

Child Development/Early Childhood Education: Contract  
Instructor-College Credit  
San Diego Community College District

Direct Link: <https://www.AcademicKeys.com/r?job=244549>

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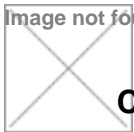
Posted Sep. 9, 2024, set to expire Oct. 19, 2024

<b>Job Title</b>	Child Development/Early Childhood Education: Contract Instructor-College Credit
<b>Department</b>	Child Development
<b>Institution</b>	San Diego Community College District San Diego, California
<b>Date Posted</b>	Sep. 9, 2024
<b>Application Deadline</b>	10/19/2024
<b>Position Start Date</b>	Available immediately
<b>Job Categories</b>	Lecturer/Instructor
<b>Academic Field(s)</b>	Education
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**Apply By Email**

**Job Description**

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**Child Development/Early Childhood Education: Contract Instructor-College Credit**

**San Diego Community College District**

**Closing Date:** 10/19/2024

**Position Number:** 007834

**Location:** San Diego Mesa College



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**Position Type:** Academic

**The Position:**

Posting Details (Default Section)

Closing Date: 10/19/2024

Open Until Filled: No

Classification Title: Child Development/Early Childhood Education: Contract Instructor-College Credit

Working Title: Assistant Professor, Child Development

Location: San Diego Mesa College

**Pay Information**

Class 1, Step C - Class 6, Step C (\$6,933.44- \$8,849.03) per month based on the 2024 AFT - College Faculty Tenured-Tenure Track Faculty Salary Schedule.

Initial salary placement for this Assistant Professor is commensurate with required education and related teaching experience as outlined in section A2.1 of the AFT Faculty Collective Bargaining Agreement and it is non-negotiable.

The District offers a comprehensive fringe benefit package including employer paid medical, dental, vision plans, sick leave, and opportunities for professional development. This position is FLSA Exempt and may not accrue overtime. Benefits will be provided under the terms of the AFT-Guild, Local 1931 - Faculty Collective Bargaining Agreement. Annual Salaries will be recalculated for service less than a full academic year based on Education Code 87815, any required adjustment will be made within the first pay period. Travel reimbursement for interviewees traveling more than 200 miles, one-way, may be paid according to geographic location (see SDCCD Travel Stipend Policy, Rev 7/14/2011).

Typically, Assistant Professors earn tenure after 4 years and promote to Associate Professor. The SDCCD Employment Web Page provides a link to employee collective bargaining agreements and handbooks, and more information about terms and conditions of employment to include salary and benefits.

Position Equivalent FTE: 1.0 FTE



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Job Duration: 10 Months

Position Number: 007834

FLSA Status: Exempt (does not accrue overtime)

Bargaining Unit: AFT/College Faculty

Range: (na)

Position Type: Academic

Department: Child Development

### **The Position**

From San Diego Mesa College President Ashanti Hands:

San Diego Mesa College seeks energetic and dedicated candidates to apply for academic positions. The College is committed to academic excellence and diversity, equity, and inclusion among its faculty, classified professionals, staff, and students.

As the "Leading College of Equity & Excellence", we take responsibility for equitable outcomes and successful pathways for all of our students. As the largest college in the San Diego Community College District, the institution enjoys a solid financial standing, state-of-the-art facilities, and a world-class faculty, classified professionals, and staff.

For 60 years, Mesa College has been on the leading edge, from offering a Community College Bachelor's Degree, to being a lead California Community College in graduating students with an Advanced Degree for Transfer. We embrace the mission of community colleges and are committed to empowering our students to maximize their potential, leading to healthy and thriving communities.

We are adding new staff, classified professionals, faculty, and administrators who, alongside our stellar colleagues, will lead us into the future. If this opportunity sounds like the right fit for you, I encourage you to file an application for employment.

Applications are being accepted for the position of Assistant Professor, Child Development, at San Diego Mesa College, beginning Spring 2025. Assignments may include some combination of day,

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evening, and/or online classes.

While the current vacancy exists at San Diego Mesa College, applicants should understand that they are subject to assignment at any District facility at the option of the Chancellor.

### **Major Responsibilities**

The Assistant Professor of Child Development reports to the Dean of Health Science and Public Service. Major responsibilities include:

- Teach college-level lecture and laboratory courses in a variety of child development topics using traditional and alternative methods of instruction.
- Utilize instructional knowledge and methods of the discipline that enhance student learning and adapt to diverse learning styles.
- Advise and assist students in education and career development, including State of CA child development permits.
- Work collaboratively with department and interdisciplinary faculty to plan, develop, implement, and assess courses in the Child Development subject area that will provide technical/professional training and preparation for transfer to 4-year institutions.
- Maintain currency in the child development discipline, industry trends, and technology innovations for the development of new courses and curriculum revisions in order to meet university transfer requirements, industry objectives, and emerging occupations.
- Participate in departmental and faculty functions including program review, curriculum development, assessment of student learning outcomes, student advisement, training and evaluation of part-time faculty, and varied campus affairs including service on college-wide committees.
- Collaborate with industry, community, and professional organizations on curriculum, partnership development, and labor market need.
- Serve as an active member of the district and college industry advisory boards.
- Work effectively with students from a variety of cultural, educational, and occupational backgrounds.
- Administer courses in the Child Development Center and Lab school.
- Support activities related to the operation of the Child Development Center and Lab school.

