

**CERTIFIED NURSING ASSISTANT INSTRUCTOR**  
**San Jose/Evergreen Community College District**

Direct Link: <https://www.AcademicKeys.com/r?job=236860>

Downloaded On: Dec. 26, 2024 9:36am

Posted May 30, 2024, set to expire May 23, 2025

<b>Job Title</b>	CERTIFIED NURSING ASSISTANT INSTRUCTOR
<b>Department</b>	
<b>Institution</b>	San Jose/Evergreen Community College District San Jose, California
<b>Date Posted</b>	May 30, 2024
<b>Application Deadline</b>	Open until filled
<b>Position Start Date</b>	Available immediately
<b>Job Categories</b>	Lecturer/Instructor
<b>Academic Field(s)</b>	Health Sciences
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**Job Description**

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**CERTIFIED NURSING ASSISTANT INSTRUCTOR**

**San Jose/Evergreen Community College District**

**Close/First Review Date:**06/23/2024

**Campus Location:** Evergreen Valley College

**Position Description:**  
**POSITION SUMMARY**

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This faculty position is a full-time, 100% FTE, (11 Months) Tenure Track position as Instructor of Nursing Assistant in the Division of Nursing and Allied Health at Evergreen Valley College.

Assignment may include day and evening responsibilities. Some workdays may be assigned outside the eleven-month academic calendar.

This position is represented by the San Jose/Evergreen Federation of Teachers, AFT 6157.

### **DUTIES AND RESPONSIBILITIES**

1. Teach courses in assigned discipline by communicating subject matter clearly and effectively.
2. Adapt methodologies for students with special needs and different learning styles.
3. Demonstrate commitment to professional development, including but not limited to activities such as: participation in professional conferences, workshops, seminars, membership in professional organizations, research projects, publishing academic work, participation in statewide committees or organizations, etc.
4. Demonstrate sensitivity in working with students and staff of diverse racial, ethnic, academic and socio economic backgrounds, sexual orientation, and disabilities by showing respect for differences and the dignity of others.
5. Participate in faculty responsibilities such as: course and curriculum development and review, student learning outcomes and assessment, program review, committees, research and special projects as needed in the discipline/department or district.
6. Attend and participate in department, division and college meetings and keep posted office hours.
7. Meet record keeping obligations on time, e.g. grades, census, reports, rosters, textbook orders, and requisitions.
8. Maintain and provide current course syllabi as required by California Education Code and Board policy.
9. Foster a professional work and learning environment.
10. Perform other duties as required by the Collective Bargaining Agreement.

### **Required Qualifications:**

#### **EDUCATION AND EXPERIENCE**

1. Current valid California Board of Registered Nursing license (CA BRN).
2. Any Bachelor's degree and two years of professional experience related to the discipline.

OR



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Any Associate's degree and six years of professional experience related to the discipline.

AND

3. One year of full time experience as a registered nurse providing direct patient care in a long-term care facility in addition to one (1) year of experience planning, implementing, and evaluating educational programs in nursing.

OR

Two years of full-time experience as a registered nurse, at least one (1) year of which must be in the provision of direct patient care in a long-term care facility. The candidate must be willing, within six (6) months of employment and prior to teaching a certification program, to complete a minimum of twenty-four (24) hours of continuing education courses in planning, implementing and evaluating education programs in nursing. These must either be courses approved by the Board of Registered Nursing or courses administered by an accredited education institution. A transcript of successfully completed courses shall be sent to the Department of Health.

OR

\*The equivalent.

### **Desired Qualifications:**

1. Masters Degree in Nursing preferred.
2. Teaching experience in a Certified Nursing Assistant Program.
3. Staff development leadership experience in a skilled nursing facility.
4. Working knowledge of multi-media materials and computer-assisted instruction.
5. Ability to utilize technology as a teaching learning tool.
6. Home health care experience.
7. Bilingual abilities, desirable.

### **Districts Diversity Requirements**

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- Demonstrated sensitivity, knowledge and understanding of the diverse academic, socioeconomic, gender identity, sexual orientation, cultural, disability, and ethnic background of groups historically underrepresented, and groups who may have experienced discrimination.

Success integrating diversity as appropriate into the major duties outlined in the job description and in the duties listed in the Districts hiring policy; or demonstrated equivalent transferable skills to do so.

### **Salary Range:**

\$98,200 to \$134,801 Entry Level Annual Salary (11 Month, Academic Salary Schedule 2023-2024); Maximum Salary Potential \$174,901. Note: Actual Salary placement is based on candidate's verified education and experience.

### **Benefits:**

Excellent fringe benefit package includes a pension, medical, dental, vision, EAP (employee assistance plan) and life insurance for employee and eligible dependents, and income protection. Voluntary plans include supplemental life insurance, Flexible Spending Accounts, 403b and 457 Deferred Compensation Accounts. Faculty also receive paid sick leave.

**To be considered for this position please visit our web site and apply on line at the following link:** <https://sjeccd.peopleadmin.com/>

### **About San Jose/Evergreen Community College District**

The District is represented by dedicated and talented employees who are passionate about providing our student population with the best educational experience possible. The District recognizes that cultural diversity in the academic environment promotes academic excellence; fosters cultural, racial and human understanding; provides positive roles models for all students, and creates an inclusive and supportive educational and work environment for its employees, students, and the community it serves.

As of fall 2017, with enrollment of approximately 18,500 per semester, and an extremely diverse student population (Hispanic/Latino 44%, Black/African-American 4%, Asian/Pacific Islander 32%, American Indian/Native American 0.5%, White/Caucasian 11%) attaining educational goals reflecting 45% - AA Degree and Transfer to a 4-Year College/ University, the Districts emphasis on student success makes it a recognized educational leader in the State.

The District encourages a diverse pool of applicants to serve as colleagues to an existing diverse group of managers, supervisors and confidential staff consisting of 29 % Hispanic/Latino, 13% Asian/Pacific Islander, 7% Black/African American, 23% White/Caucasian, and as well as encouraging



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applications from all qualified, outstanding applicants.

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**Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

**Contact**

Staff

San Jose/Evergreen Community College District

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