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Downloaded On: Jul. 16, 2024 5:49pm Posted Jul. 12, 2024, set to expire Aug. 30, 2024

Job Title Information, Networking and Web Technology:

Contract Instructor-College Credit

Department School of Business, IT & Cosmetology **Institution** San Diego Community College District

San Diego, California

Date Posted Jul. 12, 2024

Application Deadline 08/30/2024

Position Start Date Available immediately

Job Categories Lecturer/Instructor

Academic Field(s) Vocational/Technical

Sciences - Computer Science

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Job Description

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Information, Networking and Web Technology: Contract Instructor-College Credit

San Diego Community College District

Closing Date: 8/30/2024

Position Number: 002256

Location:



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San Diego City College

Position Type: Academic

The Position:

Posting Details (Default Section)

Closing Date: 08/30/2024 Open Until Filled No Classification Title Information, Networking and Web Technology: Contract Instructor-College Credit Working Title Assistant Professor, Computer Information Systems (INWT) Recruitment Limits Location San Diego City College Pay Information Class 1, Step C - Class 6, Step C (\$6,933.44 - \$8,849.03) per month based on the 2024 AFT - College Faculty Tenured-Tenure Track Monthly Salary Schedule. Initial salary placement for this Assistant Professor is commensurate with required education and related teaching experience as outlined in section A2.1 of the AFT Faculty Collective Bargaining Agreement and it is non-negotiable. The District offers a comprehensive fringe benefit package including employer paid medical, dental, vision plans, sick leave, and opportunities for professional development. This position is FLSA Exempt and may not accrue overtime. Benefits will be provided under the terms of the AFT-Guild, Local 1931 - Faculty Collective Bargaining Agreement. Annual Salaries will be recalculated for service less than a full academic year based on Education Cod e 87815, any required adjustment will be made within the first pay period. Travel reimbursement for interviewees traveling more than 200 miles, one-way, may be paid according to geographic location (see SDCCD Travel Stipend Policy, Rev 7/14/2011). Typically, Assistant Professors earn tenure after 4 years and promote to Associate Professor. The SDCCD Employment Web Page provides a link to employee collective bargaining agreements and handbooks, and more information about terms and conditions of employment to include salary and benefits. Position Equivalent FTE: 1.0 FTE Job Duration 10 Months Position Number: 002256 FLSA Status Exempt (does not accrue overtime) Bargaining Unit AFT/College Faculty Range (na) Position Type Academic Department School of Business, IT & Cosmetology The Position Applications are being accepted for the position of Assistant Professor of Computer Information Systems to teach Information, Networking and Web Technology (INWT) courses at San Diego City College. The candidate selected for the position will start by January 21st, 2025, the beginning of the spring 2025 semester (2024-2025 academic year). One of three credit colleges in the San Diego Community College District, City College is an urban campus dedicated to Social Justice, Diversity, Equity, and Inclusion. City College provides academic and vocational offerings to meet the needs of a diverse student population. The college is minutes away from the world-class San Diego Zoo, Balboa Park, and Chicano Park. In addition to expertise in the information technology and cybersecurity fields, San Diego City College seeks applicants who possess the knowledge, skills, and abilities to support our diverse student populations in and outside of the classroom. Additionally, candidates should be able to demonstrate ways they will



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develop tools and resources to better serve historically marginalized and minoritized populations. We strongly encourage student-centered candidates to apply, especially those who continue to demonstrate a commitment to diversity, equity, inclusion (DEI), and social justice. The teaching schedule will vary based on class schedule and business needs. While the current vacancy is at City College, applicants should understand that they are subject to assignment at any District facility at the option of the Chancellor. The assignment may include some combination of online, day, evening, Saturday, and/or off-campus classes. The Assistant Professor of Computer Information Systems position reports to the Dean of the School of Business, Information Technology, Cosmetology, Engineering, and Trades. Major Responsibilities Major responsibilities include:

- Teach college-level lecture and laboratory courses in a variety of information technology and cybersecurity topics using traditional and alternative methods of instruction.
- Utilize instructional knowledge and methods proven to support student learning.
- Advise and assist students in education and career development.
- Work collaboratively with department and interdisciplinary faculty to plan, develop, implement, and assess courses in the information technology and cybersecurity subject areas that will provide technical/professional training and preparation for completion of a certificate and/or degree and/or transfer to 4-year institutions.
- Maintain currency in the information technology and cybersecurity disciplines, industry trends, and technology innovations for the development of new courses and curriculum revisions to meet university transfer requirements, industry objectives, and emerging occupations.
- Participate in departmental and faculty functions including program review, curriculum development, assessment of student learning outcomes, student advisement, training and evaluation of part-time faculty, and varied campus affairs including service on college-wide committees.
- Collaborate with industry, community, and professional organizations to meet labor market needs.
- Serve as an active member of the district and college industry advisory boards.
- Work effectively with students from a variety of cultural, educational, and occupational backgrounds.
- Participate in curriculum development and serve on department, division, college, and district committees as necessary to maintain and improve the instructional programs.
- Participate in co-curricular activities, including planning, implementing, and teaching in special programs designed to support educational endeavors.
- Participate in the formulation of Student Learning Outcomes (SLOs) and the Student Learning Outcomes assessment cycle.
- Maintain formal office and campus hours; participate in department and division meetings, volunteer for community engagement activities, and uphold the mission of the college.
- Teach scheduled classes and perform related duties as assigned including timely compliance



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with clerical and administrative responsibilities; comply with district, college, and division.

