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Job Title Department Institution	Specialist, Instructional Communications Instructional Division Austin Community College Austin, Texas
Date Posted	Feb. 20, 2024
Application Deadline Position Start Date	Open until filled Available immediately
Job Categories	Professional Staff
Academic Field(s)	Administration - Other
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**Job Description** 

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**Specialist, Instructional Communications** 

Austin Community College

Job Posting Closing Times: Job postings are removed from advertising at **12:00 A.M.** on the closing date e.g., at midnight on the day before the closing date.

If you are a current Austin Community College employee, please click this link to apply through your Workday account.



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Austin Community College is a public two-year institution that serves a multicultural population of approximately 41,000 credit students each Fall and Spring semester. We embrace our identity as a community college, as reflected in our mission statement. We promote student success and community development by providing affordable access, through traditional and distance learning modes, to higher education and workforce training, including appropriate applied baccalaureate degrees, in our service area.

As a community college committed to our mission, we seek to recruit and retain a workforce that:

- Values intellectual curiosity and innovative teaching
- Is attracted by the college's mission to promote equitable access to educational opportunities
- Cares about student success and collaborates on strategies to facilitate success for populations including; first generation college students, low-income students, and students from underserved communities.
- Focused on student academic achievement and postgraduate outcomes
- Welcomes difference and models respectful interaction with others
- Engages with the community both within and outside of ACC

#### Job Posting Title:

Specialist, Instructional Communications

#### Job Description Summary:

To help develop, implement, and manage faculty communications channels to promote engagement in an effort to increase student success. This position serves as the lead writer and copy editor for Instruction to foster effective, consistent, and timely internal communications relevant to ACC faculty and the Instructional Division in support of the college's mission to reach and engage with its culturally diverse employees.

#### Job Description:

#### **Description of Duties and Tasks**

Essential duties and responsibilities include the following. Other duties may be assigned.

• Develops, writes, and distributes a range of internal communications to increase awareness of instructional initiatives among faculty.



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- Plans, writes, and manages faculty communications channels, including weekly email newsletter, communication archive, executive reports, social media, and blog.
- Reviews and edits final drafts of instructional publications. Ensures writing is easy to read and fits
  the publication's editorial style. Ensures that articles are written in accordance with college style
  guide and other guides that dictate writing standards, such as tense, voice, or spelling of certain
  words.
- Assists with editing and updating major instructional publications such as TLED website, ACC Catalog, Faculty Handbook, and Student Success reports.
- Assists instructional leadership with developing, writing, and editing annual reports, presentations, and high-priority publications.
- Contacts writers' sources and conducts online research as needed.
- Uses data and feedback from the audience to help evaluate and enhance the value of instructional publications and websites.

## Knowledge

Must possess required knowledge and be able to explain and demonstrate, with or without reasonable accommodations, that the essential functions of the job can be performed.

- Knowledge of strategic communication principles and current best practices.
- Demonstrated knowledge of corporate communication practice including planning and execution.
- Thorough knowledge of technical writing and editing for print and web.
- Advanced knowledge of editorial style guides and plain language principles.
- Familiarity with online communications and client tools including web content management systems, broadcast email marketing tools, and social media networking.
- Expertise in use of English grammar, punctuation, and syntax.
- The ability to present the college in a positive way to diverse, multicultural communities.

### <u>Skills</u>

Must possess required skills and be able to explain and demonstrate, with or without reasonable accommodations, that the essential functions of the job can be performed.

• Maintaining an established work schedule, including some evenings and weekends.



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- Exceptional writing and editing skills.
- Demonstrated ability to interpret complex information.
- Exceptional organizational skills, including consistent, exacting attention to detail and consistent follow-through.
- Strong interpersonal and communications skills, including tact and diplomacy.
- Works independently but seeks direction or clarification as needed.
- Maintaining confidentiality of work-related information and materials.
- Ability to compile and create reports.

#### **Technology Skills**

- Use a variety of spreadsheet, word processing, database, and presentation software.
- Use of WordPress or similar web content management systems.
- Use of ConstantContact or similar email marketing/contact database systems.

### **Required Work Experience**

• Two years related work experience.

#### Preferred Work Experience

- Work experience as an editor.
- Work experience with email marketing.

### **Required Education**

• Bachelor's degree.



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### Preferred Education

• Bachelor's degree or higher in Journalism, English, Marketing or related field.

#### **Physical Requirements**

- Work is performed in a standard office or similar environment.
- Subject to standing, walking, sitting, bending, reaching, pushing, and pulling.
- Occasional lifting of objects up to 10 pounds.

### **Safety**

• Work safely and follow safety rules. Report unsafe working conditions and behavior. Take reasonable and prudent actions to prevent others from engaging in unsafe practices.

### Salary Range

\$41,600 - \$51,045

**Reports to Manager, Instructional Communications** 

Number of Openings:

1

Job Posting Close Date: March 4, 2024

### **Clery Act**

As required by the US Department of Education, employees are required to report violations under



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Title IX and, under the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act (Clery Act), select individuals are required to report crimes. If this position is identified as a Campus Security Authority (Clery Act), you will be notified, trained, and provided resources for reporting.

#### Disclaimer

The above description is an overview of the job. It is not intended to be an all-inclusive list of duties and responsibilities of the job, nor is it an all-inclusive list of the skills and abilities required to do the job. Duties and responsibilities may change with business needs. ACC reserves the right to add, change, amend, or delete portions of this job description at any time, with or without notice. Employees may be required to perform other duties as requested, directed, or assigned. In addition, reasonable accommodations may be made by ACC at its discretion to enable individuals with disabilities to perform essential functions of the job.

To apply, please visit: <u>https://austincc.wd1.myworkdayjobs.com/en-US/External/job/Austin-</u> Community-College/Specialist-Instructional-Communications\_R-4326

#### **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

### Contact

Instructional Division Austin Community College