Computer Information Systems: Contract Instructor-College Credit
San Diego Community College District

Job Title	Computer Information Systems: Contract Instructor-College Credit
Department	School of Business, Computer Studies and Tech
Institution	San Diego Community College District San Diego, California
Date Posted	Jul. 24, 2024
Application Deadline	09/16/2024
Position Start Date	Available immediately
Job Categories	Lecturer/Instructor
Academic Field(s)	Sciences - Computer Science Vocational/Technical Sciences - Other
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Job Description	

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San Diego Community College District

Closing Date: 9/16/2024

Position Number:

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008203

Location: San Diego Mesa College

Position Type: Academic

The Position:
Posting Details (Default Section)

Closing Date: 09/16/2024

Open Until Filled: No

Classification Title: Computer Information Systems: Contract Instructor-College Credit

Working Title: Assistant Professor, Computer Information Systems

Location: San Diego Mesa College

Pay Information

Class 1, Step C - Class 6, Step C ($6,933.44- $8,849.03) per month based on the current AFT - College Faculty Tenured-Tenure Track Faculty Salary Schedule.

Initial salary placement for this Assistant Professor is commensurate with required education and related teaching experience as outlined in section A2.1 of the AFT Faculty Collective Bargaining Agreement and it is non-negotiable.

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The District offers a comprehensive fringe benefit package including employer paid medical, dental, vision plans, sick leave, and opportunities for professional development. This position is FLSA Exempt and may not accrue overtime. Benefits will be provided under the terms of the AFT-Guild, Local 1931 - Faculty Collective Bargaining Agreement. Annual Salaries will be recalculated for service less than a full academic year based on Education Code 87815, any required adjustment will be made within the first pay period. Travel reimbursement for interviewees traveling more than 200 miles, one-way, may be paid according to geographic location (see SDCCD Travel Stipend Policy, Rev 7/14/2011). Typically, Assistant Professors earn tenure after 4 years and promote to Associate Professor. The SDCCD Employment Web Page provides a link to employee collective bargaining agreements and handbooks, and more information about terms and conditions of employment to include salary and benefits.

Position Equivalent FTE: 1.0 FTE

Job Duration: 10 Months

Position Number: 008203

FLSA Status: Exempt (does not accrue overtime)

Bargaining Unit: AFT/College Faculty

Range: (na)

Position Type: Academic

Department: School of Business, Computer Studies and Tech

The Position

From San Diego Mesa College President Ashanti Hands:

San Diego Mesa College seeks energetic and dedicated candidates to apply for academic positions. The College is committed to academic excellence and diversity, equity, and inclusion among its faculty, classified professionals, staff, and students. As the "Leading College of Equity & Excellence", we take responsibility for equitable outcomes and successful pathways for all of our students.

As the largest college in the San Diego Community College District, the institution enjoys a solid

financial standing, state-of-the-art facilities, and a world-class faculty, classified professionals, and staff. For 60 years, Mesa College has been on the leading edge, from offering a Community College Bachelor's Degree, to being a lead California Community College in graduating students with an Advanced Degree for Transfer. We embrace the mission of community colleges and are committed to empowering our students to maximize their potential, leading to healthy and thriving Communities.

We are adding new staff, classified professionals, faculty, and administrators who, alongside our stellar colleagues, will lead us into the future. If this opportunity sounds like the right fit for you, I encourage you to file an application for employment.

Applications are now being accepted for the tenure-track faculty position of Assistant Professor, Computer Information Systems, beginning Spring 2025 (classes begin February 2025) at San Diego Mesa College.

The Computer Information Sciences Department at San Diego Mesa College prepares students for careers directly into industry and transfer to 4-year institutions. Faculty strive to make learning relevant and fun while creating equitable learning environments in which all students can succeed.

The Computer Information Systems Assistant Professor is both an experienced educator and a knowledgeable industry professional who employs equitable teaching pedagogy to convey the technical and workplace skills of the industry for student success.

This position will teach courses within the Computer Information Sciences discipline that match their knowledge, skills, and experience. These courses may include: Java, Python, Linux, C++, C#, Lisp, Agile Software Development, Project Management, Databases, Assembly Language, and Data Structures.

This is not a research position.

The 40 hour per week assignment will consist of teaching at least 15 class hours per week, both on-campus and online classes, and may include day, evening and weekend hours. The responsibilities of Mesa College tenured/tenure-track faculty include but are not limited to; teaching, maintaining regular office hours for student advisement, curriculum review and development, departmental projects and events, reports, program review, learning outcomes assessments, adjunct faculty evaluations, active participation in departmental and school meetings, industry advisory committee meetings, special activities, serving on College and District committees, and participating in various college activities, and other roles as needed. Computer Information Systems faculty are expected to maintain instructional

currency and contemporary expertise.

While the current vacancy is at Mesa College, applicants should understand that they are subject to assignment at any District facility at the option of the Chancellor.

Major Responsibilities

The Assistant Professor of Computer Information Systems reports to the Dean of Business and Technology. The faculty member will implement educational program courses, experiences, and services that will directly aid students in achieving educational objectives; maintain regular on-campus office hours; perform extensive advising of students; assist in curriculum development and planning; engage with other educational institutions and industry partners; and participate in professional development activities.

