

Direct Link: https://www.AcademicKeys.com/r?job=238027
Downloaded On: Jun. 30, 2024 9:27am
Posted Jun. 21, 2024, set to expire Nov. 29, 2024

Job Title Faculty, Mental Health Counselor

Department Mental Health

Institution Austin Community College

Austin, Texas

Date Posted Jun. 21, 2024

Application Deadline Open until filled

Position Start Date Available immediately

Job Categories Lecturer/Instructor

Professional Staff

Academic Field(s) Administration - Counseling Services

Social Sciences - Psychology

Apply Online Here https://apptrkr.com/5345626

Apply By Email

Job Description

Image not found or type unknown

Faculty, Mental Health Counselor

Austin Community College

Job Posting Closing Times: Job postings are removed from advertising at **12:00 A.M.** on the closing date e.g., at midnight on the day before the closing date.

If you are a current Austin Community College employee, please click this link to apply through your Workday account



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Austin Community College is a public two-year institution that serves a multicultural population of approximately 41,000 credit students each Fall and Spring semester. We embrace our identity as a community college, as reflected in our mission statement. We promote student success and community development by providing affordable access, through traditional and distance learning modes, to higher education and workforce training, including appropriate applied baccalaureate degrees, in our service area.

As a community college committed to our mission, we seek to recruit and retain a workforce that:

- Values intellectual curiosity and innovative teaching
- Is attracted by the college's mission to promote equitable access to educational opportunities
- Cares about student success and collaborates on strategies to facilitate success for populations including; first generation college students, low-income students, and students from underserved communities.
- Focused on student academic achievement and postgraduate outcomes
- Welcomes difference and models respectful interaction with others
- Engages with the community both within and outside of ACC

Job Posting Title:

Faculty, Mental Health Counselor

Job Description Summary:

Under the direction of the Dean of Counseling, the mental health counselor will provide multiculturally-competent individual and group counseling to the student population.

Job Description:

Description of Duties & Tasks

 Manages assigned counseling caseload that will include referrals from multiple internal and external partners, i.e., CARES behavioral intervention teams, Equal Opportunity Compliance (EOC) officer, ACC community partners, etc. The mental health counselor will oversee coordination of care that addresses the full-range of counseling needs of the student population; that may require crisis intervention or stabilization in high-stress situations involving immediate



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risk to the mental and physical health of students, and that addresses the full-range of counseling needs of the student population. The mental health counselor will be part of a Mental Health Counseling team that develops and implements outreach prevention programs for enrolled Austin Community College (ACC) students on topics pertaining to critical issues in college mental health to support institutional efforts focusing on persistence, retention and student engagement.

- Maintains current, accurate, and timely clinical documentation in accordance with state and federal law, professional ethics, and district counseling services protocols.
- Provides short-term, individual, and group counseling via scheduled in-person or virtual appointments and walk-in coverage to students seeking assistance related to personal concerns.
- Conducts mental health assessments and screenings such as suicide risk, drug and alcohol, threat and risk assessment, etc., utilizing evidence-based practices.
- Exercises clinical judgement in assessing Level 1 URGENT student referrals situations and making appropriate recommendations regarding intake, referrals, triage, and interventions.
- Provides support in managing campus crisis situations by coordinating with ACC mental health officers, administrators, faculty, and staff to provide appropriate intervention and referral.
- Provides professional consultation to faculty, staff, administrators, and students related to student mental health concerns.
- Assists and helps coordinate referral of clients to clinical / psychiatric resources between Austin Community College (ACC) and college or external community service providers and partners.
- Reviews client record to determine progress, effectiveness, and appropriateness of intervention strategies and treatment goals; assisting and or coordinating referral of clients to clinical / psychiatric resources addressing obstacles to delivery of services.
- Provides psychoeducational workshops, training, outreach, interactive seminars, videos, and classroom presentations including Mental Health First Aid (MHFA), CARES, and or de-escalation management regarding students in distress situations to faculty and staff across the district.
- Assumes responsibility, accountability, and leadership of programs including Mental Health First Aid (MHFA) as assigned and requested.
- Attends and participates in regional and departmental meetings, case consultations, and staff development programs as assigned.
- Participates in continuing education and professional development activities related to the
 performance of job functions and the maintenance of skills in professional counseling, including
 provision of professional presentations at local, state, and national conferences.
- Assists in planning, implementation, and evaluation of compliance programming activities, including but not limited to, those in support of Drug Free Schools and Communities Act (DFSCA), Title IX Violence Against Women Reauthorization Act (VAWA), Campus Sexual Violence Elimination Act (Campus SaVE) | Clery Act, Suicide Prevention, and Domestic/Dating/Sexual Violence programming.



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- Supports student college persistence through wellness activities and partnerships on campus and virtually.
- Assists with on-site clinical training and development opportunities including on-site supervision for graduate level practicum and/or internship students.

Technology

• Demonstrated proficiency using computer applications, online resources, and other technologies for the classroom.

