

Adjunct Faculty, Real Estate  
Austin Community College District

Direct Link: <https://www.AcademicKeys.com/r?job=166936>

Downloaded On: Oct. 15, 2021 7:37pm

Posted Sep. 10, 2021, set to expire Jan. 10, 2022

**Job Title** Adjunct Faculty, Real Estate

**Department**

**Institution** Austin Community College District  
Austin, Texas

**Date Posted** Sep. 10, 2021

**Application Deadline** Open until filled

**Position**

Available immediately

**Start Date**

**Job Categories** Adjunct Professor

**Academic Field(s)** Vocational/Technical  
Business

**Job Website** [https://eapps.austincc.edu/ehire/posting/online\\_version.php?job\\_num=1810064](https://eapps.austincc.edu/ehire/posting/online_version.php?job_num=1810064)

**Apply By Email**

**Job Description**

Job Number 1810064

Adjunct Faculty, Real Estate



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Closing Date: 10/01/2021

Take me to ACC's online application.

### Position Information

#### Location

As assigned.

#### Hours

Day, Evening, or Online courses

#### Salary

Salary is assigned according to the Adjunct Faculty Salary Scale.

#### FLSA Status

Exempt

#### Reports To

Department Chair, Real Estate

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### Criminal Background Check

Pre-employment criminal background checks are required for all Staff and Faculty positions. Pre-employment urinalyses drug screens are also required for all top candidates considered for positions in ACC's College Police department.

### College Profile

Austin Community College is a public two-year institution that serves a diverse population of approximately 41,000 credit students each Fall and Spring semester. We embrace our identity as a community college as reflected in our mission statement. We promote student success and community development by providing affordable access, through traditional and distance learning modes, to higher education and workforce training, including appropriate applied baccalaureate degrees, in our service area.

As a community college committed to our mission, we seek to recruit and retain a workforce that:

Reflects the diversity of our community

Values intellectual curiosity and innovative teaching

Is attracted by the college mission to promote equitable access to educational opportunities

Cares about student success and collaborates on strategies to facilitate success for under-represented populations

Welcomes difference and models respectful interaction with others

Engages with the community both within and outside of ACC

### Student Profile

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Austin Community College District (ACC) is a Hispanic-Serving Institution. ACC's designation as a Hispanic-Serving Institution reflects the commitment the college has to supporting our students' educational goals as well as the economic and social well-being of the surrounding communities we serve. ACC currently enrolls approximately 41,500 students each Fall semester, over half of whom are non-white. In fall 2019, ACC's students were 42% White, 38% Latinx, 8% African-American, 6% Asian, &1% Pacific Islander, &1% Native-American, and 4% multiracial.

ACC pursues educational excellence by being accountable and committed to achieving diversity in our faculty and staff ranks. ACC seeks to be innovative in all its operations and provides students with guidance and support in achieving success in their educational goals, whether they are seeking a degree, successful transfer, employment or lifelong learning.

The ideal candidate will share ACC's commitment to educating its racially and socioeconomically diverse student population. In addition, the ideal candidate will be experienced in culturally-responsive academic practices for engaging with first-generation students and returning students who have been historically underserved.

The successful candidate will join a college dedicated to the use of curriculum that is responsive to the students it serves. Such curriculum includes use of pedagogical techniques that draw on a wide range of high impact and effective practices as well as varying culturally-relevant illustrations and approaches.

### Our Mission

The Austin Community College District promotes student success and community development by providing affordable access, through traditional and distance learning modes, to higher education and workforce training in its service area.

For more information, see <http://www.austincc.edu/about-acc/mission-statement>

### Commitment to Equity and Inclusion

ACC is committed to the ongoing systemic changes needed to ensure the increased recruitment,

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inclusion, retention and completion of historically underserved and under-represented populations. Through continual strategic community engagement and professional development of administrators, faculty, staff and students, the college demonstrates its dedication to fostering a culture and climate for equitable outcomes.

As an open access and low-cost institution, ACC is proud to serve a diverse student body. Dedicated faculty members are excellent professors who help students achieve their educational goals and are sensitive to the diverse cultures and socio-economic backgrounds of our students. In 2017 our faculty adopted a Statement of ACC Faculty Values. This Statement affirms that ACC's faculty members value collaboration, service, agency, scholarship, inclusion, and teaching, all of which attest to our commitment to equity, diversity, and inclusion at the heart of our mission.

### Job Summary

Responsible to prepare and deliver Real Estate coursework in engaging, innovative, and discipline-appropriate ways that reflect a commitment to success equity, respect for diversity, an understanding of culturally responsive teaching, and knowledge of the teaching field. Meets professional standards for faculty in accordance with college policies and procedures.

### Principal Responsibilities and Duties

Prepare and teach courses in the field of Real Estate to a diverse student population based on the department's approved course learning outcomes, utilizing a variety of instructional strategies appropriate to the needs of community college students and the standards of the discipline.

Participate actively in departmental responsibilities and departmental governance, including curriculum review and revision, program review, assessment of student learning outcomes at the course and program level, and other departmental activities.

