

BIOLOGY INSTRUCTOR
San Jose/Evergreen Community College District

Direct Link: <http://www.AcademicKeys.com/r?job=102361>

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Job Title	BIOLOGY INSTRUCTOR
Department	
Institution	San Jose/Evergreen Community College District San Jose, California
Date Posted	Jan. 12, 2018
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Lecturer/Instructor
Academic Field(s)	Sciences - Biological
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Job Description

San Jose/Evergreen Community College District

BIOLOGY INSTRUCTOR

Position #: 1800002

Required Documents:

Cover Letter, Resume/CV, Transcript Master's Degree (Must include Award/Confer Date)

Opportunity Type:

FULL-TIME FACULTY OPPORTUNITY

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Department:

Math and Science

Posting Date:

01/04/2018

First Review Date:

Work Location:

San Jose City College

Position Status:

Full-time

Salary Range:

\$67,236 to \$86,547 Entry Level Annual Salary (Academic Salary Schedule 2016-2017); Maximum Salary Potential \$117,002. Note: Actual Salary placement is based on candidate's verified education and experience.

Benefits Available:

Excellent fringe benefit package includes a pension, medical, dental, vision, EAP (employee assistance plan) and life insurance for employee and eligible dependents, and income protection. Voluntary plans include supplemental life insurance, Flexible Spending Accounts, 403b and 457 Deferred Compensation Accounts. Faculty also receive paid sick leave.

Position Summary:

Position Purpose:

Duties and Responsibilities:

1. Teach biology courses at allied-health, majors, and/or non-majors levels. 2. Teach cadaver-based

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human anatomy course and maintain specimens. 3. Maintain currency and depth of knowledge in assigned area of responsibility and use methods and materials appropriate to the subject matter. 4. Teach courses in assigned discipline by communicating subject matter clearly and effectively. 5. Adapt methodologies for students with special needs and different learning styles. 6. Demonstrate commitment to professional development, including but not limited to activities such as: participation in professional conferences, workshops, seminars, membership in professional organizations, research projects, publishing academic work, participation in statewide committees or organizations, etc. 7. Demonstrate sensitivity in working with students and staff of diverse racial, ethnic, academic and socio economic backgrounds, sexual orientation, and disabilities by showing respect for differences and the dignity of others. 8. Participate in faculty responsibilities such as: course and curriculum development and review, student learning outcomes and assessment, program review, committees, research and special projects as needed in the discipline/department or district. 9. Attend and participate in department, division and college meetings and keep posted office hours. 10. Meet record keeping obligations on time, e.g. grades, census, reports, rosters, textbook orders, and requisitions. 11. Maintain and provide current course syllabi as required by California Education Code and Board policy. 12. Foster a professional work and learning environment. 13. Perform other duties as required by the Collective Bargaining Agreement.

Knowledge, Skills, and Abilities:

Duties and Responsibilities/Specific to Position: 1. Teach biology courses at allied-health, majors, and/or non-majors levels. 2. Teach cadaver-based human anatomy course and maintain specimens. 3. Maintain currency and depth of knowledge in assigned area of responsibility and use methods and materials appropriate to the subject matter. 4. Teach courses in assigned discipline by communicating subject matter clearly and effectively. 5. Adapt methodologies for students with special needs and different learning styles. 6. Demonstrate commitment to professional development, including but not limited to activities such as: participation in professional conferences, workshops, seminars, membership in professional organizations, research projects, publishing academic work, participation in statewide committees or organizations, etc. 7. Demonstrate sensitivity in working with students and staff of diverse racial, ethnic, academic and socio economic backgrounds, sexual orientation, and disabilities by showing respect for differences and the dignity of others. 8. Participate in faculty responsibilities such as: course and curriculum development and review, student learning outcomes and assessment, program review, committees, research and special projects as needed in the discipline/department or district. 9. Attend and participate in department, division and college meetings and keep posted office hours. 10. Meet record keeping obligations on time, e.g. grades, census, reports, rosters, textbook orders, and requisitions. 11. Maintain and provide current course syllabi as required by California Education Code and Board policy. 12. Foster a professional work and learning environment. 13. Perform other duties as required by the Collective Bargaining Agreement.

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Special Licenses, Certificates, etc.:

Minimum Qualifications:

EDUCATION AND EXPERIENCE

1. Master's in any biological science

OR

Bachelor's in in any biological science AND Master's in biochemistry, biophysics, or marine science

OR

*The Equivalent.

2. Demonstrated sensitivity, knowledge, and understanding of the diverse academic, socioeconomic, gender, gender identity, cultural, disability, and ethnic backgrounds of the students we serve and sensitivity to and knowledge and understanding of groups historically underrepresented, and groups who may have experienced discrimination.

