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Downloaded On: Sep. 26, 2024 11:50pm Posted Sep. 20, 2024, set to expire Jul. 23, 2025

Job Title TEMPORARY Executive Assistant to the Vice

Chancellor (Confidential)

Department

Institution State Center Community College District

Fresno, California

Date Posted Sep. 20, 2024

Application Deadline Open until filled

Position Start Date Available immediately

Job Categories Other Administrative Categories

Academic Field(s) Administration - Other

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Job Description

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TEMPORARY Executive Assistant to the Vice Chancellor (Confidential)

Salary: \$35.67 - \$43.86 Hourly

Location: SCCCD District Office - Fresno, CA

Job Type: Temporary

Division: DO Educational Services & Institutional Effectiveness

Job Number: 202400247-T

Closing:



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General Purpose

Under general supervision, performs executive level administrative support to a Vice Chancellor; creates and maintains documents, reports, records and files required for work processes; performs research and oversees small administrative projects; assists in budget development and tracking; performs complex scheduling and calendaring; staffs committees; takes and posts agendas and minutes; regularly interacts with the Chancellor's Office, Board of Trustees and elected officials; coordinates event logistics; and performs related duties as assigned.

Essential Duties & Responsibilities

The duties listed below are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to this class.

- Provides clerical and administrative support to a Vice Chancellor; composes and prepares
 memoranda, correspondence, division reports, presentations, spreadsheets, forms and other
 documents, often of a highly sensitive and confidential nature; drafts Board of Trustee documents
 and reports; proofreads and checks typed and other materials for accuracy, completeness and
 compliance with District standards, policies and procedures; ensures materials, contracts, reports
 and documents for signature are accurate and complete.
- Drafts for review, types and/or transcribes highly confidential information regarding personnel
 matters, labor relations, controversial issues, individuals and/or projects with District-wide
 implications; renders confidential assistance to other executives as necessary.
- Screens and/or independently responds to visitors, phone calls, correspondence and email
 inquiries regarding a variety of matters; provides information and handles issues that may require
 sensitivity, tact and independent judgment over the phone, in person and online; prioritizes
 requests and facilitates the completion of action items and the flow of information; researches
 requests or complaints and refers matters to appropriate staff and/or takes or recommends action
 to resolve issue.
- Acts as liaison in scheduling meetings and conferences with other Cabinet members, College leadership, District students and staff, committees, elected officials and the public; maintains a variety of calendars; tracks pending matters and contracts.
- Researches and gathers background materials and documents needed to draft recommendations and reports for committees, the Personnel Commission and the Board of Trustees; researches best practices, prior actions, student data and financial information and forwards to executive for review.
- Attends and provides administrative support to a variety of committees and other District



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meetings; participates in the preparation of the agenda, presentations and meeting packets; may take verbatim meeting notes or transcribe recordings; keeps minutes and records of assigned committees in accordance with the Brown Act; maintains committee records and disseminates and tracks all formal actions and outcomes.

- Organizes, maintains and updates confidential, specialized and technical files, documents and records including department personnel records; creates and maintains electronic and physical filing systems.
- Creates and maintains spreadsheets and databases; reviews, submits and tracks requests for
 payments and purchase orders; reviews travel and conference expense forms; monitors multiple
 budgets from a variety of funding sources; participates in grant administration functions including
 basic grant writing, collecting program data and generating performance reports.
- Reviews incoming documents and Board reports for accuracy and compliance with applicable laws, rules and procedures; assists in the preparation and posting of Board agendas, recommendations, documents and minutes; may attend Board meetings and take minutes; updates and maintains records and data on Board web pages.
- Provides input in selecting, training and providing day-to-day lead work guidance and direction to
 other staff; assigns, schedules and monitors work for completeness, accuracy and conformance
 with District, department and legal/regulatory requirements and standards; monitors workflow to
 ensure that mandated deadlines are being met in an optimal manner; provides information,
 instruction and training on work procedures and technical/legal/regulatory requirements.
- Provides input to supervisor on employee work performance and behaviors; assists in ensuring a
 fair, open and inclusive work environment in accordance with the District's mission, goals and
 values.
- Coordinates personnel processes for hiring and evaluation purposes; ensures the accuracy of time cards and payroll processes; coordinates the timely resolution of employee grievance and discipline processes.
- Demonstrates sensitivity to and understanding of historically minoritized groups and participates in professional development activities to increase cultural competency to enhance equity-minded practices within the District.

OTHER DUTIES

- Provides backup for other departments or division office administrative support staff.
- Evaluates, enhances and documents office workflow, program operations, policies and procedures.
- Organizes a variety of formal and informal meetings and events including tours, receptions and conferences.



