

**Biotechnology: Contract Instructor-College Credit
San Diego Community College District**

Direct Link: <https://www.AcademicKeys.com/r?job=239358>

Downloaded On: Jul. 16, 2024 4:42pm

Posted Jul. 11, 2024, set to expire Nov. 8, 2024

Job Title Biotechnology: Contract Instructor-College Credit
Department Science
Institution San Diego Community College District
San Diego, California

Date Posted Jul. 11, 2024

Application Deadline Open until filled
Position Start Date Available immediately

Job Categories Lecturer/Instructor

Academic Field(s) Engineering
Sciences - Biological

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Job Description

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San Diego Community College District

Closing Date:

Position Number: 007874

Location: San Diego Miramar College

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Position Type: Academic

The Position:

Posting Details (Default Section)

Closing Date: Open Until Filled Yes Classification Title Biotechnology: Contract Instructor-College Credit Working Title Assistant Professor, Medical Laboratory Technician Training (MLTT) Recruitment Limits Location San Diego Miramar College Pay Information **Class 1, Step A - Class 6, Step C (\$6,301.36 - \$8,490.72) per month based on the current AFT - College Faculty Tenured-Tenure Track Monthly Salary Schedule.**

Initial salary placement for this Assistant Professor is commensurate with required education and related teaching experience as outlined in section A2.1 of the AFT Faculty Collective Bargaining Agreement and it is non-negotiable.

The District offers a comprehensive fringe benefit package including employer paid medical, dental, vision plans, sick leave, and opportunities for professional development. This position is FLSA Exempt and may not accrue overtime. Benefits will be provided under the terms of the AFT-Guild, Local 1931 - Faculty Collective Bargaining Agreement. Annual Salaries will be recalculated for service less than a full academic year based on Education Code 87815, any required adjustment will be made within the first pay period. Travel reimbursement for interviewees traveling more than 200 miles, one-way, may be paid according to geographic location (see SDCCD Travel Stipend Policy, Rev 7/14/2011). Typically, Assistant Professors earn tenure after 4 years and promote to Associate Professor. The SDCCD Employment Web Page provides a link to employee collective bargaining agreements and handbooks, and more information about terms and conditions of employment to include salary and benefits.

Position Equivalent FTE: 1.0 FTE

Job Duration 10 Months Position Number: 007874 FLSA Status Exempt (does not accrue overtime) Bargaining Unit AFT/College Faculty Range No Response Position Type Academic Department Biology The Position **This is a contract faculty position that includes a 20% reassignment being a program director per NAACLS standards.**

Hours and days may vary Monday through Saturday, 40 hours per week. The selected candidate must be willing to adjust work days/hours based on the department's needs. Assignment may include some combination of day, evening, Saturday, and/or distance education classes. While the current vacancy is at Miramar College, applicants should

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understand they are subject to assignment at any District facility at the option of the Chancellor.

San Diego Miramar College, a student-ready college, invites all qualified candidates to apply for the position of Assistant Professor, Medical Laboratory Technician Training (MLTT). Miramar College, a leader in providing student access and success, seeks candidates who are motivated by serving students in a college community and are committed to diversity, equity, and inclusion (DEI).

We are a fast-growing and innovative college with a freshly adopted focus on diversity, equity, and inclusion as we move into a new era. Recently designated as an emerging Minority Serving Institution (MSI) the College is committed to helping students access higher education and achieve success inside and outside the classroom.

The College is located in the Mira Mesa/Scripps Ranch area of San Diego and is one of four colleges/centers in the San Diego Community College District. Our [student population](#) of 14,193 [African American (5%), Native American (<1%), Asian (14%), Filipino (7%), Latinx (30%), Multiple Ethnicities (8%), Pacific Islander (1%), White (32%), Unreported (2%)], is reflective of the diverse community we serve.

This is a contract faculty position that includes a 20% reassignment being a program director per NAACLS standards. Hours and days may vary Monday through Saturday, 40 hours per week. The selected candidate must be willing to adjust work days/hours based on the department's needs. Assignment may include some combination of day, evening, Saturday, and/or distance education classes. The MLTT program is currently part of the Biological Sciences Department. In addition to expertise in their field, San Diego Miramar College seeks applicants who possess the knowledge, skills, and abilities to support our diverse student populations. Additionally, candidates should be able to demonstrate ways they will develop tools and resources to better serve [historically marginalized and minoritized populations](#). We strongly encourage candidates who possess the experience for the position, and who are student-centered and continue to demonstrate a commitment to diversity, equity, and inclusion (DEI) to best serve our student population.

