

Chemistry: Contract Instructor-College Credit
San Diego Community College District

Direct Link: <https://www.AcademicKeys.com/r?job=242891>

Downloaded On: Aug. 10, 2024 7:22am

Posted Aug. 8, 2024, set to expire Sep. 8, 2024

Job Title Chemistry: Contract Instructor-College Credit
Department School of Mathematics and Natural Sciences
Institution San Diego Community College District
San Diego, California

Date Posted Aug. 8, 2024

Application Deadline 09/08/2024

Position Start Date Available immediately

Job Categories Lecturer/Instructor

Academic Field(s) Sciences - Chemistry

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Job Description

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San Diego Community College District

Closing Date: 9/8/2024

Position Number: 000196

Location: San Diego Mesa College

Position Type:

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Academic

The Position:

Posting Details (Default Section)

Closing Date: 09/08/2024 Open Until Filled No Classification Title Chemistry: Contract Instructor-College Credit Working Title Assistant Professor, Chemistry Recruitment Limits Location San Diego Mesa College Pay Information Class 1, Step C - Class 6, Step C (\$6,933.44- \$8,849.03) per month based on the 2024 AFT - College Faculty Tenured-Tenure Track Faculty Salary Schedule.

Initial salary placement for this Assistant Professor is commensurate with required education and related teaching experience as outlined in section A2.1 of the AFT Faculty Collective Bargaining Agreement and it is non-negotiable.

The District offers a comprehensive fringe benefit package including employer paid medical, dental, vision plans, sick leave, and opportunities for professional development. This position is FLSA Exempt and may not accrue overtime. Benefits will be provided under the terms of the AFT-Guild, Local 1931 - Faculty Collective Bargaining Agreement. Annual Salaries will be recalculated for service less than a full academic year based on Education Code 87815, any required adjustment will be made within the first pay period. Travel reimbursement for interviewees traveling more than 200 miles, one-way, may be paid according to geographic location (see SDCCD Travel Stipend Policy, Rev 7/14/2011).

Typically, Assistant Professors earn tenure after 4 years and promote to Associate Professor. The SDCCD Employment Web Page provides a link to employee collective bargaining agreements and handbooks, and more information about terms and conditions of employment to include salary and benefits. Position Equivalent FTE: 1.0 FTE Job Duration 10 Months Position Number: 000196 FLSA Status Exempt (does not accrue overtime) Bargaining Unit AFT/College Faculty Range (na) Position Type Academic Department School of Mathematics and Natural Sciences The Position From San Diego Mesa College President Ashanti Hands:

San Diego Mesa College seeks energetic and dedicated candidates to apply for academic positions. The College is committed to academic excellence and diversity, equity, and inclusion among its faculty, classified professionals, staff, and students.

As the "Leading College of Equity & Excellence", we take responsibility for equitable outcomes and successful pathways for all of our students. As the largest college in the San Diego Community College District, the institution enjoys a solid financial standing, state-of-the-art facilities, and a world-class faculty, classified professionals, and staff. For 60 years, Mesa College has been on the leading edge, from offering a Community College Bachelor's Degree, to being a lead California Community College in

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graduating students with an Advanced Degree for Transfer. We embrace the mission of community colleges and are committed to empowering our students to maximize their potential, leading to healthy and thriving communities.

We are adding new staff, classified professionals, faculty, and administrators who, alongside our stellar colleagues, will lead us into the future. If this opportunity sounds like the right fit for you, I encourage you to file an application for employment.

Applications are now being accepted for the position of Assistant Professor, Chemistry at San Diego Mesa College, beginning Spring 2025. Assignments may include some combination of day and/or evening classes.

While the current vacancy is at Mesa College, applicants should understand that they are subject to assignment at any District facility at the option of the Chancellor. Major Responsibilities This position reports to the Dean, School of Mathematics and Natural Sciences. Teaching duties may include lecture and laboratory sections in general chemistry for STEM majors. The instructor will assist in the development of curricula and will work with laboratory technicians in the preparation of materials for assigned courses. The Department encourages and supports creativity and professional growth of faculty and staff members. Additional responsibilities include serving on College and District committees, participating in departmental, School and College activities, and maintaining office hours for student advisement. Qualifications Master's in chemistry OR Bachelor's in chemistry or biochemistry AND Master's in biochemistry, chemical engineering, chemical physics, physics, molecular biology or geochemistry OR the equivalent. Desired Qualifications The successful candidate will have achieved:

- Minimum of 2 years experience teaching chemistry at a community college, including general chemistry lecture/laboratory courses.
- Demonstrated knowledge of and ability to communicate general chemistry topics, including conceptual and quantitative, clearly to community college students.
- Skill and knowledge in using effective techniques that facilitate the learning of community college students especially those from historically underserved student populations.
- Experience in or knowledge of chemistry applications in industry, research, or other non-academic settings.
- Skill and ability to communicate in a clear and concise manner.
- Skill and experience with working in a cooperative manner with faculty, students, administrators, staff and community groups.
- Participation in ongoing professional development activities.

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- Demonstrated cultural competency, sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds of community college students, faculty and classified professionals.

