

**Biology Instructor (One or More Positions)  
Kern Community College District**

Direct Link: <https://www.AcademicKeys.com/r?job=102386>

Downloaded On: May. 24, 2018 1:56am

<b>Job Title</b>	Biology Instructor (One or More Positions)
<b>Department</b>	n/a
<b>Institution</b>	Kern Community College District Bakersfield, California
<b>Date Posted</b>	Jan. 12, 2018
<b>Application Deadline</b>	2/23/2018
<b>Position Start Date</b>	Available immediately
<b>Job Categories</b>	Lecturer/Instructor
<b>Academic Field(s)</b>	Sciences - Biological
<b>Apply Online Here</b>	<a href="http://apptrkr.com/1150502">http://apptrkr.com/1150502</a>

**Apply By Email**

**Job Description**

Biology Instructor (One or More Positions)

Kern Community College District

Position Number: 02285

Posting Date: 01/11/2018

Initial Screening Date: 02/23/2018

Open Until Filled: Yes

Position Type: Contract Academic



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Rate:

Work Week: This is a ten-month (175-day) faculty position

Minimum Salary: \$71,210.07 annually

Maximum Salary: \$123,261.53 annually (maximum entry \$87,235.54 per year)

Benefits:

Our competitive benefits package includes medical, dental, and vision insurance; life insurance coverage; long-term disability insurance, and an employee assistance program (EAP).

In addition, employees have the option to purchase:

- \* Flex 125
- \* AFLAC Policy
- \* Supplemental voluntary life insurance
- \* 403b Tax Shelter Annuity

All coverages begin on the first day of the month following the hire date. Employees are covered under the California Public Employees Retirement System (CalPERS) and are vested 100% after five years of full time service.

The Kern Community College District provides a maximum contribution of 75% of the existing premium cap to an excellent health and welfare benefits plan. The employee pays 25% of the existing premium cap in addition to their selected plan employee contribution cost.

The District also provides life insurance plans for the employee, as well as an 8.25% contribution to the State Teachers Retirement plan. Additional types of insurance may be purchased with pre-tax dollars through an IRS 125 flexible benefit program.

College/Site: Bakersfield College

Location: BC-Main Campus

Basic Function:

Bakersfield College is seeking dedicated, experienced, and motivated individuals to provide leadership,

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engagement, and discipline expertise in continuing to move the program forward in innovative ways. As a full time faculty member at Bakersfield College, successful candidates must be able to effectively develop and teach a broad spectrum of courses and have depth of knowledge in the discipline. This assignment may include teaching courses at various locations, different times, and with different modalities. Bakersfield College offers college courses in the greater Bakersfield area, rural communities, correctional facilities and high schools using the following modalities: traditional, face-to-face, online and interactive broadcasts.

Other duties include: participation in student recruitment and articulation, transfer programs; maintaining subject matter currency; developing and revising curriculum; using computer and technology; assessment of program learning outcomes; collegial participation in departmental, college and discipline-specific professional activities.

Education and Experience:

### MINIMUM QUALIFICATIONS:

Masters in any biological science,  
OR Bachelors in any biological science

AND Masters in Biochemistry, Biophysics, or Marine Science,

OR The equivalent. Certain combinations of education, experience, and other accomplishments in the field may be judged as equal to the stated minimum qualifications for these positions.

Candidates who feel they possess such equivalent qualifications must request and submit an [\[url=https://www.kccd.edu/sites/kccd.edu/files/Application\\_for\\_Equivalence.pdf\]](https://www.kccd.edu/sites/kccd.edu/files/Application_for_Equivalence.pdf)APPLICATION FOR EQUIVALENCE form. Supporting documents must be included with the completed form AND A demonstrated sensitivity to students with diverse academic, socio-economic, cultural and ethnic backgrounds and students with disabilities. Note: Degrees and credits must be from accredited institutions (Title V Section 53406). Any degree from a country other than the United States, including Canada and Great Britain, must be evaluated by an evaluation service.

Note: The screening of candidates will be conducted by a screening committee. The screening committee reserves the right to limit the number of interviews granted. Meeting the minimum qualifications for a position does not assure the applicant of an interview.

Knowledge and Abilities:

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### KNOWLEDGE AND ABILITIES:

Ability to work effectively and harmoniously with colleagues in an environment that promotes innovation, teaching, learning and service to diverse student population;

Ability to effectively work with students with a wide range of skills, motivations, academic and vocational goals;

Ability to develop curriculum, including curriculum delivered via different modalities;

Ability to participate in recruitment and articulation activities with local schools, colleges and universities;

Ability to communicate effectively, both orally and in writing;

Demonstrated ability to maintain subject matter currency;

Ability to assess student learning outcomes;

Knowledge of computers and willingness to adopt new technologies that would benefit the program;

Knowledge of and commitment to the California Community College mission.

### DESIRABLE QUALIFICATIONS:

Ability to provide leadership within the discipline and college initiatives that support student learning.

Ability and willingness to work effectively with college committees and co-curricular and extra-curricular activities that support students and the college.

Salary Grade:

Special Instructions to Applicants:

First Review of Applications:

Complete application packets will be accepted until the position is filled; but those received by 5:00 p.m. (Pacific Standard Time) on February 23, 2018 are assured consideration. The College reserves the right to extend time limits or reinstate the recruitment/selection process at any point.

Completed application packet must include:

Completed Online Application for Employment form

Current resume

Letter of interest (Cover Letter)

Statement of personal philosophy of teaching

Copies of legible transcripts

List of six (6) professional references, of which two (2) must be from recent supervisors Listed on application form

Copy of sample syllabi

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Applicants who require reasonable accommodation to participate in the selection process should contact Human Resources to make the necessary arrangements.

Recruitment Status (tentative):  
Application Screening: TBD  
Interviews: TBD

The District does not provide sponsorship for authorization to work in the United States. Work authorization should be established at the time of application submission.

All applicants must apply online at  
[url=http://apptrkr.com/1150502]https://careers.kccd.edu/postings/9812. Emails will not be accepted.

As an Equal Employment Opportunity Employer, the Kern Community College District encourages candidates with diverse backgrounds to apply.

**Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

**Contact**

N/A

Kern Community College District

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