3. Success integrating diversity as appropriate into the major duties outlined in the job description and in the duties listed in the District's hiring policy; or demonstrated equivalent transferable skills to do so.

Desired Qualifications:

1. Ph.D. in Biological Sciences or Ph.D./Ed.D. in Science [STEM] Education. Background in Human Anatomy with experience in cadaver dissection. Experience teaching Organismal Biology and Evolution.

2. Excellent academic background in biological sciences with demonstrated experience in effectively teaching college-level learners from diverse backgrounds.

3. Biological research, work and/or grant experience.

4. Experience in active learning techniques and/or other current science education best practices.

5. Experience in assessing instructional practices to inform ongoing improvement.

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6. Successful course curriculum development experience and commitment to working with colleagues from other disciplines using interdisciplinary strategies to develop courses and programs to enhance student learning.
7. Willingness to share in departmental duties including, but not limited to, department division meetings, program review, data gathering/reporting, the assessment of student learning outcomes, participation on hiring committees, adjunct faculty mentorship/training, and strategic planning.
8. Demonstrated experience with SLO assessment and program review and familiarity with the California Community College Guided Pathways Initiative.
9. Willingness to serve the broader campus community (e.g. committee involvement, faculty leadership, student clubs).
10. Bilingual abilities, desirable.

Physical Demands:

About San Jose/Evergreen Community College District:

The District is represented by dedicated and talented employees who are passionate about providing our student population with the best educational experience possible. The District recognizes that cultural diversity in the academic environment promotes academic excellence; fosters cultural, racial and human understanding; provides positive role models for all students, and creates an inclusive and supportive educational and work environment for its employees, students, and the community it serves.

As of fall 2016, with enrollment of approximately 16,000 per semester, and an extremely diverse student population (Hispanic/Latino 41%, Black/African-American 4%, Asian/Pacific Islander 32%, American Indian/Native American 1%, White/Caucasian 11%) attaining educational goals reflecting 45% - AA Degree and Transfer to a 4-Year College/ University, the District's emphasis on student success makes it a recognized educational leader in the State.

The District encourages a diverse pool of applicants to serve as colleagues to an existing diverse faculty consisting of 18% Hispanic/Latino, 23% Asian/Pacific Islander, 7% Black/African American, 1% American Indian/Native American, 47% White/Caucasian, and as well as encouraging applications from all qualified, outstanding applicants.

Equal Opportunity Employer Statement:

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San Jose/Evergreen Community College District is an Equal Opportunity Employer committed to nondiscrimination on the basis of ethnic group identification, race, color, language, accent, immigration status, ancestry, national origin, age, gender, gender identity, religion, sexual orientation, transgender, marital status, veteran status, medical condition, and physical or mental disability consistent with applicable federal and state laws.

CONTACT:

Human Resources/Employment Services, 40 S. Market Street, San Jose, CA 95113, (408) 270-6414.

Application Procedures, Notes and Contact Info:

Interested applicants **MUST SUBMIT ONLINE ALL** of the following materials by the closing date to be considered for the position (Posting at: [url=http://apptrkr.com/1149754]https://sjeccd.hiretouch.com. Click "APPLY"):

1. A completed online San Jose/Evergreen Community College District POSITION APPLICATION
2. COVER LETTER (Must state how you meet ALL the minimum qualifications in EDUCATION and EXPERIENCE as described in the job announcement Minimum Qualifications section. Also, state how you meet other qualifications)
3. RESUME, and
4. TRANSCRIPT(S) - NOT DIPLOMAS - (unofficial or official copies) for stated degrees (having confer/award dates) or courses. Official transcripts will be required prior to employment start date should the position be offered. If foreign degrees, must submit Equivalency Certification (See #6 of the Instruction Section below).

ABOUT TRANSCRIPTS:

If you do not have an electronic version of the transcript, you can get it scanned at Office Max, Office Depot, Staples, etc.; then attach the electronic version of your transcript to this online application at the later part of the application process.

For assistance, contact:

Office of Human Resources, Employment Services



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40 S. Market Street, San Jose, CA 95113

Phone: (408) 270-6414 Fax: (408) 239-8818

Email: [\[url=mailto:Hremploymentservices@sjeccd.edu\]](mailto:Hremploymentservices@sjeccd.edu)Hremploymentservices@sjeccd.edu

Web site @ [\[url=https://jobs.sjeccd.edu\]](https://jobs.sjeccd.edu)https://jobs.sjeccd.edu. or
[\[url=http://www.sjeccd.edu\]](http://www.sjeccd.edu)www.sjeccd.edu.

To learn more about us and all our open positions, visit:

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Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

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