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Evaluate student progress and provide clear, timely feedback reflecting program learning outcomes and departmental expectations.

Provide teaching and mentoring services to students in a manner which does not discriminate based on race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status, political affiliation, or other protected categories.

Remain current in the field through a variety of professional development activities.

Perform other related tasks as assigned by the department chair, dean, and/or associate vice president, vice president, executive vice president.

#### Technology

Demonstrated proficiency using computer applications, online resources, and other technologies for the classroom. Demonstrated proficiency using an online learning management system such as Blackboard to develop and build course content and perform administrative duties (posting office hours, syllabi, etc.)

#### Principal Professional Standards

Appropriate use of the college's learning management system.

Meet deadlines for attendance certification and submission of final course grades.

Maintain regular office hours to assist students and improve student retention and success.

Recognize and reflect standards of civility and collegiality in all interactions.

Comply with published college policies and procedures and meet professional standards for teaching

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in a community college.

### Required Education

In accordance with SACSCOC accreditation requirements: Bachelor's degree in Real Estate, Business Administration, Management, Marketing, or Finance, or Associate's degree in Real Estate, or any SACSCOC educational requirement to meet the courses taught. SACSCOC requirements may differ depending on the courses taught within the discipline. For specific requirements by course, please see the current year Faculty Qualifications Table located at <http://www.austincc.edu/faculty/credentials/>.

Other Requirements Licenses, Certifications, etc.

Texas Real Estate License Required, Brokerage License Preferred

### Qualities of a Successful Candidate

Ethics, integrity, and sound professional judgment.

A commitment to establishing and maintaining positive working relationships with students, colleagues, and staff representing diverse ethnic, cultural, and socioeconomic backgrounds.

Dynamic, non-traditional instructional delivery methods to teach students of widely varying levels of proficiency and from diverse backgrounds and abilities.

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Appropriate and up-to-date knowledge of the discipline and subject matter.

Experience using technology as an instructional aide where appropriate to enhance learning.

Documented experience with active and applied teaching and learning methodologies.

A strong commitment to teaching in a community college setting, including teaching practices that reflect an understanding of the multicultural classroom and the benefits of cultural awareness and sensitivity in the classroom and the workplace.

Commitment to a diverse workforce.

Commitment to the comprehensive mission of Austin Community College and to the principles and practices associated with Servant-Leadership.

Ability to communicate effectively with students with a wide range of skills and backgrounds.

Strong interpersonal skills and ability to work with varied and diverse groups from the community as well as students, staff, faculty, and administration.

Strength in communication media, both verbal and written, as well as listening.

Strong organizational skills, attention to detail, ability to maintain an established schedule, including evenings and weekends, including possible multiple campus locations that may vary by semester.

Commitment to maintaining confidentiality of student information.

Understanding of what it means to teach in a community college environment that serves often underprepared and underrepresented students.

Understanding of systems of inequality and recognition of the role of community college faculty in promoting equity, equality, and inclusion.

Other: See Commitment to Equity and Inclusion.

Application Requirements





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Application must be submitted by the closing date for this position.

### Criminal Background Check

Pre-employment criminal background checks are required for all staff and faculty positions.

### ACC Benefits Overview

Full-time faculty and staffing table employees who work in full-time and/or part-time positions at the college are eligible for ACC medical benefits effective the first of the month after their first 60 days of employment. Benefits include medical, dental, life insurance, short- and long-term disability, retirement plans and AD&D.

ACC does not participate in Social Security. ACC participates in the Teacher Retirement System of Texas (TRS) and the Optional Retirement Program (ORP-Faculty and Administrators Only). Part-time and Hourly employees participate in the ACC Money Purchase Plan (ACCMPP) as a retirement program required by federal law.

### Working Conditions

Work is routinely performed in an office/classroom environment.

Subject to standing, walking, sitting, bending, reaching, kneeling, pushing, and pulling.

Ability to lift up to 10 pounds.

Work safely and follow safety rules. Report unsafe working conditions and behavior. Take reasonable and prudent actions to prevent others from engaging in unsafe practices.

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### Equal Employment Opportunity Statement

The Austin Community College District is an Equal Opportunity Employer advancing inclusive excellence. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status, political affiliation or other protected categories.

### HR Use Only

Updated 10/26/18

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### Disclaimer

The above description is an overview of the job. It is not intended to be an all-inclusive list of duties and responsibilities of the job, nor is it intended to be an all-inclusive list of the skills and abilities required to do the job. Duties and responsibilities may change with business needs. ACC reserves the right to add, change, amend, or delete portions of this job description at any time, with or without notice. Employees may be required to perform other duties as requested, directed, or assigned. In addition, reasonable accommodations may be made by ACC as its discretion to enable individuals with disabilities to



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perform the essential functions.

Austin Community College provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics.

As required by the US Department of Education, employees are required to report violations under the Title IX and, under the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act (Clery Act), select individuals are required to report crimes. If this position is identified as a Campus Security Authority (Clery Act), you will be notified, trained, and provided resources for reporting.

### **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

### **Contact**