

Faculty, Vocational Nursing Success Coach
Austin Community College

Direct Link: <https://www.AcademicKeys.com/r?job=227609>

Downloaded On: Jul. 3, 2024 3:50am

Posted Dec. 15, 2023, set to expire Nov. 29, 2024

Job Title	Faculty, Vocational Nursing Success Coach
Department	Nursing
Institution	Austin Community College Austin, Texas
Date Posted	Dec. 15, 2023
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Core Faculty
Academic Field(s)	Health Sciences
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Job Description	

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Faculty, Vocational Nursing Success Coach

Austin Community College

Job Posting Closing Times: Job postings are removed from advertising at **12:00 A.M.** on the closing date e.g., at midnight on the day before the closing date.

[If you are a current Austin Community College employee, please click this link to apply through your Workday account.](#)

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Austin Community College is a public two-year institution that serves a diverse population of approximately 41,000 credit students each Fall and Spring semester. We embrace our identity as a community college, as reflected in our mission statement. We promote student success and community development by providing affordable access, through traditional and distance learning modes, to higher education and workforce training, including appropriate applied baccalaureate degrees, in our service area.

As a community college committed to our mission, we seek to recruit and retain a workforce that:

- Reflects the diversity of our community
- Values intellectual curiosity and innovative teaching
- Is attracted by the college's mission to promote equitable access to educational opportunities
- Cares about student success and collaborates on strategies to facilitate success for under-represented populations
- Welcomes difference and models respectful interaction with others
- Engages with the community both within and outside of ACC

Commitment to Equity and Inclusion

ACC is committed to the ongoing systemic changes needed to ensure the increased recruitment, inclusion, retention, and completion of historically underserved and underrepresented populations. Through continual strategic community engagement and professional development of administrators, faculty, staff, and students, the college demonstrates its dedication to fostering a culture and climate for equitable outcomes.

ACC is proud to serve a diverse student body as an open-access and low-cost institution. Dedicated faculty members are excellent professors who help students achieve their educational goals and are sensitive to our students' diverse cultures and socio-economic backgrounds. In 2017 our faculty adopted a Statement of ACC Faculty Values. This Statement affirms that ACC's faculty members value collaboration, service, agency, scholarship, inclusion, and teaching, all of which attest to our commitment to equity, diversity, and inclusion at the heart of our mission.

Job Posting Title:

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Job Description Summary:

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This position is for a Nurse Tutor, who will develop, organize, implement and evaluate learning strategies for students enrolled in the Vocational Nursing Program. Our Success Coach works in collaboration with Faculty to support student success in and out of the classroom.

Job Description:

The Vocational Nursing Program offers a traditional day program and an evening/weekend program. The programs are offered on the Eastview campus via face to face and distance education delivery formats. The department is committed to fostering student development of knowledge, skills, and competencies required to provide safe patient care in increasingly complex and diverse healthcare settings. The department promotes integration of evidence-based practices and technology, as well as professional standards and competencies in the curriculum. The program fosters faculty scholarly and professional development.

Principal Responsibilities and Duties

Essential duties and responsibilities include the following. Other duties may be assigned.

- Collaborates with Vocational Nursing faculty to enhance student learning outcomes in classroom, laboratory and clinical settings.
- Provides individual and group instructional sessions based on student/program needs.
- Facilitates, supervises, and evaluates students in a variety of educational settings.
- Participate actively in departmental responsibilities and departmental governance, including curriculum review and revision, program review, assessment of student learning outcomes at the course and program level, and other departmental activities.
- Utilizes innovative teaching strategies to meet the learning needs of a multicultural student population including, but not limited to, interactive video technology, simulation, online format, and other uses of technology in the classroom and lab setting.
- In collaboration with faculty, develops and implements individualized action plans based on student learning needs.
- Serve as a mentor and advisor to students in the Vocational Nursing program.
- Support division and department goals through active and collegial engagement in decision-making and unit-level planning, while supporting accreditation requirements.
- Maintains professional competence and participates in professional development activities.
- Performs other related tasks as assigned by the department chair, dean, and/or associate vice chancellor, vice chancellor.

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Additional Duties

- Serves as the first point of contact for any student needing support services.
- Serves as an advocate for students and builds rapport and trust to support successful goal completion.
- Assist students with identifying, planning for, and overcoming potential obstacles and setting goals for academic and career success.
- Monitors the progress of students and provides necessary support to prepare students for the NCLEX-PN examination.
- Builds and maintains strong relationships with internal & external partners that can support student needs in order to facilitate student success.
- May assist faculty with workshops, activities, and the creation of learning communities.

Technology

- Demonstrated proficiency using computer applications, online resources, and other technologies for the classroom.
- Demonstrated proficiency using an online learning management system such as Blackboard to develop and build course content and perform administrative duties (posting office hours, syllabi, etc.)