- Instruct and assist in the growth and success of a diverse population of students through careful preparation of course materials, effective teaching methodologies, and informed critical feedback on assignments and discussions.
- Develop and execute culturally relevant course content, culturally responsive pedagogical techniques, and effective practices for engaging students.
- Work collegially and collaboratively with departmental faculty, staff, and administrators.
- Participate in a variety of departmental and campus activities.

Qualifications Any bachelor's degree and two (2) years of professional experience, or

any associate degree and six (6) years of professional experience. Desired Qualifications The District encourages all applicants who meet the minimum qualifications (MQs), outlined above, to apply for this position. The most qualified and desirable candidate will also possess additional qualifications listed below:

- Knowledge of diversity, equity, and inclusion (DEI) and related classroom strategies.
- Demonstrated experience and/or knowledge working with faculty, staff, and students of great diversity in socioeconomic, cultural, and ethnic backgrounds, including those with different levels of academic preparation and varying physical and learning abilities.
- Demonstrated cultural competency, sensitivity to, and understanding of the diverse academic, socioeconomic, cultural, disability, and ethnic backgrounds of community college students and staff.
- Experience teaching in a college classroom classes in at least one of the following specialty areas: computer systems and network architecture and administration, computer support, and cybersecurity as they relate to the operation of a business. Relevant industry certifications: CompTIA, ISC2, GIAC etc.
- Experience developing new curriculum and reviewing curriculum for program improvement to meet the needs of business and industry.
- Experience serving on committees on special projects related to improving articulation among programs and the community.
- Excellent interpersonal and communication skills.
- Experience coordinating with industry certification organizations.
- Currency in the field and recent occupational experience in computer networking technology.
- Experience in incorporating new technologies, such as AI, in teaching and curriculum development.
- Experience seeking and securing outside funding for programs or equipment.
- Experience researching, recommending, and coordinating the purchase of instructional



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equipment and materials.

- Knowledge of learning theory and student accountability practices.
- At least three (3) years of relevant teaching or work experience in information technology or cybersecurity within the last five (5) years.
- Evidence of commitment to remaining current in the discipline of computer information systems and to maintaining program excellence.
- Demonstrated experience with shared/participatory governance.
- Demonstrated experience creating and maintaining professional, community, and industry partnerships, including industry advisory boards.
- Demonstrated experience developing industry contacts, including assessment and placement of students in related jobs.
- Demonstrated experience in creating a conducive learning environment, managing class time, and providing feedback in the classroom.
- Proficiency in designing and teaching computer information systems courses, both lecture and laboratory, in various modalities including in-person, hybrid, and online (synchronous and asynchronous).
- Experience supporting students, including those who speak English as a second language and students with prior learning from academic and professional experiences.
- Knowledge of credit-for-prior (CPL) and work-based learning (WBL) strategies.

Equivalency If you do not possess the exact degrees, or higher, listed above or if you anticipate receiving the required degree prior to the start of teaching classes, please complete a Request for Equivalency Form and attach it during the application process. Foreign Degree: Applicants with foreign degrees from colleges or universities outside of the United States must have their coursework evaluated by a professional association that is a member of the National Association of Credential Evaluation Services (NACES) or Academic Credentials Evaluation Institute, INC.(ACEI). A copy of the evaluation must be submitted with your online application. Licenses/Certificates/Credentials: Industry certifications related to information technology and cybersecurity are highly desired. All certifications should be listed in the application and resume. Commitment to Diversity: All applicants must have demonstrated cultural competency and sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds of community college students, faculty and classified professionals. Working Conditions Variable, the conditions will depend on the teaching assignment. The conditions typically involve classroom, lab, and office environments. Special Instructions to Applicants: To ensure full consideration, qualified candidates must submit a **complete** online application that includes the items listed (extraneous material will not be reviewed). References to resumes or other uploaded documents within the online application will be considered an "incomplete" application; please enter "N/A" if any section does not apply. Applicants should be thorough when completing all sections of the application, especially the



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work experience and education sections.

- 1. Completed online application;
- 2. Cover letter:
- 3. Curriculum Vitae or Resume:
- 4. At least One (1) example of a current syllabi used for an Information, Networking and Web Technology (INWT) OR related course (uploaded using "syllabus" document type);
- List of Information, Networking and Web Technology (INWT) OR related course courses taught. Include all courses relevant to the discipline (upload using "List of Courses" document type);
- 6. Three (3) professional references listed in the online application; AND,
- 7. Unofficial Undergraduate Transcripts.
- 8. Unofficial Graduate Transcripts (Optional).
- 9. Equivalency Request Form (required if applicable).
- 10. Foreign Degree Evaluation (required if applicable).
- 11. Licenses/Certificates/Credentials (if applicable).