Major responsibilities include:

- Teach college-level lecture courses in Computer Information Systems topics using traditional and alternative methods of instruction.
- Utilize instructional knowledge and methods of the discipline that enhance student learning and adapt to diverse learning styles.
- Advise and assist students in education and career development.
- Maintain regular on campus and, as necessary, online office hours.
- Work collaboratively with department and interdisciplinary faculty to plan, develop, implement, and assess curriculum that will provide technical/professional training and preparation for transfer and career pathways.
- Conduct learning outcomes assessment, faculty evaluations, program review, advisory committee meetings, and other departmental and program roles as needed.
- Utilize industry expertise and maintain currency in the field, and technology innovations for instructional delivery and the revision and development of courses.
- Participate in professional learning activities.
- Collaborate and integrate with industry, community, and professional organizations on curriculum, work-based learning, and partnership development.

Qualifications

Any bachelor's degree and two (2) years of professional experience,
OR
Any associate degree and six (6) years of professional experience,

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OR
The equivalent.

Desired Qualifications

The following are desired qualifications for the position:

- Advanced degree in Computer Information Systems or related field is preferred.
- Two or more years' experience teaching Computer Information Systems courses, at two- or four-year institutions.
- Two or more years' experience interning or working in the Computer Information Systems field.
- Knowledge and ability to teach courses in some of the following content areas: Java, Python, Linux, C++, C#, Lisp, Agile Software Development, Project Management, Databases, Assembly Language, and Data Structures.
- Evidence of integrating equitable practices in structuring, delivering, evaluating, and communicating curriculum using innovative approaches into pedagogy/andragogy.
- Evidence of a student-centered approach to teaching, learning, and mentoring that creates humanized and equitable student experiences and outcomes.
- Evidence of experience effectively utilizing technology for various teaching methods and techniques, including online, hybrid, or hyflex, and learning management platforms.
- Evidence of commitment to remain current in the Computer Information Systems field.
- Experience creating and maintaining collegial and effective working relationships with students, faculty, staff, and the Computer Information Systems community.
- Ability to collaboratively work with departmental faculty to evaluate, develop, revise and implement curriculum.
- Ability and desire to be actively involved in departmental functions and campus affairs through participatory governance.
- Experience or ability and desire to collaborate with industry, business, community, and/or professional organizations to develop partnerships, market curriculum, plan and organize work-based learning activities, and maintain an advisory committee.
- Demonstrated excellence in written and oral communication.
- Ability to interpret, apply, and explain appropriate academic regulations, policies, and procedures.
- Demonstrated cultural competency, sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds of community college students, faculty, and staff.

Equivalency: If you do not possess the exact degrees, or higher, listed above or if you anticipate receiving the required degree prior to the start of teaching classes, please complete a **Request for Equivalency Form**

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and attach it during the application process.

Foreign Degree: Applicants with foreign degrees from colleges or universities outside of the United States must have their coursework evaluated by a professional association that is a member of the National Association of Credential Evaluation Services **(NACES)** or Academic Credentials Evaluation Institute, INC.**(ACEI)**. A copy of the evaluation must be submitted with your online application.

Commitment to Diversity: All applicants must have demonstrated cultural competency and sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds of community college students, faculty and classified professionals.

Working Conditions: Moderate

Special Instructions to Applicants: To ensure **full** consideration, qualified candidates must submit a **complete** online application that includes the items listed (extraneous material will not be reviewed). References to resumes or other uploaded documents within the online application will be considered an "incomplete" application; please enter "N/A" if any section does not apply.

1. Complete online application;
2. Resume;
3. Cover Letter addressing the job's desired qualifications;
4. Licenses/Certificates/Credentials;
5. Unofficial Transcripts (Graduate); AND,
6. Unofficial Transcripts (Undergraduate).
7. Equivalency Form (if applicable).
8. Foreign Degree Evaluation (if applicable).

Important: To ensure consistency and fairness to all candidates, please do not submit materials other than those requested (i.e., personal photo, articles you've written, etc). Please only upload requested documents using respective document name labels. Uploading extraneous materials, unless specifically requested within this posting, may result in your application not being reviewed. Only complete application packets will be forwarded to the committee.

- Application materials sent via mail, fax, or email will **not** be accepted.
- Note that correspondence, including interview invitations, will be sent to you via email.
- All inquiries, nominations and applications will be held in the strictest confidence.

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Conditions of Employment:

SELECTED CANDIDATE IS REQUIRED TO COMPLETE THE FOLLOWING PRIOR TO EMPLOYMENT:

- Submit "official" college transcripts as stated on application (even if a degree is not a requirement for this position);
- Provide a Certificate of Tuberculosis Exam for initial appointment (Note: The certificate must be renewed every 4 years as a condition of continuing employment);
- Have fingerprints taken by a Live Scan computer at the District's expense (Clearance must be received prior to first day of employment);
- Present original documents for proof of eligibility to work in the United States **as required by the I9 Employment Eligibility Verification form;**
- Attend a new hire processing appointment in People, Culture, and Technology Services located at the District Administrative Offices; AND,
- Employed on an initial contract of one (1) year that is eligible for renewal annually for up to a subsequent one-year period.

EMPLOYMENT AFTER RETIREMENT
If you accept a contract (permanent) position with SDCCD and are a retired annuitant with CalPERS or CalSTRS, you must reinstate from your retirement system. Please reference the **CalPERS** or **CalSTRS** website for further information. Additional Information: Please note that an employee may be transferred to any site at the option of the Chancellor.

EMPLOYEE BENEFITS
SDCCD provides a comprehensive fringe benefit package for its full-time academic employees. The District contributes toward the cost of the premium (including dependent coverage) for the medical insurance plan options. Additional benefits include dental, vision, sick leave, vacation and opportunities for professional development. Contract employees become members of the State Teachers' Retirement System (STRS) upon appointment.

Posting Number: AC01058 Indicate budget number(s)

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Licenses:

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To apply, visit: https://www.sdccdjobs.com

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Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

School of Business, Computer Studies and Tech
San Diego Community College District

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