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Job Title Department Institution	Social Worker/Mental Health Counselor Staff Quinsigamond Community College Worcester, Massachusetts
Date Posted	Sep. 5, 2024
Application Deadline Position Start Date	Open until filled Available immediately
Job Categories	Professional Staff
Academic Field(s)	Social Sciences - Other
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## **Job Description**



Social Woker/Mental Health Counselor

Category: Professional Department: Enrollment & Student Services Locations: Worcester, MA Posted: Closes: Type: Full Time Position ID: 180106



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### **General Statement:**

QCC Counseling and Wellness Office provides students with assessment, triage and counseling, as well as workshops, outreach initiatives and referrals within the QCC community and general community. Consultation regarding behavioral, wellness, and mental health issues to be provided to the QCC student and staff community. We seek excellence through diversity and inclusion.

#### Supervision Received:

- Director of Counseling and Wellness
- Contracted supervision with a Licensed Psychologist

### Supervision Exercised:

Graduate intern/s training.

### **Duties and Responsibilities:**

- Provide individual counseling for QCC students struggling with stress and/or mental health issues within a solution focused counseling model, often providing triage, and when safety is a concern, same day assessments.
- Facilitate workshops, crisis assessment, and psycho-educational programs/groups.
- Provide behavioral and clinical consultation to the QCC faculty and staff.
- Participate in team, departmental and collegial meetings.
- Participate in CARE team case management support
- Manage administrative duties including scheduling, record keeping, and collateral engagement
- Actively support the teaching and learning process; practicing honesty and integrity in and out of the classroom; strive to create and support a student-centered environment.
- Embrace the ideals of diversity and inclusiveness and support the equal rights of all people by advancing the understanding and appreciation of differences including age, race, gender, ability, religious convictions, socio-economic status, ethnic heritage, or sexual orientation
- Work actively with other areas of the college to ensure a spirit of college wide collaboration, collegiality, civility, and teamwork. Respect the function of dissent in an academic institution while advancing a collegial atmosphere of campus collaboration.
- Provide flexible, responsive and high quality service to all, be they students, community, or staff, and continuously assess processes and procedures and revise accordingly.
- Perform other duties as assigned



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## Job Requirements: Minimum Qualifications:

- Master's Degree in Social Work, Mental Health Counseling or Clinical Psychology.
- Licensed to practice independently in MA.
- Mental Health counseling experience (3-5 years)
- Ability to provide brief and focused counseling.
- Demonstrated competency working with multicultural and other diverse populations.
- Experience providing risk assessment and crisis response.
- Experience working independently and collaboratively in a fast paced work setting.
- Experience and skill with the use of Medical Record technology and basic Microsoft Office.

## Preferred Qualifications:

- Licensed 5 years or more as a social worker or mental health counselor.
- Specific practice skills with CBT, DBT or group work.
- Counseling experience in a collegiate academic level, community college experience preferred.
- Experience providing outreach, group work, and consultation.
- Demonstrated competency in providing bilingual therapy.
- Experience and skills working with Depression, Anxiety, Body Image issues, Trauma, Substance Abuse, and Crisis Intervention.
- Experience and skills working with diverse populations.

### Additional Information:

Quinsigamond Community College is an affirmative action/equal opportunity employer and does not discriminate on the basis of race, color, national origin, ethnicity, sex, disability, religion, age, veteran status, genetic information, pregnancy or related conditions, gender identity, sex characteristics, sex stereotypes or sexual orientation in its programs and activities as required by Title IX of the Educational Amendments of 1972, the Americans with Disabilities Act of 1990, Section 504 of the Rehabilitation Act of 1973, Title VII of the Civil Rights Act of 1964, and other applicable statutes and college policies. The College prohibits Sex-Based Harassment. Inquiries or complaints concerning



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discrimination, harassment, or retaliation shall be referred to the College's Affirmative Action Officer and/or Title IX Coordinator, the Massachusetts Commission Against Discrimination, the Equal Employment Opportunities Commission or the United States Department of Education's Office for Civil Rights.

Quinsigamond Community College will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

Diversity, inclusion, and equity are core values at Quinsigamond Community College. We are passionate about building and sustaining an inclusive, respectful, and equitable environment for all students, staff, and faculty. Every member on our college campus enriches our diversity. We support inclusion and are dedicated to ensuring equity in access to opportunities.

Quinsigamond Community College is an equal opportunity/affirmative action employer. Members of underrepresented groups, minorities, women, veterans, persons with disabilities, and all persons committed to diversity and inclusive excellence are strongly encouraged to apply.

Successful applicants will be required to complete a Criminal Offender Record Information (CORI/SORI) request.

To apply, visit <a href="http://qcc.interviewexchange.com/jobofferdetails.jsp?JOBID=180106">http://qcc.interviewexchange.com/jobofferdetails.jsp?JOBID=180106</a>

## **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

### Contact

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Staff Quinsigamond Community College



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