San Antonio Colleges Administrative Procedures (AP 2710 Conflict of Interest, AP 2712 Conflict of Interest Codes).

To apply, visit https://hrjobs.mtsac.edu/postings/11346

## **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

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Short Term Vocational Mt. San Antonio College