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Downloaded On: Nov. 21, 2024 3:01pm
Posted Jun. 13, 2024, set to expire Jun. 1, 2025

Job Title PT Counselor, Disabled Students Programs and

Services

**Department** Staff

**Institution** Foothill-De Anza Community College District

Los Altos Hills, California

Date Posted Jun. 13, 2024

Application Deadline Open until filled

**Position Start Date** Available immediately

Job Categories Professional Staff

Academic Field(s) Administration - Counseling Services

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**Job Description** 

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PT Counselor, Disabled Students Programs and Services

### HR EMPLOYMENT/CAREERS

Foothill-De Anza Community College District is establishing a pool of qualified applicants for this position. Applications will be accepted continuously until otherwise noted. Applications will remain on file for two years from date received or last submitted.

The Foothill-De Anza Community College District does not reimburse applicants for travel, lodging or any other costs incurred by applicant to attend interviews or accept employment. All interviewing and



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moving costs incurred will be the responsibility of the applicant.

#### SELECTION PROCEDURE:

Applications will be screened by appropriate department representatives on an as-needed basis. Qualified applicants who best meet the needs of the division will be contacted for an interview.

## **DUTIES AND RESPONSIBILITIES OF THE POSITION INCLUDE:**

- Provide counseling services in the areas of academic, personal and career concerns.
- Standard duties expected of all part-time faculty include the performance of instructional, counselor, or librarian duties as assigned; evaluation and assessment of student work; and timely submission of grades. In addition, part-time faculty are expected to participate in the assessment of their performance, including administrative and student evaluations. Part-time faculty may also have opportunities to participate in various campus and staff development activities and are encouraged to be involved in the larger College or District community. Part-time faculty may be eligible to receive additional pay for office hours, additional assignments, and professional development events.

#### **WORKING CONDITIONS:**

## **Environment:**

1. Indoor, office environment.

## **Physical Abilities:**

(Applicants should perform these physical abilities with or without reasonable accommodations)

- 1. Hearing and speaking to exchange information.
- 2. Vision sufficient to read various materials.
- 3. Dexterity of hands and fingers to perform the tasks required of the position.
- 4. Regularly stand, walk, and sit for extended periods of time.
- 5. Bending at waist, kneeling, or crouching.
- 6. Reaching overhead, above the shoulders, and horizontally.
- 7. Lifting and carrying objects up to 20 lbs.



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### **MINIMUM QUALIFICATIONS:**

- 1. Understanding of, sensitivity to, and respect for the diverse academic, socio-economic, ethnic, religious, and cultural backgrounds, disability, and sexual orientation of community college students, faculty and staff.
- 2. Master's degree, or equivalent foreign degree, in rehabilitation counseling, OR Master's degree, or equivalent foreign degree, in special education, and twenty four (24) or more semester units in upper division or graduate level coursework in counseling, guidance, student personnel, psychology or social work, OR Master's degree in counseling, guidance, student personnel, psychology, career development, or social welfare; and either twelve (12) or more semester units in upper division or graduate level coursework specifically in counseling or rehabilitation of individuals with disabilities, or two (2) years of full-time experience, or the equivalent, in one or more of the following: (A) Counseling or guidance for students with disabilities; or (B) Counseling and/or guidance in industry, government, public agencies, military or private social welfare organizations in which the responsibilities of the position were predominantly or exclusively for persons with disabilities.

**NOTE**: Official Transcripts verifying qualifications will be REQUIRED prior to an offer of employment. Applicants who have international transcripts must obtain transcripts that are evaluated by an independent educational-equivalency evaluation company and obtain an English translation (if necessary). These services are to be done at the applicant's expense. Both Foothill De Anza CCD employees and external candidates must submit transcripts.

### SALARY RANGE:

Actual placement is based on applicant's verified education and experience.

For the complete Faculty Salary Schedule, go to:https://hr.fhda.edu/\_faculty-information.html

## **APPLICATION PROCESS:**

To be considered for this pool, you must submit an on-line application packet with the following items:

A District on-line application at <a href="https://hr.fhda.edu/careers/">https://hr.fhda.edu/careers/</a>. In the application, you will provide information, which demonstrates your understanding of, sensitivity to, and respect for the diverse academic, socio-economic, ethnic, religious, and cultural backgrounds, disability, and sexual orientation of community college students, faculty and staff.



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- 2. A current resume of all work experience, formal education and training.
- 3. A cover letter addressing your qualifications for the position.

If any required application materials are omitted, the committee will not review your application materials.

If you wish to request equivalency for this position (if you believe you do not meet minimum qualifications), you may submit the Request for Equivalency form. This form will need to be submitted with your application packet. You may either scan a hard copy of this form with your application packet or submit it as a Word document with your application packet. https://hr.fhda.edu/ forms.html

Persons with disabilities who require reasonable accommodation to complete the employment process must notify Employment Services.

The successful applicant will be required to provide proof of authorization to work in the U.S.

To apply, visit https://fhda.csod.com/ux/ats/careersite/4/home/requisition/69?c=fhda

## **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

#### Contact

Staff

Foothill-De Anza Community College District

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