

**Chicano Studies: Contract Instructor-College Credit  
San Diego Community College District**

Direct Link: <https://www.AcademicKeys.com/r?job=244703>

Downloaded On: Sep. 14, 2024 12:20am

Posted Sep. 12, 2024, set to expire Oct. 7, 2024

<b>Job Title</b>	Chicano Studies: Contract Instructor-College Credit
<b>Department</b>	School of Social/Beh Sci and Multicul Studies
<b>Institution</b>	San Diego Community College District San Diego, California
<b>Date Posted</b>	Sep. 12, 2024
<b>Application Deadline</b>	10/07/2024
<b>Position Start Date</b>	Available immediately
<b>Job Categories</b>	Assistant Professor
<b>Academic Field(s)</b>	Social Sciences - Other Humanities - Other
<b>Apply Online Here</b>	<a href="https://apptrkr.com/5625835">https://apptrkr.com/5625835</a>
<b>Apply By Email</b>	
<b>Job Description</b>	

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**Chicano Studies: Contract Instructor-College Credit**

**San Diego Community College District**

**Closing Date:** 10/7/2024

**Position Number:** 000182

**Location:** San Diego Mesa College

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**Position Type:** Academic

**The Position:**

Posting Details (Default Section)

Closing Date: 10/07/2024

Open Until Filled: No

Classification Title: Chicano Studies: Contract Instructor-College Credit

Working Title: Assistant Professor, Chicana and Chicano Studies

Location: San Diego Mesa College

**Pay Information**

Class 1, Step C - Class 6, Step C (\$6,933.44 - \$8,849.03) per month based on the 2024 AFT - College Faculty Tenured-Tenure Track Monthly Salary Schedule. Initial salary placement for this Assistant Professor is commensurate with required education and related teaching experience as outlined in section A2.1 of the AFT Faculty Collective Bargaining Agreement and it is non-negotiable. The District offers a comprehensive fringe benefit package including employer paid medical, dental, vision plans, sick leave, and opportunities for professional development. This position is FLSA Exempt and may not accrue overtime. Benefits will be provided under the terms of the AFT-Guild, Local 1931 - Faculty Collective Bargaining Agreement. Annual Salaries will be recalculated for service less than a full academic year based on Education Code 87815, any required adjustment will be made within the first pay period. Travel reimbursement for interviewees traveling more than 200 miles, one-way, may be paid according to geographic location (see SDCCD Travel Stipend Policy, Rev 7/14/2011). Typically, Assistant Professors earn tenure after 4 years and promote to Associate Professor. The SDCCD Employment Web Page provides a link to employee collective bargaining agreements and handbooks, and more information about terms and conditions of employment to include salary and benefits.

Position Equivalent FTE: 1.0 FTE

Job Duration: 10 Months

Position Number: 000182

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FLSA Status: Exempt (does not accrue overtime)

Bargaining Unit: AFT/College Faculty

Range: (na)

Position Type: Academic

Department: School of Social/Beh Sci and Multicul Studies

### **The Position**

From San Diego Mesa College President Ashanti Hands:

San Diego Mesa College seeks energetic and dedicated candidates to apply for academic positions. The College is committed to academic excellence and diversity, equity, and inclusion among its faculty, classified professionals, staff, and students. As the "Leading College of Equity & Excellence", we take responsibility for equitable outcomes and successful pathways for all of our students.

As the largest college in the San Diego Community College District, the institution enjoys a solid financial standing, state-of-the-art facilities, and a world-class faculty, classified professionals, and staff. For 60 years, Mesa College has been on the leading edge, from offering a Community College Bachelor's Degree, to being a lead California Community College in graduating students with an Associate Degree for Transfer. We embrace the mission of community colleges and are committed to empowering our students to maximize their potential, leading to healthy and thriving communities.

We are adding new staff, classified professionals, faculty, and administrators who, alongside our stellar colleagues, will lead us into the future. If this opportunity sounds like the right fit for you, I encourage you to file an application for employment.

Applications are now being accepted for the position of Assistant Professor, Chicana and Chicano Studies, beginning Spring 2025 (January 21, 2025) at San Diego Mesa College.

While the current vacancy is at Mesa College, applicants should understand that they are subject to assignment at any District facility at the option of the Chancellor.

### **Major Responsibilities**

The Assistant Professor, Chicana and Chicano Studies, will report to the Dean of Social/Behavioral

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Sciences and Multicultural Studies. Primary responsibility for this position will be the teaching Introductory Chicana/o Studies courses and other courses in the discipline. Additional responsibilities of Mesa College tenured/tenure track faculty include maintaining regular office hours for student advisement, curriculum review and development, serving on College and District committees, and participating in various departmental, school, and college activities.