Those who join our team at San Diego Miramar College can expect to be part of an inclusive, innovative, and equity-focused community that promotes broad collaboration among faculty, classified professionals, administration, students, and community and industry partners. We are proud of our commitment to create a socially just and responsive culture, host ethnically diverse speakers, and support various equity-focused professional development opportunities. Our college strives to ensure that students reach their full potential by eliminating gaps in academic outcomes that traditionally hinder students of color and disproportionately impacted students. In fact, the college's commitment to diversity, equity, and inclusion is encapsulated by our newly adopted Strategic Goal #5: Miramar College Strategic Goal #5 Diversity, Equity, and Inclusion (DEI) - Build an environment that embraces diversity, equity, inclusion, anti-racism, and social justice for the benefit of the college

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community.Strategic Direction 1- Systematically update college processes, programs, and practices within a comprehensive equity framework for equity-minded practices in the workplace, the classroom, and support programs/services.Strategic Direction 2- Establish comprehensive professional development for the campus community to increase capacity around and engage in equity, diversity, inclusion, social justice, and anti-racism.Strategic Direction 3-Systematically review, develop and incorporate equity-minded practices in: 1) culturally responsive instructional pedagogy, 2) student-centered services, and 3) recruitment, screening, and retention of employees.Applicants can review Miramar College's full strategic plan on Miramar College's:

https://sdmiramar.edu/sites/default/files/2021-07/San_Diego_Miramar_College_Fall_2020-Spring_2027_Strategic_Plan.pdf.

While the current vacancy is at Miramar College, applicants should understand they are subject to assignment at any District facility at the option of the Chancellor. Major Responsibilities

- Reports to the Dean of the School of Mathematics, Biological, Exercise and Physical Sciences.
- Maintain NAACLS accreditation and stay in contact with Lab Field Services, California Department of Public Health.
- Teach clinically focused classes in chemistry, hematology, immunology, microbiology and/or blood bank and fulfill other duties as required of contract faculty as per the collective bargaining agreement.
- Be the instructor of record for all practicum classes and visit clinical sites and evaluate student performance at clinical site on a regular basis.
- Establish, maintain and assess clinical affiliates to ensure that these sites provide students with education that meets the standards of quality for accreditation.
- Develop, review and implement all policies regarding the Clinical Laboratory Technician/Medical Laboratory Technician Program, including policies related to performance, assessment, retention and graduation requirements.
- Oversee program curriculum and clinical sites as necessary to meet requirements of the accreditation agencies and graduate eligibility for the national certification examination.
- Be responsible for the organization, administration, instruction, evaluation, continuous quality improvement, curriculum planning and development, directing other program faculty/staff, and general effectiveness of the program.
- Participate in the budget preparation process.
- Maintain accreditation of the program.
- Maintain regular and consistent contact with students, faculty and program personnel.

Qualifications Bachelor's degree in the biological sciences, chemistry, biochemistry or engineering, and two years of full-time related professional experience;

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AND

Has an earned master's or doctoral degree;

Holds ASCP-BOC or ASCPi - BOC generalist certification as a Medical Laboratory Scientist/Medical Technologist;

Three years of teaching (Directed Clinical Practical) experience. Desired Qualifications

- Effective administrative experience
- Knowledge of education methods and administration as well as current NAACLS accreditation procedures and certification procedures
- Knowledge of California Code of Regulations as it pertains to Medical Laboratory Technician Training Program Standards
- Experience in forming and maintaining partnerships with clinical affiliates and/or partner organizations
- Ability to be an effective mentor to trainee and/or students
- Effective written and oral communication skills

Equivalency If you do not possess the exact degrees, or higher, listed above or if you anticipate receiving the required degree prior to the start of teaching classes, please complete a [Request for Equivalency Form](#) and attach it during the application process. Foreign Degree: Applicants with foreign degrees from colleges or universities outside of the United States must have their coursework evaluated by a professional association that is a member of the National Association of Credential Evaluation Services ([NACES](#)) or Academic Credentials Evaluation Institute, INC. ([ACEI](#)). A copy of the evaluation must be submitted with your on-line application. Licenses/Certificates/Credentials: ASCP-BOC or ASCPi -BOC and licensed CLS

Commitment to Diversity: All applicants must have demonstrated cultural competency and sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds of community college students, faculty and classified professionals. Working Conditions Favorable, usually involves an office Special Instructions to Applicants: To ensure **full** consideration, qualified candidates must submit a **complete** online application that includes the items listed (extraneous material will not be reviewed). References to resumes or other uploaded documents within the online application will be considered an "incomplete" application; please enter "N/A" if any section does not apply.