Principal Professional Standards

- Appropriate use of the college's learning management system.
- Meet deadlines for attendance certification and submission of final course grades.
- Participate in graduation, general assembly, and other official college functions.
- Maintain regular office hours to assist students and improve student retention and success.
- Attend and participate in collegewide, campus, department, or other activities and meetings.
- Recognize and reflect standards of civility and collegiality in all interactions.
- Comply with published college policies and procedures and meet professional standards for teaching in a community college.

Knowledge & Skills

- Knowledge of and adherence to applicable professional ethics and board rules, federal, state, and local laws, regulatory codes, ordinances, legislative changes, and procedures relevant to assigned programs, projects, and counseling operations, including delivery of services in a telemental health setting..
- Knowledge of current counseling practices, theories, and research in college student services.
- Knowledge, understanding, and the ability to manage counseling services and wellness
 programs to include prevention, intervention, counseling, and referral services pertaining to
 distresses such as depression, substance abuse, anxiety, crisis management, and other related
 concerns.
- Able to provide guidance and direction for counseling professionals' administering of appropriate assessment tools.
- Knowledge of applicable federal, state, and local laws, regulatory codes, ordinances, and procedures relevant to assigned programs, projects, and operations with particular emphasis on



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Drug Free Schools and Communities Act (DFSCA), Title IX, the Violence Against Women Reauthorization Act (VAWA), Campus Sexual Violence Elimination Act (Campus SaVE), and the Clery Act.

- Effectively represent the district in contacts with governmental agencies, community groups, and various businesses, professional, educational, regulatory, and legislative organizations; establishing community partnerships to work collaboratively on providing support and resources to the college student population.
- Understanding of the community college philosophy and mission and how counseling services support student persistence, retention, and engagement.
- Knowledge of effective leadership and ethics techniques, principles, and practices including Servant-Leadership principles.
- Knowledge of and demonstrated ability to work effectively and collaboratively with a multidisciplinary team.

Additional Information

- Hybrid work schedule may be offered after probationary period, if new employee.
- Mental Health First Aid (MHFA) Trainer/Facilitator Certification may be paid for by institution

Required Education

In accordance with Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) accrediting requirements

• Master's degree in Counseling, Psychology, or related behavioral sciences field from an accredited institution.

Other Requirements

- Licensed in the State of Texas for: Licensed Professional Counselor-Supervisor (LPC-S),
 Licensed Professional Counselor (LPC), Licensed Marriage and Family Therapist-Supervisor (LMFT-S),
 Licensed Marriage and Family Therapist (LMFT),
 Licensed Master Social Worker (LMSW),
 Licensed Clinical Social Worker (LCSW),
 or Licensed Psychologist (LP).
- Must maintain licensure for continued employment.
- Must maintain own individual professional liability coverage.
- Must have or obtain Mental Health First Aid (MHFA) Trainer/Facilitator Certification.



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Valid Texas Driver's License and reliable transportation needed for local Austin area travel.

Preferred Work Experience

- More than three years clinical counseling work experience in higher education.
- Two years experience with prevention programming and outreach networking relevant to the college population is preferred.

Working Conditions

- Work is performed in a standard office or similar environment.
- Subject to standing, walking, sitting, bending, reaching, kneeling, pushing, and pulling.
- Occasional lifting of objects up to 20 pounds.
- Work location will be a regional assignment; outreach services is subject to district-wide travel.
- Evenings, weekends, and extended work days may be required.
- Must be able to perform duties at any assigned college campus, work remotely, and in a virtual environment.

Safety

Work safely and follow safety rules. Report unsafe working conditions and behavior. Take reasonable and prudent actions to prevent others from engaging in unsafe practices.

Application Requirements

- 1. Upload the following documents to your application:
 - Unofficial/copy of transcripts
 - Updated Curriculum Vitae (C.V.) or Resume
 - Cover letter explaining interest in the position
- 2. Request official electronic transcripts to be sent directly from the institution to <a href="https://https:



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are not an option, a hardcopy can be mailed to the following address:

ACC Human Resources

Attn: E.M. Breedlove

6101 Highland Campus Dr., Bldg 3000, Suite 3.2224

Austin, TX 78752

Photocopies of transcripts or transcripts stamped "issued to student" are not accepted.

Salary Range

\$79,770 - \$105,397 (Based on a 12 month contract to start on 8/19/24 - Fall 2024)

Number of Openings:1

Job Posting Close Date:

July 3, 2024

Clery Act

As required by the US Department of Education, employees are required to report violations under Title IX and, under the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act (Clery Act), select individuals are required to report crimes. If this position is identified as a Campus Security Authority (Clery Act), you will be notified, trained, and provided resources for reporting.

Disclaimer

The above description is an overview of the job. It is not intended to be an all-inclusive list of duties and responsibilities of the job, nor is it an all-inclusive list of the skills and abilities required to do the job. Duties and responsibilities may change with business needs. ACC reserves the right to add, change, amend, or delete portions of this job description at any time, with or without notice. Employees may be required to perform other duties as requested, directed, or assigned. In addition, reasonable accommodations may be made by ACC at its discretion to enable individuals with disabilities to perform essential functions of the job.



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To apply, please visit: https://austincc.wd1.myworkdayjobs.com/en-US/External/job/Eastview-Campus/Faculty--Mental-Health-Counselor_R-6221-1

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Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

Mental Health
Austin Community College