Equivalency If you do not possess the exact degrees, or higher, listed above or if you anticipate receiving the required degree prior to the start of teaching classes, please complete a [Request for Equivalency Form](#) and attach it during the application process. Foreign Degree: Applicants with foreign degrees from colleges or universities outside of the United States must have their coursework evaluated by a professional association that is a member of the National Association of Credential Evaluation Services ([NACES](#)) or Academic Credentials Evaluation Institute, INC. ([ACEI](#)). A copy of the evaluation must be submitted with your online application. Licenses/Certificates/Credentials: Commitment to Diversity: All applicants must have demonstrated cultural competency and sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds of community college students, faculty and classified professionals. Working Conditions Variable, depending on assignment. Special Instructions to Applicants: To ensure **full** consideration, qualified candidates must submit a **complete** online application that includes the items listed (extraneous material will not be reviewed). References to resumes or other uploaded documents within the online application will be considered an "incomplete" application; please enter "N/A" if any section does not apply.

1. Complete online application;
2. Curriculum Vitae;
3. Unofficial Transcript (Graduate); AND,
4. Unofficial Transcript (Undergraduate).
5. Equivalency Form (if applicable).
6. Foreign Degree Evaluation (if applicable).
7. License/Certificates/Credentials (if applicable).

Important: To ensure consistency and fairness to all candidates, please do not submit materials other than those requested (i.e., personal photo, articles you've written, etc). Please only upload requested documents using respective document name labels. Uploading extraneous materials, unless specifically requested within this posting, may result in your application not being reviewed. Only complete application packets will be forwarded to the committee.

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- Application materials sent via mail, fax, or email will **not** be accepted.
- Note that correspondence, including interview invitations, will be sent to you via email.
- All inquiries, nominations and applications will be held in the strictest confidence.

Tentative Timeline (Subject to Amendments) Conditions of Employment: **SELECTED CANDIDATE IS REQUIRED TO COMPLETE THE FOLLOWING PRIOR TO EMPLOYMENT:**

- Submit "official" college transcripts as stated on application (even if a degree is not a requirement for this position);
- Provide a Certificate of Tuberculosis Exam for initial appointment (Note: The certificate must be renewed every 4 years as a condition of continuing employment);
- Have fingerprints taken by a Live Scan computer at the District's expense (Clearance must be received prior to first day of employment);
- Present original documents for proof of eligibility to work in the United States **as required by the I9 Employment Eligibility Verification form;**
- Attend a new hire processing appointment in People, Culture, and Technology Services located at the District Administrative Offices; AND,
- Employed on an initial contract of one (1) year that is eligible for renewal annually for up to a subsequent one-year period.

EMPLOYMENT AFTER RETIREMENT

If you accept a contract (permanent) position with SDCCD and are a retired annuitant with CalPERS or CalSTRS, you must reinstate from your retirement system. Please reference the [CalPERS](#) or [CalSTRS](#) website for further information. Additional Information: Please note that an employee may be transferred to any site at the option of the Chancellor.

EMPLOYEE BENEFITS

SDCCD provides a comprehensive fringe benefit package for its full-time academic employees. The District contributes toward the cost of the premium (including dependent coverage) for the medical insurance plan options. Additional benefits include dental, vision, sick leave, vacation and opportunities for professional development. Contract employees become members of the State Teachers' Retirement System (STRS) upon appointment. Posting Number AC01062 Indicate budget number(s)

Major Responsibilities:

This position reports to the Dean, School of Mathematics and Natural Sciences. Teaching duties may include lecture and laboratory sections in general chemistry for STEM majors. The instructor will assist

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in the development of curricula and will work with laboratory technicians in the preparation of materials for assigned courses. The Department encourages and supports creativity and professional growth of faculty and staff members. Additional responsibilities include serving on College and District committees, participating in departmental, School and College activities, and maintaining office hours for student advisement.

Qualifications:

Masters in chemistry OR Bachelors in chemistry or biochemistry AND Masters in biochemistry, chemical engineering, chemical physics, physics, molecular biology or geochemistry OR the equivalent.

Desired Qualifications:

The successful candidate will have achieved:

- Minimum of 2 years experience teaching chemistry at a community college, including general chemistry lecture/laboratory courses.
- Demonstrated knowledge of and ability to communicate general chemistry topics, including conceptual and quantitative, clearly to community college students.
- Skill and knowledge in using effective techniques that facilitate the learning of community college students especially those from historically underserved student populations.
- Experience in or knowledge of chemistry applications in industry, research, or other non-academic settings.
- Skill and ability to communicate in a clear and concise manner.
- Skill and experience with working in a cooperative manner with faculty, students, administrators, staff and community groups.
- Participation in ongoing professional development activities.
- Demonstrated cultural competency, sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds of community college students, faculty and classified professionals.

Licenses:

Pay Information:

Class 1, Step C - Class 6, Step C (\$6,933.44- \$8,849.03) per month based on the 2024 AFT - College Faculty Tenured-Tenure Track Faculty Salary Schedule.



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To apply, visit: <https://www.sdccdjobs.com>

All applicants must have demonstrated cultural competency and sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds of community college students and staff.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

School of Mathematics and Natural Sciences
San Diego Community College District