

**EVERGREEN VALLEY COLLEGE PRESIDENT**  
**San Jose/Evergreen Community College District**

Direct Link: <https://www.AcademicKeys.com/r?job=234404>

Downloaded On: May. 16, 2024 5:06am

Posted Apr. 9, 2024, set to expire May 22, 2024

**Job Title** EVERGREEN VALLEY COLLEGE PRESIDENT  
**Department** Executive  
**Institution** San Jose/Evergreen Community College District  
San Jose, California

**Date Posted** Apr. 9, 2024

**Application Deadline** Open until filled  
**Position Start Date** Available immediately

**Job Categories** President/Provost/Chancellor

**Academic Field(s)** Administration - Executive

**Apply Online Here** <https://apptrkr.com/5162950>

**Apply By Email**

**Job Description**

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**EVERGREEN VALLEY COLLEGE PRESIDENT**

**San Jose/Evergreen Community College District**

**Close/First Review Date:**05/24/2024

**Campus Location:** Evergreen Valley College

**Position Description:**

SJECCD is announcing the opening of the recruitment period for selection of their new president for Evergreen Valley College (EVC). This is an outstanding opportunity to lead a highly acclaimed

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institution and be part of the esteemed San Jose - Evergreen Community College District.

### **San Jose - Evergreen Community College District - Evergreen Valley College President**

#### **MISSION**

With equity, opportunity, and social justice as our guiding principles, Evergreen Valley College's Mission is to empower and prepare students from diverse backgrounds to succeed academically and to be civically responsible global citizens.

#### **ACCREDITATION**

EVC is accredited by the Accrediting Commission for Community and Junior Colleges, Western Association of Schools and Colleges. This accrediting body is recognized by the Council for Higher Education Accreditation and the US Department of Education. EVC's accreditation was recently reaffirmed in January 2024.

#### **EDUCATIONAL MASTER PLAN STRATEGIC GOAL**

"Shorten students' time to educational goal completion and eliminate gaps in goal achievement."

#### **Key Actions to Shorten Students' Time to Goal Completion**

- Include more students in early outreach programs and dual enrollment in the underserved communities in East San Jose'.
- Fully implement AB 705, legislation related to math and English, by markedly reducing pre-collegiate courses and adding support to students who need it in transfer-level coursework.
- Increase the percentage of students who complete transfer -level math and English in their first year.
- Implement a degree audit tool and provide training to students, faculty, and staff on its effective use.

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- Support our counselors, who are critical players in guiding students through their educational pathways by providing ongoing professional development.
- Intentionally increase and sequence EVC's course offerings to allow students to complete their programs of study expeditiously.
- Offer fully online associate degrees and certificates and provide students with the support resources they need to complete online courses and programs of study successfully.
- Invest in innovation, technology, and professional development to shorten students' time to goal completion.

### **EVC BY THE NUMBERS (2022-23)**

**Students Served: 13,401**

#### **Gender:**

Male: 44.3%

Female: 54.9%

Non-Binary/Unknown: <1%

#### **Student Ethnicity:**

African-American: 3.2%

Asian: 40.0%

Hispanic/Latinx: 40.5%

Multi-ethnicity: 3.3%

Pacific Islander: 0.4%

Unknown: 2.2%

White/Non-Hispanic: 8.6%

Degrees and Certificates Awarded: 1,260

Associate Degrees for Transfer: 664

Associate of Arts Degrees: 129

Associate of Science Degrees: 103

Certificates: 364

Many of EVC's students transfer to nearby San Jose State University, while others transfer throughout the California State University and University of California systems.

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### **Degree and Certificate Programs: 80+**

### **ABOUT EVC**

Evergreen Valley College (EVC) opened in 1975. The 130-acre, picturesque campus is located near the foot of the Diablo Mountain range in San Jose's "Evergreen" neighborhood. As part of the San Jose - Evergreen Community College District, EVC partners with San Jose City College, and a Community College Extension in Milpitas to provide educational opportunities throughout the District it serves.

Over the past decade, EVC has celebrated the grand openings of its new Automotive Technology Building; Language Arts Building; Math, Science, and Social Science (MS3) Building; Fitness Center; Veterans Freedom Center; and Central Green, which allows for better social interaction and connectivity throughout campus.

With the passage of 2016's Measure X, a District-wide \$748 million general obligation bond, the community indicated widespread support for continued construction of new facilities and upgrades to existing facilities in order to meet the diverse 21st century educational needs identified in the College's Educational Master Plan. EVC received approximately \$320 million in Measure X funds to continue to build out and upgrade its campus and more new buildings are scheduled to come online soon.

Evergreen Valley College is proud to play an important role in the economic vitality of its community and the lives of so many people. Students come to EVC seeking job skills training, transfer preparation, pursuit of lifelong learning opportunities, and much more. As recently as 2023, EVC was named a Champion of Higher Education and an Equity Champion of Higher Education for transfers by the Campaign for College Opportunity. EVC is also among the top-ranked community colleges in the nation by salary potential and EVC's faculty rank No. 5 in the nation among two-year institutions in the Chronicle of Higher Education's Faculty Diversity Index. Our students have high expectations for EVC, and the college faculty, classified staff, and administration work hard to meet those expectations.

