

Nurse
San Diego Community College District

Direct Link: <https://www.AcademicKeys.com/r?job=244559>

Downloaded On: Sep. 13, 2024 6:25pm

Posted Sep. 9, 2024, set to expire Sep. 30, 2024

Job Title	Nurse
Department	Student Health Services
Institution	San Diego Community College District San Diego, California
Date Posted	Sep. 9, 2024
Application Deadline	09/30/2024
Position Start Date	Available immediately
Job Categories	Professional Staff
Academic Field(s)	Administration - Other
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Apply By Email

Job Description

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Nurse

San Diego Community College District

Closing Date: 9/30/2024

Position Number: 000276

Location: San Diego City College

Position Type:

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Academic

The Position:

Posting Details (Default Section)

Closing Date: 09/30/2024

Open Until Filled: No

Classification Title: Nurse

Working Title: Student Health Clinic Coordinator

Location: San Diego City College

Pay Information

Class 1, Step C - Class 6, Step C (\$6,933.44 - \$8,849.03) per month based on the 2024 AFT - College Faculty Tenured-Tenure Track Monthly Salary Schedule. Initial salary placement for this Assistant Professor is commensurate with required education and related teaching experience as outlined in section A2.1 of the AFT Faculty Collective Bargaining Agreement and it is non-negotiable. The District offers a comprehensive fringe benefit package including employer paid medical, dental, vision plans, sick leave, and opportunities for professional development. This position is FLSA Exempt and may not accrue overtime. Benefits will be provided under the terms of the AFT-Guild, Local 1931 - Faculty Collective Bargaining Agreement. Annual Salaries will be recalculated for service less than a full academic year based on Education Code 87815, any required adjustment will be made within the first pay period. Travel reimbursement for interviewees traveling more than 200 miles, one-way, may be paid according to geographic location (see SDCCD Travel Stipend Policy, Rev 7/14/2011). Typically, Assistant Professors earn tenure after 4 years and promote to Associate Professor. The SDCCD Employment Web Page provides a link to employee collective bargaining agreements and handbooks, and more information about terms and conditions of employment to include salary and benefits.

Position Equivalent FTE: 1.0 FTE

Job Duration: 11 Months

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FLSA Status: Exempt (does not accrue overtime)

Bargaining Unit: AFT/College Faculty

Range: (na)

Position Type: Academic

Department: Student Health Services

The Position

San Diego City College is seeking a new Student Health Clinic Coordinator (job classification: College Nurse). The role of the Student Health Clinic Coordinator encompasses administrative, clinical, and outreach opportunities that encourage interactions with our diverse student body, while supporting social justice, equity, and healthcare access. You will join an energetic, multifaceted, and committed group of medical, nursing, and mental health professionals.

The San Diego Community College District offers an excellent benefits package, including health, vision, dental, and retirement. There are opportunities for faculty members to enjoy time off during campus holidays and spring/winter breaks. Located in the culturally diverse civic center area of San Diego, SD City College stands as an integral, long-standing partner in a thriving commercial and urban community. The Student Health Clinic Coordinator position is a professional opportunity for an 11-month, tenure-track faculty member that provides a rich experience in an integrated healthcare setting in a new state-of-the-art facility. Come Join Our Amazing Team!!

As part of the broader Student Health Center, the Coordinator of the Student Health Clinic, in collaboration with the Mental Health Coordinator, provides leadership in designing, implementing, coordinating, and oversight of the medical/nursing health programs and services on campus. This position works under the general direction of the Vice President of Student Services (VPSS) to improve access, care, and healthcare equity for diverse, urban community college students. Major Responsibilities Overall responsibility for developing and coordinating health services,

Oversees the day to day health clinic operation, including nursing and medical care and integration with the Public Health Department and other external partners,

Works collaboratively, in a clinical capacity, and provides leadership to support the clinic RNs/NPs, and the Medical Director to assess, diagnose, plan, intervene, evaluate and link students to community

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health providers and partners,

Provides direction and leadership in delivering current health education resources and guidance to the campus and district: e.g., COVID-19, TB, Hepatitis, Mpox, etc.,

Works collaboratively with Mental Health Counseling and other relevant campus/district departments to support student success and contribute to the overall health and safety of the campus community,

