Instructor, Computer Science
Foothill-De Anza Community College District

Job Title	Instructor, Computer Science
Department	Faculty
Institution	Foothill-De Anza Community College District
	Los Altos Hills, California
Date Posted	Jun. 13, 2024
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Lecturer/Instructor
Academic Field(s)	Sciences - Computer Science
Apply Online Here	https://apptrkr.com/5327273
Apply By Email	
Job Description	

Instructor, Computer Science

HR EMPLOYMENT/CAREERS
<u>**Initial Review Date: 03/26/2024***</u>

***Any complete applications received after the review date will only be forwarded to the hiring committee at their request.**

The Foothill-De Anza Community College District is currently accepting applications for the faculty position of**Instructor, Computer Science, Foothill College.**

The Foothill - De Anza Community College District does not have a remote work policy. All employees are expected to be available to work in person and on-site per the requirement of the department.

Foothill - De Anza Community College District Mission Statement:

The mission of the Foothill-De Anza Community College District is student success. We are driven by an equity agenda and guided by core values of excellence, inclusion, and sustainability. Every member of our district contributes to a dynamic learning environment that fosters student engagement, equal opportunity, and innovation in meeting the various educational and career goals of our diverse students. We are committed to providing an accessible, quality undergraduate education dedicated to developing a broadly educated and socially responsible community that supports an equitable and just future for California.

Foothill College Mission Statement:

Embracing inclusivity and building strong communities, Foothill College serves diverse learners and equips its students with critical thinking skills to address complex societal challenges, to thrive in the global workforce, and to engage in a life of inquiry.

DUTIES AND RESPONSIBILITIES OF THE POSITION INCLUDE:

Under the direction of the Dean of the Science, Technology, Engineering and Mathematics (STEM) Division, the instructor is responsible to teach a variety of college-level courses in data science, artificial intelligence, machine learning and other courses in the computer science department. Motivate and encourage students to be successful. Support program planning and develop goals and metrics for student learning outcomes. Support student success in STEM by encouraging the use of STEM Learning Resource Center as well as college-wide academic supports. Support the campus community in their understanding of artificial intelligence and machine learning, and the impact of these emerging fields on education and society. Day, evening, online, on-campus and off-campus assignments may all be a part of this position. Teaching assignments include in-person instruction at the Foothill campus and online instruction, and may include instruction at the Sunnyvale Center and high school campuses. Faculty are expected to engage in professional contributions on the Foothill campus throughout the academic year.

Standard duties expected of all faculty include development and evaluation of curricula, maintaining scheduled office hours, attending department and division meetings, pursuing professional growth activities, service on district and/or college committees, and performing other duties consistent with the

role of an instructor. Instructors also have the opportunity participate in campus extra-curricular activities.

Duties also include sharing institutional responsibilities of value to the department, division, college and/or district, including actively participating in the spirit of shared governance. These responsibilities may include recruitment and hiring; class schedule preparation; budget development; providing input for performance appraisals; mentorship; general oversight of support staff; student recruitment and retention; curriculum/program development and evaluation; program review; club advising; committees; accreditation; articulation; and other duties as assigned.

In addition, instructors are expected to maintain a commitment and sensitivity to and respect for the diverse academic, socio-economic, ethnic, cultural, disability, religious background and sexual orientation of community college students, faculty and staff, and uphold a commitment to integrating equity practices in the College's Instructional Programs.

MINIMUM QUALIFICATIONS:

1. Understanding of, sensitivity to, and respect for the diverse academic, socio-economic, ethnic, religious, and cultural backgrounds, disability, and sexual orientation of community college students, faculty and staff.
2. Master's in computer science or computer engineering **OR** Bachelor's in either of the above **AND** Master's in mathematics, cybernetics, business administration, accounting or engineering **OR** Bachelor's in engineering **AND** Master's in cybernetics, engineering, mathematics, or business administration **OR** Bachelor's in mathematics **AND** Master's in cybernetics, engineering, mathematics, or business administration **OR** Bachelor's degree in any of the above **AND**a master's degree in information science, computer information systems, or information systems **OR** the equivalent (**NOTE:** Courses in the use of computer programs for application to a particular discipline may be classified for minimum qualifications purposes, under the discipline of the application.)