### **Qualifications**

Master's in child development, early childhood education, human development, home economics/family and consumer studies with a specialization in child development/early childhood education or

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educational psychology with a specialization in child development/early childhood education

**OR**

Bachelor's in any of the above **AND** Master's in social work, educational supervision, elementary education, special education, psychology, bilingual/bicultural education, life management/ home economics, family life studies or family and consumer studies

**OR**

The equivalent.

### Desired Qualifications

The District encourages all applicants who meet the minimum qualifications, outlined above, to apply for this position. The most qualified and desirable candidate will also possess additional qualifications:

- Knowledge of diversity, equity, and inclusion (DEI) and related classroom strategies.
- Demonstrated experience and/or knowledge working with faculty, staff, and students of great diversity in socioeconomic, cultural, and ethnic backgrounds, including those with different levels of academic preparation and varying physical and learning abilities.
- Demonstrated cultural competency, sensitivity to, and understanding of the diverse academic, socioeconomic, cultural, disability, and ethnic backgrounds of community college students and staff.
- Demonstrated experience with shared/participatory governance.
- Demonstrated experience creating and maintaining professional, community, and industry partnerships, including industry advisory boards.
- Experience developing industry contacts, including assessment and placement of students in related jobs.
- Demonstrated experience creating a conducive learning environment, managing class time, and providing feedback in the classroom.
- Proficiency in designing and teaching child development courses, both lecture and laboratory, in a variety of modalities including hybrid and fully online (synchronous and asynchronous).
- Ability to work collegially and collaboratively with departmental faculty, staff and administrators.
- Willingness to participate in a variety of departmental and campus activities.
- Evidence of commitment to remaining current in the discipline of child development and to maintaining program excellence.
- Knowledge and experience working as a Child Development Center Director.
- Knowledge and experience with Title 22 State Licensing Title 5 regulations, NAEYC Accreditation.

Equivalency: If you do not possess the exact degrees, or higher, listed above or if you anticipate receiving the required degree prior to the start of teaching classes, please complete a [Request for Equivalency Form](#)

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and attach it during the application process.

**Foreign Degree:** Applicants with foreign degrees from colleges or universities outside of the United States must have their coursework evaluated by a professional association that is a member of the National Association of Credential Evaluation Services (**NACES**) or Academic Credentials Evaluation Institute, INC. (**ACEI**). A copy of the evaluation must be submitted with your online application.

**Commitment to Diversity:** All applicants must have demonstrated cultural competency and sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds of community college students, faculty and classified professionals.

**Working Conditions:** Moderate

**Special Instructions to Applicants:** To ensure **full** consideration, qualified candidates must submit a **complete** online application that includes the items listed (extraneous material will not be reviewed). References to resumes or other uploaded documents within the online application will be considered an "incomplete" application; please enter "N/A" if any section does not apply.

1. Complete online application;
2. Cover Letter;
3. Curriculum Vitae or Resume;
4. Unofficial Transcripts (Undergraduate);
5. Unofficial Transcripts (Graduate); AND,
6. Three Professional References listed within the online application.
7. Licenses/Certificates/Credentials (Optional).
8. Foreign Degree Evaluation (Required if applicable).
9. Equivalency Evaluation Request (Required if applicable).

**Important:** To ensure consistency and fairness to all candidates, please do not submit materials other than those requested (i.e., personal photo, articles you've written, etc). Please only upload requested documents using respective document name labels. Uploading extraneous materials, unless specifically requested within this posting, may result in your application not being reviewed. Only complete application packets will be forwarded to the committee.

- Application materials sent via mail, fax, or email will **not** be accepted.
- Note that correspondence, including interview invitations, will be sent to you via email.
- All inquiries, nominations and applications will be held in the strictest confidence.



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**Conditions of Employment:**

**SELECTED CANDIDATE IS REQUIRED TO COMPLETE THE FOLLOWING PRIOR TO EMPLOYMENT:**

- Submit "official" college transcripts as stated on application (even if a degree is not a requirement for this position);
- Provide a Certificate of Tuberculosis Exam for initial appointment (Note: The certificate must be renewed every 4 years as a condition of continuing employment);
- Have fingerprints taken by a Live Scan computer at the District's expense (Clearance must be received prior to first day of employment);
- Present original documents for proof of eligibility to work in the United States **as required by the I9 Employment Eligibility Verification form**;
- Attend a new hire processing appointment in People, Culture, and Technology Services located at the District Administrative Offices; AND,
- Employed on an initial contract of one (1) year that is eligible for renewal annually for up to a subsequent one-year period.

**EMPLOYMENT AFTER RETIREMENT**

If you accept a contract (permanent) position with SDCCD and are a retired annuitant with CalPERS or CalSTRS, you must reinstate from your retirement system. Please reference the [CalPERS](#) or [CalSTRS](#) website for further information.

Additional Information: Please note that an employee may be transferred to any site at the option of the Chancellor.

**EMPLOYEE BENEFITS**

SDCCD provides a comprehensive fringe benefit package for its full-time academic employees. The District contributes toward the cost of the premium (including dependent coverage) for the medical insurance plan options. Additional benefits include dental, vision, sick leave, vacation and opportunities for professional development. Contract employees become members of the State Teachers' Retirement System (STRS) upon appointment.

Posting Number: AC01072 Indicate budget number(s)

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**Qualifications:**

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**Licenses:**

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To apply, visit: <https://www.sdccdjobs.com>

*All applicants must have demonstrated cultural competency and sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds of community college students and staff.*

### Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

### Contact

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