Develops clinical protocols with Medical Director to ensure compliance with state medical/nursing standards, current standardized protocols for Nurse Practitioners, and policies and procedures consistent with the California Nursing Practice Act and other regulations related to the operation of a community college health center,

Maintains staffing schedules, and contributes to the recruitment, hiring, training and ongoing evaluation of medical, nursing, and clerical staff,

Organizes Student Health Clinic activities such as, but not limited to, vaccination clinics, health and wellness events, health fairs, and information sessions,

Assists in developing long-term planning objectives for the Student Health Clinic which includes completion of an Annual Program Review,

Coordinates data collection and analyses to measure the effectiveness of health-related workshops/events and service,

Ensures the clinic is operating within budgetary limits, while analyzing the financial effectiveness of departmental services for the District and students,

Serve on various campus and district wide committees,

Other duties as assigned.

Qualifications

Master's degree in nursing and a California Public Health Nurse certificate; **OR**

Bachelor's degree in nursing, a California Public Health Nurse certificate, **and** a master's degree in health education, sociology, psychology, counseling, health care administration, public health or

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community health.

(NOTE: Other health services personnel shall not be subject to statewide minimum qualifications; however, all personnel shall possess appropriate valid, current licensure or certification to practice in California when required by law. Ancillary personnel shall work under appropriate supervision when required by their license laws.)

Desired Qualifications

Master's or Doctoral degree in Nursing, Public Health, Health Sciences, Nursing Leadership from a regionally accredited institution (Upload certificate/degree).

Recent experience in college or school health services, community health agencies, or work in the administration of a comprehensive community care clinic.

Recent experience or demonstrated understanding of the development/implementation of outreach and educational programs targeted to the community base, including non/underserved, marginalized communities.

Sensitivity to, and understanding of the diverse academic, socioeconomic, cultural, ethnic, and differently abled backgrounds of our community, particularly as it pertains to urban community college students in California/San Diego.

Knowledge of academic and healthcare privacy mandates, including FERPA, and HIPAA and CMIA to maintain the confidentiality of private health information, records, and reports, and integration with EMR's.

Ability to effectively manage a medical emergency in a health clinic /college campus setting.

Effective written/oral communication and teaching/training skills.

Preferred Qualifications:

- Experience working on a college campus
- Minimum 5 years of nursing experience with strong triage abilities
- Direct experience managing public health related communicable disease outbreaks
- Nurse Practitioner
- Spanish Speaking

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- Leadership skills

Equivalency: If you do not possess the exact degrees, or higher, listed above or if you anticipate receiving the required degree prior to the start of teaching classes, please complete a [Request for Equivalency Form](#) and attach it during the application process.

Foreign Degree: Applicants with foreign degrees from colleges or universities outside of the United States must have their coursework evaluated by a professional association that is a member of the National Association of Credential Evaluation Services ([NACES](#)) or Academic Credentials Evaluation Institute, INC. ([ACEI](#)). A copy of the evaluation must be submitted with your online application.

Licenses/Certificates/Credentials: BLS certification and standard immunization required by law for healthcare providers:

(MMR, Hep B, Tdap, varicella, influenza, COVID-19, and TB clearance)

IF YOU ARE A NURSE PRACTITIONER

Nurse Practitioner furnishing license and board certification (ANCC or AANP)

Commitment to Diversity: All applicants must have demonstrated cultural competency and sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds of community college students, faculty and classified professionals.

Working Conditions

Category II Environment: Ability to thrive in an environment which entails exposure to infectious diseases, including blood borne pathogens, and work with students who are experiencing challenges to their physical and mental health.

Special Instructions to Applicants: To ensure **full** consideration, qualified candidates must submit a **complete** online application that includes the items listed (extraneous material will not be reviewed). **References to resumes or other uploaded documents within the online application will be considered an "incomplete"** application; please enter "N/A" if any section does not apply.

1. Complete online application;
2. Letter of Interest (required);
3. Current Resume/CV (Required);
4. Current Nursing/PH/Medical License(s) (Required); AND,

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5. Unofficial Transcript(s) (Required).
6. Current CPR/BLS card/certificate (Optional).
7. Licenses/Certificates/Credentials 2 (Optional).
8. Foreign Degree Evaluation (Required if applicable).
9. Equivalency Evaluation Request (Required if applicable).