Principal Professional Standards

- Appropriate use of the college's learning management system.
- Meet deadlines for attendance certification and submission of final course grades.
- Participate in graduation, general assembly, and other official college functions.
- Maintain regular office hours to assist students and improve student retention and success.
- Attend and participate in collegewide, campus, department, or other activities and meetings.
- Recognize and reflect standards of civility and collegiality in all interactions.
- Comply with published college policies and procedures and meet professional standards for teaching in a community college.

Required Education

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In accordance with Southern Association of College and Schools Commission on Colleges (SACSCOC) requirements:

- Bachelor's degree in Nursing with current licensure, certification, or registration; or
- Master of Science in Nursing, or
- Active enrollment in a graduate program in Nursing with completion in less than two years.

SACSCOC requirements may differ depending on the courses taught within the discipline.

Required License(s)

- Current Texas RN license.

Required Work Experience

In accordance with Southern Association of College and Schools Commission on Colleges (SACSCOC) requirements:

- Three (3) years of non-teaching, industry-related work experience.
- Demonstrated experience and/or knowledge with creating, monitoring and maintaining a success plan.

Preferred Experience

- Work experience to include acute medical-surgical area.
- Prior nursing teaching experience.
- Experience in the Accreditation Commission for Nursing Education in the Nursing accreditation process.
- Experience in Maternal and/or Pediatrics concept experience.
- Certified Nurse Educator (CNE)- Preferred.

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Qualities of a Successful Candidate

- Ethics, integrity, and sound professional judgment.
- A commitment to establishing and maintaining positive working relationships with students, colleagues, and staff representing diverse ethnic, cultural, and socioeconomic backgrounds.
- Dynamic, non-traditional instructional delivery methods to teach students of widely varying levels of proficiency and from various backgrounds and abilities.
- Appropriate and up-to-date knowledge of the discipline and subject matter.
- Experience using technology as an instructional aide where appropriate to enhance learning.
- Documented experience with active and applied teaching and learning methodologies.
- A strong commitment to teaching in a community college setting, including teaching practices that reflect an understanding of the multicultural classroom and the benefits of cultural awareness and sensitivity in the classroom and the workplace.
- Commitment to a culture of care for all.
- Commitment to the comprehensive mission of Austin Community College and to the principles and practices associated with Servant-Leadership.
- Ability to communicate effectively with students with a wide range of skills and backgrounds.
- Strong interpersonal skills and ability to work with varied populations from the local community as well as students, staff, faculty, and administration.
- Strength in communication media, both verbal and written, as well as listening.
- Strong organizational skills, attention to detail, ability to maintain an established schedule, including evenings and weekends, including possible multiple campus locations that may vary by semester.
- Commitment to maintaining confidentiality of student information.
- Understanding of what it means to teach in a community college environment that serves often underprepared and underserved students.

Application Requirements

1. Upload the following documents to your application:

- Unofficial/copy of transcripts
- Updated Curriculum Vitae (C.V.) or Resume

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- Cover letter - explaining interest in the position

2. Request official electronic transcripts to be sent directly from the institution to hrtranscripts@austincc.edu. This email address must be entered as the recipient. Please do not select "Austin Community College" from a menu. It will not be received by ACC Human Resources. If you need assistance, please contact your university's registrar's office. If official electronic transcripts are not an option, a hardcopy can be mailed to the following address:

ACC Human Resources

Attn: E.M. Breedlove

6101 Highland Campus Dr., Bldg 3000, Suite 3.2224

Austin, TX 78752

Photocopies of transcripts and transcripts stamped "issued to student" are not accepted.

Reference Requirements

- Three 3 professional references required (contact information only)

Working Conditions

- Work is routinely performed in a classroom or laboratory setting.
- Subject to standing, walking, sitting, and reaching for extended periods of time.
- Work safely and follow safety rules. Report unsafe working conditions and behavior. Take reasonable and prudent actions to prevent others from engaging in unsafe practices.

Salary Range

\$71,309 - \$105,397 (Based on a 12 month contract to start Fall 2024)

Number of Openings:

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January 29, 2024

Clery Act

As required by the US Department of Education, employees are required to report violations under Title IX and, under the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act (Clery Act), select individuals are required to report crimes. If this position is identified as a Campus Security Authority (Clery Act), you will be notified, trained, and provided resources for reporting.

Disclaimer

The above description is an overview of the job. It is not intended to be an all-inclusive list of duties and responsibilities of the job, nor is it an all-inclusive list of the skills and abilities required to do the job. Duties and responsibilities may change with business needs. ACC reserves the right to add, change, amend, or delete portions of this job description at any time, with or without notice. Employees may be required to perform other duties as requested, directed, or assigned. In addition, reasonable accommodations may be made by ACC at its discretion to enable individuals with disabilities to perform essential functions of the job.

To apply, please visit: https://austincc.wd1.myworkdayjobs.com/en-US/External/job/Austin-Community-College/Faculty--Vocational-Nursing-Success-Coach_R-5333

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact



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