1. Complete online application;
2. Cover letter that address how you meet the minimum and desirable qualifications for this job posting;
3. Resume;
4. A valid and current California license for Clinical Laboratory Scientist;

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5. Unofficial Undergraduate Transcripts;
6. Unofficial Graduate Transcripts; AND,
7. Three Professional References listed within the online application.
8. Equivalency Request Form (required if applicable).
9. Foreign Degree Evaluation (required if applicable).

Important: To ensure consistency and fairness to all candidates, please do not submit materials other than those requested (i.e., personal photo, articles you've written, etc). Please only upload requested documents using respective document name labels. Uploading extraneous materials, unless specifically requested within this posting, may result in your application not being reviewed. Only complete application packets will be forwarded to the committee.

- Application materials sent via mail, fax, or email will **not** be accepted.
- Note that correspondence, including interview invitations, will be sent to you via email.
- All inquiries, nominations and applications will be held in the strictest confidence.

Tentative Timeline (Subject to Amendments) Conditions of Employment: **SELECTED CANDIDATE IS REQUIRED TO COMPLETE THE FOLLOWING PRIOR TO EMPLOYMENT:**

- Submit "official" college transcripts as stated on application (even if a degree is not a requirement for this position);
- Provide a Certificate of Tuberculosis Exam for initial appointment (Note: The certificate must be renewed every 4 years as a condition of continuing employment);
- Have fingerprints taken by a Live Scan computer at the District's expense (Clearance must be received prior to first day of employment);
- Present original documents for proof of eligibility to work in the United States **as required by the I9 Employment Eligibility Verification form;**
- Attend a new hire processing appointment in People, Culture, and Technology Services located at the District Administrative Offices; AND,
- Employed on an initial contract of one (1) year that is eligible for renewal annually for up to a subsequent one-year period.

EMPLOYMENT AFTER RETIREMENT

If you accept a contract (permanent) position with SDCCD and are a retired annuitant with CalPERS or CalSTRS, you must reinstate from your retirement system. Please reference the [CalPERS](#) or [CalSTRS](#)

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website for further information. Additional Information: Please note that an employee may be transferred to any site at the option of the Chancellor.

EMPLOYEE BENEFITS

SDCCD provides a comprehensive fringe benefit package for its full-time academic employees. The District contributes toward the cost of the premium (including dependent coverage) for the medical insurance plan options. Additional benefits include dental, vision, sick leave, vacation and opportunities for professional development. Contract employees become members of the State Teachers' Retirement System (STRS) upon appointment. Posting Number AC00886 Indicate budget number(s)

Major Responsibilities:

- Reports to the Dean of the School of Mathematics, Biological, Exercise and Physical Sciences.
- Maintain NAACLS accreditation and stay in contact with Lab Field Services, California Department of Public Health.
- Teach clinically focused classes in chemistry, hematology, immunology, microbiology and/or blood bank and fulfill other duties as required of contract faculty as per the collective bargaining agreement.
- Be the instructor of record for all practicum classes and visit clinical sites and evaluate student performance at clinical site on a regular basis.
- Establish, maintain and assess clinical affiliates to ensure that these sites provide students with education that meets the standards of quality for accreditation.
- Develop, review and implement all policies regarding the Clinical Laboratory Technician/Medical Laboratory Technician Program, including policies related to performance, assessment, retention and graduation requirements.
- Oversee program curriculum and clinical sites as necessary to meet requirements of the accreditation agencies and graduate eligibility for the national certification examination.
- Be responsible for the organization, administration, instruction, evaluation, continuous quality improvement, curriculum planning and development, directing other program faculty/staff, and general effectiveness of the program.
- Participate in the budget preparation process.
- Maintain accreditation of the program.
- Maintain regular and consistent contact with students, faculty and program personnel.

Qualifications:

Bachelors degree in the biological sciences,

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Has an earned masters or doctoral degree;

Holds ASCP-BOC or ASCPi - BOC generalist certification as a Medical Laboratory Scientist/Medical Technologist;

Three years of teaching (Directed Clinical Practical) experience.

Desired Qualifications:

- Effective administrative experience
- Knowledge of education methods and administration as well as current NAACLS accreditation procedures and certification procedures
- Knowledge of California Code of Regulations as it pertains to Medical Laboratory Technician Training Program Standards
- Experience in forming and maintaining partnerships with clinical affiliates and/or partner organizations
- Ability to be an effective mentor to trainee and/or students
- Effective written and oral communication skills

Licenses:

ASCP-BOC or ASCPi -BOC and licensed CLS

Pay Information:

Class 1, Step A - Class 6, Step C (\$6,301.36 - \$8,490.72) per month based on the current AFT - College Faculty Tenured-Tenure Track Monthly Salary Schedule.

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To apply, visit: <https://www.sdccdjobs.com>

All applicants must have demonstrated cultural competency and sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds of community college students and staff.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

Science

San Diego Community College District

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