### **EXPECTATIONS**

Community, Students, Classified Staff and Faculty expect the successful candidate to:

#### **Student Success**

- Demonstrate a strong commitment to social justice and equity.

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- Maintain an institutional focus on student success that includes laser focus on academic programs and student services, with attention to the mental health spectrum and food and housing insecurities of our students.
- Be visible and involved in student life, understand who EVC students are on a holistic level and demonstrate a manner that is approachable and open-minded.

### **Vision and Mission**

- Demonstrate a proven ability to develop a clear vision for the college and build a strong sense of team and community throughout campus.

### **Leadership**

- Demonstrate a proven ability to develop a campus climate that partners students, staff, faculty, and administration as stakeholders in student success.
- Identify opportunities and convert challenges into innovative solutions.
- Promote a culture of collaboration, mutual respect, and effective working relationships across the College and within the District.
- Possess financial sophistication and intelligence. Experience with college-level budgeting. Demonstrate an ability to make sound financial decisions.
- Demonstrate an ability to engage in participatory governance where the decision-making process is collaborative and transparent.
- Have strong communication skills.
- Establish a clear vision and focus on continuous improvement of institutional effectiveness.
- Advocate for professional development.
- Uphold strong moral and ethical values and practices.

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**Advocacy**

- Be involved in local, state, and federal initiatives.
- Understand the California community college policy, regulatory, legal, political, and accreditation environments.

**Community**

- Value building meaningful relationships in the local community and show a demonstrated ability to do so.
- Be an active participant in college and community life. Create unity between campus life and the greater community.
- Recognize the College's role as a contributor to local, regional, environmental, and cultural viability.
- Understand issues from a local, diverse perspective and implement ideas that are mutually beneficial to the college and greater community.

The next President of EVC will be a visionary leader who will build on the College's strengths and position it for future success.

**Required Qualifications:**

**Minimum Qualifications - Education and Experience**

1. A Masters degree from an accredited institution.
2. Minimum of three years of increasingly responsible community college leadership experience.

**Desired Qualifications:**

**Desired Qualifications**

1. An earned Doctorate from an accredited institution of higher learning.

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2. Minimum of five years of demonstrated and increasing responsible leadership and administrative experience at the senior-level covering a broad scope which may include instructional and/or student services programs, facilities, fiscal management for budgets of restricted, unrestricted funds, and oversight of technology resources.
3. Experience in collaborative governance practices and an understanding of public sector collective bargaining.
4. A record of hiring a diverse workforce and bringing equity-minded practices to an institution.
5. Experience in and/or demonstrated knowledge of the role of the community colleges in economic and workforce development.

### **Districts Diversity Requirements**

- Demonstrated sensitivity, knowledge and understanding of the diverse academic, socioeconomic, gender identity, sexual orientation, cultural, disability, and ethnic background of groups historically underrepresented, and groups who may have experienced discrimination.
- Success integrating diversity as appropriate into the major duties outlined in the job description and in the duties listed in the Districts hiring policy; or demonstrated equivalent transferable skills to do so.

### **Salary Range:**

Salary Range \$299,891 - 347,160. Annual Salary (Executive 2024-25 Salary Schedule). Starting salary placement is generally at Step 1.

### **Benefits:**

Salary and benefits are competitive, initial step placement is generally \$299,891. District-financed benefits include a comprehensive health plan, dental and vision coverage for employee and dependents, and life and disability insurance for the employee.

**To be considered for this position please visit our web site and apply on line at the following link:** <https://sjeccd.peopleadmin.com/>

### **About San Jose/Evergreen Community College District**

The District is represented by dedicated and talented employees who are passionate about providing our student population with the best educational experience possible. The District recognizes that

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cultural diversity in the academic environment promotes academic excellence; fosters cultural, racial and human understanding; provides positive roles models for all students, and creates an inclusive and supportive educational and work environment for its employees, students, and the community it serves.

As of fall 2017, with enrollment of approximately 18,500 per semester, and an extremely diverse student population (Hispanic/Latino 44%, Black/African-American 4%, Asian/Pacific Islander 32%, American Indian/Native American 0.5%, White/Caucasian 11%) attaining educational goals reflecting 45% - AA Degree and Transfer to a 4-Year College/ University, the Districts emphasis on student success makes it a recognized educational leader in the State.

The District encourages a diverse pool of applicants to serve as colleagues to an existing diverse group of managers, supervisors and confidential staff consisting of 29 % Hispanic/Latino, 13% Asian/Pacific Islander, 7% Black/African American, 23% White/Caucasian, and as well as encouraging applications from all qualified, outstanding applicants.

### **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

### **Contact**

Executive

San Jose/Evergreen Community College District

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