

**Career Technician**  
**Rancho Santiago Community College District**

Direct Link: <https://www.AcademicKeys.com/r?job=246108>

Downloaded On: Oct. 5, 2024 5:39pm

Posted Sep. 30, 2024, set to expire Oct. 18, 2024

**Job Title** Career Technician  
**Department** Counseling Division  
**Institution** Rancho Santiago Community College District  
Santa Ana, California

**Date Posted** Sep. 30, 2024

**Application Deadline** 10/18/2024

**Position Start Date** Available immediately

**Job Categories** Professional Staff

**Academic Field(s)** Administration - Other

**Apply Online Here** <https://apptrkr.com/5680374>

**Apply By Email**

**Job Description**

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**Career Technician**

**Rancho Santiago Community College District**

**Salary Range:** Grade 10: \$58,686.81 - \$74,917.13

**Job Type:** Full Time

**Job Number:** CL24-01011

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**Location:** Santa Ana, CA

**Division:** SAC Counseling Division

**Closing:** 10/18/2024 5:00 PM Pacific

**Job Description**

**CLASS SUMMARY**

Under general supervision - Assess, advice and direct students to job resources or appropriate programs; performs related duties as required.

**REPRESENTATIVE DUTIES**

Assist students with resume and cover letters, completing applications and interviewing skills. Refer students to occupational and training information, campus services, and occupational resources. Create and/or present career center workshops, market services to classes and participate in job fairs. Phones or makes on-site contact with present or potential employers to develop jobs and/or to visit workers at their job sites; reviews job orders; reviews continuing education and/or training programs; counsel students on job search qualifications and techniques; meets with counselors and instructors to coordinate placement efforts; directs students to appropriate job openings or programs; conducts group orientation programs for students; screens non-profit organizations' requests for CETA jobs; directs students to counselors; prepares regular and special reports.

**ORGANIZATIONAL RELATIONSHIPS**

This class reports to designated administrator or supervisor.

**KNOWLEDGE AND ABILITIES**

Good Knowledge of: employment market in the area; various alternative programs (e.g., work-study, trainee, apprenticeship available); qualification for those programs; interview techniques which need to be taught to students; legal criteria for assessing job opportunities. Knowledge of: basic counseling techniques; business economics; problems of the students seeking employment. Ability to: communicate effectively with students, faculty and employers; follow-up on leads on own initiative; match student capabilities with placement opportunities and direct students to most appropriate placement; determine exact requirements and demands of specific placement opportunities. License: valid California Motor Vehicle Operator's License.

**Job Qualifications**

**MINIMUM QUALIFICATIONS**

**Training and Experience**

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Any combination of training and/or experience equivalent to an A.A. degree with course work in social sciences, business, and/or counseling, and one year's experience in employment interviewing and placement or a related field.

### **ABOUT RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT**

Rancho Santiago Community College District (RSCCD) is one of the most established districts in the state and has been in operation for nearly 50 years. Located in the heart of Orange County, it is one of the largest of California's 72 community college districts, based on the number of credit and non-credit students. RSCCD encompasses 25 percent of Orange County's total area and serves a population of more than 700,000 residents in the communities of Anaheim Hills, Orange, Santa Ana, Villa Park, and portions of Anaheim, Costa Mesa, Irvine, Fountain Valley, Garden Grove, Tustin, and Yorba Linda. The District includes Santiago Canyon College and Santa Ana College, as well as the Centennial and Orange Continuing Education Centers, the Digital Media Center, Joint Powers Fire Training Center, the Orange County Sheriff's Regional Training Academy, the College and Workforce Preparation Center, and the District Operations Center. RSCCD's three (3) auxiliary Foundations are actively involved in supporting both community and campus programs.

### **EEO STATEMENT**

The Rancho Santiago Community College District (RSCCD) is committed to the concept and principles of staff diversity and equal employment opportunity by prohibiting discrimination based on ethnic group identification, national origin, religion, age, sex, race, color, ancestry, sexual orientation, physical or mental disability, gender identity, medical condition (cancer-related or genetic characteristics), marital status, citizenship, or service in the uniformed services, or on the basis of these perceived characteristics or based on association with a person or group with one or more of these actual or perceived characteristics. Applications from all persons interested in the position are encouraged.

**SELECTION CRITERIA** **Application Screening** Job announcements will include screening criteria to be used during screening and interviews. This may include, but is not limited to:

- Education experience (breadth and depth)
- Work experience (breadth and depth)
- Demonstrated ability to work cooperatively with others
- Bilingual ability (if needed)
- Demonstrated experience and sensitivity to diversity, equity, and inclusion.
- Professional growth activities
- Specialized skills training
- Leadership skills
- Written and/or oral communication skills
- Presentation
- Problem Solving.

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Based on the information presented in the application materials, a limited number of candidates with qualifications most pertinent to the position will be invited to participate in the selection process, which may include a written test and an oral interview. Meeting the position's minimum requirements does not guarantee advancement in the selection process. Candidate qualifications will be assessed to determine those who meet and exceed requirements and are deemed the most competitive in the applicant pool. **Interview** Applicants selected for an interview may be required to take additional tests or assessments and will be notified of such prior to the date of the interview. During the oral session, those selected for interviews will, in addition to the above, also be evaluated on the following factors:

- Oral communication skills
- Presentation
- Problem-solving skills

A predetermined set of questions will be asked of all applicants interviewed. Applicants are requested to provide thorough yet concise information on their related experience to ensure the correct evaluation of their qualifications. Evaluation criteria will be applied consistently to all applicants. **Application Procedures** To ensure full consideration, all applicants must submit a complete Rancho Santiago Community College District online application that includes the items listed below by the position's closing date. Recruitment will review all applications for completeness, and only complete application packets will be forwarded to the screening committee for further review.

### **A Complete Application Packet Must Include the Following:**

1. RSCCD Online Application
2. Resume - details all relevant education, training, and other work experience

**Disability Accommodations** Individuals who require reasonable accommodations in the Application or Interviewing Process in accordance with ADA should notify the Recruitment Office in the Human Resources Division at least two days prior to the closing date, by calling (714) 480-7455.

**Conditions of Employment** The selected candidate is required to complete the following before employment as part of the onboarding process:

1. Present original documents for proof of eligibility to work in the United States.
2. Provide a certificate of Tuberculosis Exam.
3. Fingerprints (by a Live Scan Agency at the candidate's expense, and clearance must be received before the first day of employment)

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To apply, please visit <https://www.schooljobs.com/careers/rsccd/jobs/4663059/career-technician>

**Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

**Contact**

Counseling Division  
Rancho Santiago Community College District

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