

**ESOL Instructor (Part-Time)**  
**Quinsigamond Community College**

Direct Link: <https://www.AcademicKeys.com/r?job=245501>

Downloaded On: Sep. 26, 2024 11:46pm

Posted Sep. 20, 2024, set to expire Jan. 16, 2025

<b>Job Title</b>	ESOL Instructor (Part-Time)
<b>Department</b>	English
<b>Institution</b>	Quinsigamond Community College Worcester, Massachusetts
<b>Date Posted</b>	Sep. 20, 2024
<b>Application Deadline</b>	Open until filled
<b>Position Start Date</b>	Available immediately
<b>Job Categories</b>	Lecturer/Instructor
<b>Academic Field(s)</b>	Humanities - English
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**Job Description**

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**ESOL Instructor (Part-Time)**

**Category:** Part Time Non-Benefitted

**Department:**

**Locations:** Worcester, MA

**Posted:**

**Closes:**

**Type:**

**Position ID:** 180954

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### **General Statement**

We are seeking a dynamic and passionate ESOL Instructor to join our team. The ideal candidate will possess a strong background in English for Speakers of Other Languages (ESOL) instruction and a deep commitment to empowering adult learners to enhance their English language skills, particularly in workplace environments.

### **Supervision Received**

Director of Workforce Development Operations and WFD

### **Duties and Responsibilities**

- Assess and evaluate students' language proficiency to identify individual learning needs.
- Create an inclusive and supportive classroom environment that fosters active participation and engagement.
- Adapt teaching methods and materials to accommodate diverse learning styles and language levels.
- Encourage and support students in overcoming language barriers and building their confidence.
- Work with companies to develop and deliver engaging ESOL curriculum and lesson plans tailored to adult learners in a workplace setting.
- Collaborate with employers and HR departments to identify specific language needs and align instruction with workplace requirements.
- Track and monitor student progress, providing constructive feedback to guide their learning and communication development.
- Maintain accurate records of student attendance, achievements, and other relevant data.
- Stay up-to-date with current best practices in ESOL instruction and participate in professional development opportunities.

Job Requirements:

### **Minimum Qualifications**

- Bachelor's degree in education, TESOL, or a related field
- Proven experience in ESOL instruction, particularly in workplace settings.
- Strong communication and interpersonal skills.
- Ability to create an inclusive and culturally sensitive learning environment.
- Patience and empathy for adult learners facing language barriers.

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- Knowledge of language assessment tools and teaching methodologies.
- Flexibility to adapt to the needs of individual learners and workplace environments.
- Strong organizational and time management skills.

### Additional Information:

Quinsigamond Community College is an affirmative action/equal opportunity employer and does not discriminate on the basis of race, color, national origin, ethnicity, sex, disability, religion, age, veteran status, genetic information, pregnancy or related conditions, gender identity, sex characteristics, sex stereotypes or sexual orientation in its programs and activities as required by Title IX of the Educational Amendments of 1972, the Americans with Disabilities Act of 1990, Section 504 of the Rehabilitation Act of 1973, Title VII of the Civil Rights Act of 1964, and other applicable statutes and college policies. The College prohibits Sex-Based Harassment. Inquiries or complaints concerning discrimination, harassment, or retaliation shall be referred to the College's Affirmative Action Officer and/or Title IX Coordinator, the Massachusetts Commission Against Discrimination, the Equal Employment Opportunities Commission or the United States Department of Education's Office for Civil Rights.

Quinsigamond Community College will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

Diversity, inclusion, and equity are core values at Quinsigamond Community College. We are passionate about building and sustaining an inclusive, respectful, and equitable environment for all students, staff, and faculty. Every member on our college campus enriches our diversity. We support inclusion and are dedicated to ensuring equity in access to opportunities.

Quinsigamond Community College is an equal opportunity/affirmative action employer. Members of underrepresented groups, minorities, women, veterans, persons with disabilities, and all persons committed to diversity and inclusive excellence are strongly encouraged to apply.

Successful applicants will be required to complete a Criminal Offender Record Information (CORI/SORI) request.

To apply, visit <http://qcc.interviewexchange.com/jobofferdetails.jsp?JOBID=180954>



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**Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

**Contact**

English

Quinsigamond Community College

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