PREFERRED QUALIFICATIONS:

Experience with data science and machine learning.

WORKING CONDITIONS:

Environment:

1. Indoor, office environment.

Physical Abilities:

(Applicants should perform these physical abilities with or without reasonable accommodations)

1. Hearing and speaking to exchange information.
2. Vision sufficient to read various materials.
3. Dexterity of hands and fingers to perform the tasks required of the position.
4. Regularly stand, walk, and sit for extended periods of time.
5. Bending at waist, kneeling, or crouching.
6. Reaching overhead, above the shoulders, and horizontally.
7. Lifting and carrying objects up to 20 lbs.

APPLICATION PACKET:

1. A District on-line application to be completed at http://hr.fhda.edu/careers/*In the application, you will provide information, which demonstrates your understanding of, sensitivity to, and respect for the diverse academic, socio-economic, ethnic, religious, and cultural backgrounds, disability, and sexual orientation of community college students, faculty and staff.**Additionally**, you will be asked to explain how your life experiences, studies or work have influenced your commitment to diversity, equity and inclusion.
2. A cover letter detailing your background and experience, skills, and abilities as they relate to the minimum and preferred qualifications of this position.

3. A current resume of all work experience, formal education and training.
4. A list of all relevant Computer Science courses taught in the past three years, along with a brief course description, name of the institution, dates, and an indication of role (e.g. teaching assistant, instructor of record).

If you wish to request equivalency for this position (if you believe you do not otherwise meet minimum qualifications via educational degree attainment as specified), you may submit the Request for Equivalency form. This form will need to be submitted with your application packet. You may either scan a hard copy of this form with your application packet or submit it as a Word document with your application packet. http://hr.fhda.edu/_downloads/Equivalency.pdf

Applicants will be REQUIRED to submit transcripts for salary placement purposes. Applicants who have international transcripts must obtain transcripts that are evaluated by an independent educational-equivalency evaluation company and obtain an English translation (if necessary). These services are to be done at the applicant's expense.

If any required application materials are omitted, the committee will not review your application packet. Application materials not required (including reference letters) for this position will not be accepted. For full-consideration, all application packets must be received by 11:59 pm on the closing date.

Please allow yourself ample time to complete your application and resolve any technical difficulties that may arise with your submission. We do not guarantee a response to application questions within 48 hours of the closing date. You may also visit our "Applicant Information" webpage to assist with technical difficulties at: http://hr.fhda.edu/careers/a-applicant-instructions.html

HIRING RANGE:$71,934.90 - $133,543.60 annually plus benefits; actual placement is based on applicant's verified education and experience.

For the complete Faculty Salary Schedule, go to:

https://hr.fhda.edu/_faculty-information.html

Excellent benefits package which includes medical coverage for employee and eligible dependents, dental, vision care, employee assistance program, long term disability, retirement benefits and basic

life insurance. Other voluntary benefits are also available such as legal assistance, pet insurance, and long-term care. Faculty are also eligible for paid professional development leaves and stipends for educational and professional development.

For information on our benefits package that includes medical for employees and dependents, visit our web site: http://hr.fhda.edu/benefits/index.html

TERMS OF EMPLOYMENT: Full-time, Tenure-track, 10-months per year

STARTING DATE: Fall 2024

Persons with disabilities who require reasonable accommodation to complete the employment process must notify Employment Services no later than the closing date of the announcement.

The successful applicant will be required to provide proof of authorization to work in the U.S.

The Foothill-De Anza Community College District does not reimburse applicants for travel, lodging or any other costs incurred by applicant to attend interviews. All interviewing costs incurred will be the responsibility of the applicant.

For more information about our application process contact:

Employment Services

Foothill-De Anza Community College District

12345 El Monte Road

Los Altos Hills, California 94022

Email: employment@fhda.edu

http://hr.fhda.edu/

This position will become Open Until Filled after the initial Closing Date. Any complete applications received while the position is Open Until Filled will be reviewed by the hiring committee only upon committee request.

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Foothill-De Anza Community College District

To apply, visit https://fhda.csod.com/ux/ats/careersite/4/home/requisition/1541?c=fhda

jeid-304c626bbc5d744ebe4786751fc4ac6e

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

Faculty
Foothill-De Anza Community College District

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