Important: To ensure consistency and fairness to all candidates, please do not submit materials other than those requested (i.e., personal photo, articles you've written, etc). Please only upload requested documents using respective document name labels. Uploading extraneous materials, unless specifically requested within this posting, may result in your application not being reviewed. Only complete application packets will be forwarded to the committee.

- Application materials sent via mail, fax, or email will not be accepted.
- Note that correspondence, including interview invitations, will be sent to you via email.
- All inquiries, nominations and applications will be held in the strictest confidence.

Tentative Timeline (Subject to Amendments) Job posting will close: August 30, 2024

Screening: September 2024 First interview: October 2024 Final interview: November 2024

Start date: Spring 2025 (January 21, 2025) Conditions of Employment: SELECTED CANDIDATE IS

REQUIRED TO COMPLETE THE FOLLOWING PRIOR TO EMPLOYMENT:

Submit "official" college transcripts as stated on application (even if a degree is not a



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requirement for this position);

- Provide a Certificate of Tuberculosis Exam for initial appointment (Note: The certificate must be renewed every 4 years as a condition of continuing employment);
- Have fingerprints taken by a Live Scan computer at the District's expense (Clearance must be received prior to first day of employment);
- Present original documents for proof of eligibility to work in the United States as required by the I9 Employment Eligibility Verification form;
- Attend a new hire processing appointment in People, Culture, and Technology Services located at the District Administrative Offices; AND,
- Employed on an initial contract of one (1) year that is eligible for renewal annually for up to a subsequent one-year period.

EMPLOYMENT AFTER RETIREMENT

If you accept a contract (permanent) position with SDCCD and are a retired annuitant with CalPERS or CalSTRS, you must reinstate from your retirement system. Please reference the <u>CalPERS</u> or <u>CalSTRS</u> website for further information. Additional Information: Please note that an employee may be transferred to any site at the option of the Chancellor.

EMPLOYEE BENEFITS

SDCCD provides a comprehensive fringe benefit package for its full-time academic employees. The District contributes toward the cost of the premium (including dependent coverage) for the medical insurance plan options. Additional benefits include dental, vision, sick leave, vacation and opportunities for professional development. Contract employees become members of the State Teachers' Retirement System (STRS) upon appointment. Posting Number AC01046 Indicate budget number(s)

Major Responsibilities:

Major responsibilities include:

- Teach college-level lecture and laboratory courses in a variety of information technology and cybersecurity topics using traditional and alternative methods of instruction.
- Utilize instructional knowledge and methods proven to support student learning.
- Advise and assist students in education and career development.
- Work collaboratively with department and interdisciplinary faculty to plan, develop, implement, and assess courses in the information technology and cybersecurity subject areas that will provide technical/professional training and preparation for completion of a certificate and/or degree and/or transfer to 4-year institutions.



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- Teach scheduled classes and perform related duties as assigned including timely compliance with clerical and administrative responsibilities; comply with district, college, and division.
- Instruct and assist in the growth and success of a diverse population of students through careful preparation of course materials, effective teaching methodologies, and informed critical feedback on assignments and discussions.
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- Demonstrated experience in creating a conducive learning environment, managing class time, and providing feedback in the classroom.



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Licenses:

Industry certifications related to information technology and cybersecurity are highly desired. All certifications should be listed in the application and resume.

Pay Information:

Class 1, Step C - Class 6, Step C (\$6,933.44 - \$8,849.03) per month based on the 2024 AFT - College Faculty Tenured-Tenure Track Monthly Salary Schedule. Initial salary placement for this Assistant Professor is commensurate with required education and related teaching experience as outlined in section A2.1 of the AFT Faculty Collective Bargaining Agreement and it is non-negotiable. The District offers a comprehensive fringe benefit package including employer paid medical, dental, vision plans, sick leave, and opportunities for professional development. This position is FLSA Exempt and may not accrue overtime. Benefits will be provided under the terms of the AFT-Guild, Local 1931 - Faculty Collective Bargaining Agreement. Annual Salaries will be recalculated for service less than a full academic year based on Education Cod e 87815, any required adjustment will be made within the first pay period. Travel reimbursement for interviewees traveling more than 200 miles, one-way, may be paid according to geographic location (see SDCCD Travel Stipend Policy, Rev 7/14/2011). Typically, Assistant Professors earn tenure after 4 years and promote to Associate Professor. The SDCCD Employment Web Page provides a link to employee collective bargaining agreements and handbooks, and more information about terms and conditions of employment to include salary and benefits.

To apply, visit: https://www.sdccdjobs.com

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Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

School of Business, IT & Cosmetology San Diego Community College District

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