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- Maintains records and issues District office keys to employees.
- Orders and replenishes an inventory of office materials and supplies.
- Represents the District on internal committees and task forces and with external groups and organizations.
- Performs related duties as assigned.

Employment Standards / Minimum Qualifications

KNOWLEDGE, SKILLS AND ABILITIES

Knowledge of:

- Office administrative and management practices and procedures.
- Advanced principles, practices and techniques used in customer service, public relations and community outreach.
- Methods, practices, procedures and requirements for drafting a wide variety of documents, reports, presentations, contracts, regulations and other policies.
- Basic research and analysis techniques.
- Provisions of the Brown Act and the Public Records Act.
- Bookkeeping and elementary accounting practices and procedures.
- District and College services, program goals, objectives, policies, procedures and practices.
- District student recordkeeping practices and procedures for processing student information and interpreting input and output data.
- District payroll and general accounting systems operations, practices and procedures.
- Practices and techniques of sound business communication; correct English usage, including spelling, grammar and punctuation.
- District policies, procedures and rules regarding budgeting, purchasing and travel/training and expense reporting.
- Applicable sections of the California Education Code.
- Applicable federal, state and local laws, rules and regulations.
- Safety policies and safe work practices applicable to the assignment.
- Basic principles and practices of employee work guidance and direction.
- Personnel Commission Rules, Board Policies, Administrative Regulations, Human Resources procedures and collective bargaining agreements.
- Uses and operations of scanners, phone systems, computers, standard business software, and database and spreadsheet applications.



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Skills and Abilities to:

- Assign and review the work of assigned staff.
- Manage multiple and rapidly changing priorities to meet the needs and expectations of the Vice Chancellor and other District and college executives, Board of Trustees members, state officials and other constituencies.
- Communicate information accurately and effectively; understand requests for information or assistance; maintain a courteous and tactful manner when under pressure or in an antagonistic situation.
- Compose clear, concise and comprehensive analyses, correspondence, reports, studies, agreements, presentations and other written materials from brief instructions.
- Track and report statistical information utilizing complex spreadsheets and databases.
- Perform mathematical calculations; assist in monitoring departmental budgets.
- Analyze problems, evaluate alternatives and recommend or adopt effective courses of action in accordance with established policies and procedures.
- Set priorities and exercise sound judgment within areas of responsibility.
- Understand, interpret, explain and apply applicable laws, codes, regulations, policies and procedures.
- Maintain confidentiality of District and student files and records.
- Effectively engage and support historically minoritized groups by addressing issues of equity and improving culturally responsive service-oriented practices.
- Communicate effectively, both orally and in writing.
- Understand and follow written and oral instructions.
- Operate a computer and use standard business software.
- Type accurately at a speed necessary to meet the requirements of the position.
- Represent the District effectively in dealing with students, District leadership, community groups and elected officials.
- Exercise tact and diplomacy in dealing with sensitive, complex and confidential District and student issues and situations.
- Establish and maintain effective working relationships with all those encountered in the course of work.

EDUCATION AND EXPERIENCE

Graduation from an accredited community college with an associate degree, and at least five years of progressively responsible administrative support experience, at least two of which were supporting a department head or higher; or an equivalent combination of training and experience.



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A bachelor's degree is highly desirable.

LICENSES, CERTIFICATES AND OTHER REQUIREMENTS

A valid California driver's license and the ability to maintain insurability under the District's vehicle insurance program.

Some assignments in this class require a current active certificate as a Notary Public issued by the California Secretary of State.

PHYSICAL AND MENTAL DEMANDS

The physical and mental demands described here are representative of those that must be met by employees to successfully perform the essential functions of this class. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Physical Demands

While performing the duties of this class, employees are regularly required to sit; talk or hear, in person and by telephone; use hands repetitively to finger, handle, feel or operate standard office equipment; and reach with hands and arms. Employees are frequently required to walk and stand; and lift up to 10 pounds and occasionally up to 25 pounds.

Specific vision abilities required by this job include close vision and the ability to adjust focus.

Mental Demands

While performing the duties of this class, employees are regularly required to use written and oral communication skills; read and interpret data, information and documents; analyze and solve problems; observe and interpret situations; learn and apply new information or skills; perform highly detailed work; work on multiple, concurrent tasks; work with frequent interruptions; work under intensive deadlines; and interact with District managers, staff, the public and others encountered in the course of work.

WORKING ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential duties of this class. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Employees work under typical office conditions, and the noise level is usually quiet.

The employee may be required to travel to locations other than assigned work site and to adjust to work schedule changes and requirements to work overtime.



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Assessment Process

Only the most qualified applicants will be invited to interview for the assignment.

To apply, visit https://www.schooljobs.com/careers/scccd/jobs/4664777/temporary-executive-assistant-to-the-vice-chancellor-confidential

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

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State Center Community College District

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