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Job Title Department Institution	Fashion Merchandising - Adjunct Professor Fashion Design Mt. San Antonio College Walnut, California
Date Posted	Sep. 23, 2024
Application Deadline Position Start Date	06/30/2025 Available immediately
Job Categories	Adjunct Professor
Academic Field(s)	Business Fine Arts - Other
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Job Description

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Fashion Merchandising - Adjunct Professor

Posting Number: A-088-2024 Department: Fashion Design Division: Business Salary: \$93.99 per hour (based on lecture hour equivalent) Open Date: 09/03/2024 Close Date: 06/30/2025 Initial Screening Date:



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Open Until Filled: No

Basic Function/Overview:

THIS IS A TEMPORARY, HOURLY AS NEEDED POSITION WITHOUT PERMANENT STATUS.

This is a **CONTINUOUS** recruitment for an applicant POOL to fill part-time, temporary, hourly assignments on an as-needed basis. Departments or divisions will refer to the POOL of applications on file to fill temporary assignments as the need arises. You will be contacted by the hiring manager should the department/division be interested in scheduling an interview.

Essential Duties & Responsibilities

The adjunct instructor will

1) teach lectures courses on campus.

2) issue weekly in class and homework assignments to students and grade these assignments outside of the class sessions.

- 3) respond to emails and inquiries as per contractual requirement(s).
- 4) conduct office hours and fulfill all contractual required duties associated with assignment.

5) utilize campus and classroom technology including but not limited to classroom computers and related equipment.

6) prepare all course materials, handouts, weekly student homework assignments, grade assignments, and other as required outside of the course session.

7) will be culturally responsive in interactions with a wide variety of diverse individuals including but not limited to students, faculty, staff, and community members who span a diverse range of languages, nationalities and ethnicities, socio-economic levels, ages, identities, abilities, and educational experiences.

8) will perform tasks needed for student records, e.g., submit grades on time to admissions and records.

9) will maintain required student attendance and scholastic records.

Minimum Qualifications:

A. The minimum qualifications for disciplines on this list are any bachelors degree or higher and two years of professional experience, or any associate degree and six years of professional experience (degree must be awarded/conferred from a regionally accredited institution). Professional experience is



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required when the applicant possesses a masters degree. The professional experience required must be directly related to the faculty members teaching assignment. **AND**

B. Commitment to the community college goals/objectives of providing quality programs and services for students with diverse abilities and interests; personal qualities to work effectively and sensitively in a multicultural environment; awareness and commitment to the special needs of non-traditional students.

Preferred Qualifications:

- 1. Communicate effectively to students orally and in writing
- 2. Be proficient in Microsoft Office and office technology in order to able to develop assignments, presentations, and other course items.
- 3. Have strong writing skills in order to help students understand how to compose and grade papers as per higher education standards.

License(s) & Other Requirements:

Health & Welfare:

Not Applicable

Working Environment::

Equivalencies:

Candidates not holding the stated required qualifications who are requesting consideration based on an equivalency will need to answer the equivalency questions included in the application.

Conditions of Employment:

The person holding this position is required to be present on Mt. San Antonio Colleges campus to perform all essential duties and responsibilities.

Official offers of employment are made by Mt. San Antonio College Human Resources and are made contingent upon Board approval. It is also required that a final offer of employment will only be made



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after the candidate has successfully been live-scanned and clearance for employment is authorized by Human Resources. Costs for live-scan services shall be borne by the candidate.

Notice to all prospective employees - The person holding this position is considered a mandated reporter under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in Administrative Procedure 3518, titled Child Abuse Reporting, as a condition of employment.

As required by the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, the Mt. San Antonio Community College Annual Security Report is available here: <u>Mt. SAC</u> <u>Annual Security Report</u>. The person holding this position is considered a Responsible Employee under Title IX of the Educational Amendments Act of 1972 and is required to report to the Colleges Title IX Coordinator all relevant details reported to him or her about an incident of alleged sexual misconduct including sexual harassment, sexual assault, dating and domestic violence and stalking.

Application Procedure: Complete application packets will be accepted until the position is filled.

Applicants must submit all of the following materials online, unless otherwise noted, at the Mt. SAC Employment Website to be considered for this position:

- 1. A Mt. San Antonio College online application.
- 2. A cover letter describing how the applicant meets the required education and experience.
- 3. A detailed rsum that summarizes educational preparation and professional experience for the position.
- 4. If applicable, College and/or university transcripts showing the awarded/conferred degree are required and must be submitted with the online application by all applicants, including current or former employees of the college, to demonstrate that the required educational qualifications are met. Unofficial transcripts are acceptable at the time of application; however, copies of diplomas are not accepted in lieu of transcripts.
- 5. Optional, three (3) letters of recommendation that reflect relevant experience (do not use social media or professional networks as a means to provide letters of recommendation). Confidential letters of recommendation are not allowed for this position.

Foreign Transcripts:

Transcripts issued outside the United States require a course-by-course analysis with an equivalency statement from a certified transcript evaluation service verifying the degree equivalency to that of an



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accredited institution within the USA. This report must be attached with the application and submitted by the filing deadline. Accredited evaluation agencies can be found on the **National Association of Credential Evaluation Services Website**.

Inquiries/Contact:

For more details about this position, please contact:

Name: Maria Davis / Sheila Espy Title: Fashion Coordinator / Fashion Chair E-mail: mdavis@mtsac.edu Phone: (909) 274-4967

Selection Procedure:

A committee will evaluate applications, taking into account breadth and depth of relevant education, training, experience, skills, knowledge and abilities and other job-related criteria as listed in the job posting. Interviews may include a writing sample, presentation, teaching demonstration and/or performance test.

EEO Policy:

The College is an equal opportunity employer. The policy of the College is to encourage applications from ethnic and racial minorities, women, persons with disabilities, and Vietnam-era veterans. No person shall be denied employment because of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, marital status, sex (gender), age, sexual orientation, or the perception that a person has one or more of these characteristics.

The District works to create an inclusive environment that provides a safe-haven for international students, veterans, re-entry students, LGBTQIA+ students, and students of various learning styles regardless of citizenship status.

We are committed to hiring Faculty, Staff, and Management that understand how cultural diversity in the academic environment promotes academic excellence; fosters cultural, racial, and human understanding; and provides positive role models for all students.

Conflict of Interest:



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Mt. San Antonio College employees and the Board of Trustees members shall not engage in any employment or activity that is inconsistent with, incompatible with, or in conflict with Mt. San Antonio Colleges Administrative Procedures (AP 2710 Conflict of Interest, AP 2712 Conflict of Interest Codes).

To apply, visit https://hrjobs.mtsac.edu/postings/13033

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Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

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Fashion Design Mt. San Antonio College