Important: To ensure consistency and fairness to all candidates, **please do not submit materials other than those requested** (i.e., personal photo, articles you've written, etc). Please only upload requested documents using respective document name labels. Uploading extraneous materials, unless specifically requested within this posting, may result in your application not being reviewed. Only complete application packets will be forwarded to the committee.

- Application materials sent via mail, fax, or email will **not** be accepted.
- Note that correspondence, including interview invitations, will be sent to you via email.
- All inquiries, nominations and applications will be held in the strictest confidence.

Conditions of Employment:

SELECTED CANDIDATE IS REQUIRED TO COMPLETE THE FOLLOWING PRIOR TO EMPLOYMENT:

- Submit "official" college transcripts as stated on application (even if a degree is not a requirement for this position);
- Provide a Certificate of Tuberculosis Exam for initial appointment (Note: The certificate must be renewed every 4 years as a condition of continuing employment);
- Have fingerprints taken by a Live Scan computer at the District's expense (Clearance must be received prior to first day of employment);
- Present original documents for proof of eligibility to work in the United States **as required by the I9 Employment Eligibility Verification form**;
- Attend a new hire processing appointment in People, Culture, and Technology Services located at the District Administrative Offices; AND,
- Employed on an initial contract of one (1) year that is eligible for renewal annually for up to a subsequent one-year period.

EMPLOYMENT AFTER RETIREMENT

If you accept a contract (permanent) position with SDCCD and are a retired annuitant with CalPERS or

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CalSTRS, you must reinstate from your retirement system. Please reference the [CalPERS](#) or [CalSTRS](#) website for further information.

Additional Information: Please note that an employee may be transferred to any site at the option of the Chancellor.

EMPLOYEE BENEFITS

SDCCD provides a comprehensive fringe benefit package for its full-time academic employees. The District contributes toward the cost of the premium (including dependent coverage) for the medical insurance plan options. Additional benefits include dental, vision, sick leave, vacation and opportunities for professional development. Contract employees become members of the State Teachers' Retirement System (STRS) upon appointment.

Posting Number: AC01074 Indicate budget number(s)

Major Responsibilities:

Overall responsibility for developing and coordinating health services,

Oversees the day to day health clinic operation, including nursing and medical care and integration with the Public Health Department and other external partners,

Works collaboratively, in a clinical capacity, and provides leadership to support the clinic RNs/NPs, and the Medical Director to assess, diagnose, plan, intervene, evaluate and link students to community health providers and partners,

Provides direction and leadership in delivering current health education resources and guidance to the campus and district: e.g., COVID-19, TB, Hepatitis, Mpox, etc.,

Works collaboratively with Mental Health Counseling and other relevant campus/district departments to support student success and contribute to the overall health and safety of the campus community,

Develops clinical protocols with Medical Director to ensure compliance with state medical/nursing standards, current standardized protocols for Nurse Practitioners, and policies and procedures consistent with the California Nursing Practice Act and other regulations related to the operation of a community college health center,

Maintains staffing schedules, and contributes to the recruitment, hiring, training and ongoing evaluation of medical, nursing, and clerical staff,

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Ensures the clinic is operating within budgetary limits, while analyzing the financial effectiveness of departmental services for the District and students,

Serve on various campus and district wide committees,

Other duties as assigned.

Qualifications:

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(NOTE: Other health services personnel shall not be subject to statewide minimum qualifications; however, all personnel shall possess appropriate valid, current licensure or certification to practice in California when required by law. Ancillary personnel shall work under appropriate supervision when required by their license laws.)

Desired Qualifications:

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Knowledge of academic and healthcare privacy mandates, including FERPA, and HIPAA and CMIA to maintain the confidentiality of private health information, records, and reports, and integration with EMR's.

Ability to effectively manage a medical emergency in a health clinic /college campus setting.

Effective written/oral communication and teaching/training skills.

Preferred Qualifications:

- Experience working on a college campus
- Minimum 5 years of nursing experience with strong triage abilities
- Direct experience managing public health related communicable disease outbreaks
- Nurse Practitioner
- Spanish Speaking
- Leadership skills

Licenses:

BLS certification and standard immunization required by law for healthcare providers: (MMR, Hep B, Tdap, varicella, influenza, COVID-19, and TB clearance)

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To apply, visit: <https://www.sdccdjobs.com>

All applicants must have demonstrated cultural competency and sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds of community college students and staff.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

Student Health Services
San Diego Community College District