### Qualifications

Master's degree in Chicano Studies; OR,  
Ethnic Studies; OR  
The equivalent,

### Desired Qualifications

The successful candidate should demonstrate evidence of:

- Subject matter competency in Chicana and Chicano Studies or Ethnic Studies with an emphasis in Social Sciences.
- Completion of appropriate graduate level coursework in Chicana and Chicano Studies or Ethnic Studies.
- Recent teaching experience in experience in Chicana and Chicano Studies at the undergraduate college level and the ability to fairly and effectively evaluate student performance.
- Ability to teach effectively by demonstrating a working knowledge of varied learning styles, modalities, and teaching techniques.
- Experience with curriculum development, review, and/or implementation.
- Experience in instructional leadership activities such as program review, scheduling, assessment, and evaluations.
- Experience establishing partnerships and community relationships.
- Knowledge and understanding of critical issues facing the Chicanx community.
- Effective oral communication and writing ability.
- Participation in ongoing professional activities in Chicana and Chicano Studies.
- Ability to establish and maintain cooperative working relationships across the college and District community.

Equivalency: If you do not possess the exact degrees, or higher, listed above or if you anticipate receiving the required degree prior to the start of teaching classes, please complete a [Request for Equivalency Form](#) and attach it during the application process.

Foreign Degree: Applicants with foreign degrees from colleges or universities outside of the United

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States must have their coursework evaluated by a professional association that is a member of the National Association of Credential Evaluation Services ([NACES](#)) or Academic Credentials Evaluation Institute, INC. ([ACEI](#)). A copy of the evaluation must be submitted with your online application.

**Commitment to Diversity:** All applicants must have demonstrated cultural competency and sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds of community college students, faculty and classified professionals.

**Working Conditions:** Moderate

**Special Instructions to Applicants:** To ensure **full** consideration, qualified candidates must submit a **complete** online application that includes the items listed (extraneous material will not be reviewed). References to resumes or other uploaded documents within the online application will be considered an "incomplete" application; please enter "N/A" if any section does not apply.

1. Complete online application;
2. Letter of Interest;
3. Curriculum Vitae;
4. Unofficial undergraduate and graduate transcripts; AND,
5. Three (3) references included within the online application.
6. Equivalency Request (required if applicable).
7. Foreign Degree Evaluation (required if applicable).
8. License/Certificates/Credentials (if applicable).

**Important:** To ensure consistency and fairness to all candidates, please do not submit materials other than those requested (i.e., personal photo, articles you've written, etc). Please only upload requested documents using respective document name labels. Uploading extraneous materials, unless specifically requested within this posting, may result in your application not being reviewed. Only complete application packets will be forwarded to the committee.

- Application materials sent via mail, fax, or email will **not** be accepted.
- Note that correspondence, including interview invitations, will be sent to you via email.
- All inquiries, nominations and applications will be held in the strictest confidence.

**Conditions of Employment:**

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### **SELECTED CANDIDATE IS REQUIRED TO COMPLETE THE FOLLOWING PRIOR TO EMPLOYMENT:**

- Submit "official" college transcripts as stated on application (even if a degree is not a requirement for this position);
- Provide a Certificate of Tuberculosis Exam for initial appointment (Note: The certificate must be renewed every 4 years as a condition of continuing employment);
- Have fingerprints taken by a Live Scan computer at the District's expense (Clearance must be received prior to first day of employment);
- Present original documents for proof of eligibility to work in the United States **as required by the I9 Employment Eligibility Verification form**;
- Attend a new hire processing appointment in People, Culture, and Technology Services located at the District Administrative Offices; AND,
- Employed on an initial contract of one (1) year that is eligible for renewal annually for up to a subsequent one-year period.

### **EMPLOYMENT AFTER RETIREMENT**

If you accept a contract (permanent) position with SDCCD and are a retired annuitant with CalPERS or CalSTRS, you must reinstate from your retirement system. Please reference the [CalPERS](#) or [CalSTRS](#) website for further information.

Additional Information: Please note that an employee may be transferred to any site at the option of the Chancellor.

### **EMPLOYEE BENEFITS**

SDCCD provides a comprehensive fringe benefit package for its full-time academic employees. The District contributes toward the cost of the premium (including dependent coverage) for the medical insurance plan options. Additional benefits include dental, vision, sick leave, vacation and opportunities for professional development. Contract employees become members of the State Teachers' Retirement System (STRS) upon appointment.

Posting Number: AC01076 Indicate budget number(s)

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- Ability to teach effectively by demonstrating a working knowledge of varied learning styles, modalities, and teaching techniques.
- Experience with curriculum development, review, and/or implementation.
- Experience in instructional leadership activities such as program review, scheduling, assessment, and evaluations.
- Experience establishing partnerships and community relationships.
- Knowledge and understanding of critical issues facing the Chicana community.
- Effective oral communication and writing ability.
- Participation in ongoing professional activities in Chicana and Chicano Studies.
- Ability to establish and maintain cooperative working relationships across the college and District community.

### **Licenses:**

### **Pay Information:**



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**To apply, visit:** <https://www.sdccdjobs.com>

*All applicants must have demonstrated cultural competency and sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds of community college students and staff.*

### Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

### Contact

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