

Direct Link: https://www.AcademicKeys.com/r?job=247393

Downloaded On: Oct. 28, 2024 8:27am Posted Oct. 21, 2024, set to expire Nov. 23, 2024

Job Title Licensed Clinical Social Worker - Equity Center

(Short-term hourly)

Department Staff

Institution Cerritos College

Norwalk, California

Date Posted Oct. 21, 2024

Application Deadline 11/23/2024

Position Start Date Available immediately

Job Categories Professional Staff

Academic Field(s) Administration - Other

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Job Description

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Licensed Clinical Social Worker - Equity Center (Short-term hourly)

Salary: \$55.00 Hourly

Job Type: Short Term Temporary (Hourly) Job Number: LCSW-Student Equity-24 Closing: 11/23/2024 11:59 PM Pacific

Location: Norwalk, CA

Department: LCSW-Student Equity-24 **Division:** Student Equity and Success



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Description

Equity and Diversity

The District is strongly committed to achieving staff diversity and the principles of equal opportunity employment. The District encourages a diverse pool of applicants and does not discriminate on the basis of race, color, national origin, ancestry, sex, age, religion, marital status, disability, or sexual orientation in any of its policies, procedures or practices. In fact, the college encourages applications from all segments of qualified people.

<u>College Profile</u>Cerritos College is ranked 14th among the top 100 schools with the highest Hispanic enrollment in the United States by the United States Department of Education. Cerritos College serves as a comprehensive community college for southeastern Los Angeles County. Communities within the College's district include Artesia, Bellflower, Cerritos, Downey, Hawaiian Gardens, La Mirada, Norwalk, and portions of Bell Gardens, Lakewood, Long Beach, Santa Fe Springs and South Gate. Enrollment currently averages 20,000 students. Visit Cerritos College online at www.cerritos.edu.

<u>Department Profile</u> The Equity Center is home to the LGBTQ+ and UndocuFalcon Scholars Programs, which are committed to fostering safe and brave spaces for all students, particularly those of marginalized identities including but not limited to our BIPOC, LGBTQIA+, and undocumented students

The Student Health Center's mission is to strengthen student learning by providing accessible, high quality, and cost-effective health care services to a multi-cultural population through health promotion, education, prevention, and evidence-based treatments. We guide students to succeed in their academic journeys by achieving optimal mind/body wellness.

Summary

Under the direction of the LCSW, Manager, the Licensed Clinical Social Worker (LCSW) will provide mental health services to the college community, and primarily for students accessing services through the LGBTQ+ and UndocuFalcon Scholars Programs. The LCSW primarily provides direct student mental health services, including individual and group therapy, clinical triage, crisis intervention, assessment, and consultation. This position may assist with preceptorship to interns and other mental health professionals who provide clinical services to students as needed. This position may assist with providing non-clinical services such as policy, procedure and practice review as needed. Additionally, this position may serve as a resource for mental health prevention and promotion activities including classroom presentations and staff/faculty professional development activities.

Distinguishing Career Features

The LCSW reports to the Manager, LCSW. This position provides direct clinical mental health services



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to students, including clinical triage, crisis intervention and assessment and consultation, brief individual and group therapy. The LCSW may also support the MSW Internship training program through precepting and providing non-clinical services to support the department and college community as needed.

Job Duties

Essential Duties & Responsibilities

- Provide brief assessment for clinical triage to allow for matching of services based on student need including crisis intervention and same day appointments, urgent appointments or routine short-term therapy and/or referral to group therapy or outside provider or specialist.
- Provide mental health services, including brief individual and group therapy and mental health assessment and referral services to culturally diverse students with a wide range of mental health needs and intersectional identities to support their academic success and retention.
- Assist with the graduate internship program, including the recruitment, preceptorship, and/or training of MSW interns/trainees
- Perform a variety of clinical, training, and administrative duties in support of the Manager, LCSW
- Serve as a consultant/resource person to college faculty and staff regarding students with mental health concerns

Minimum Qualifications

- Earned master's degree in social work, and a California license as a licensed clinical social worker.
- A minimum of 2 years post-licensure experience and have practiced therapy during at least 2
 years out of the last 5 years. Have completed or will complete within 90 days of hire, a clinical
 supervision course that meets the California Board of Behavioral Sciences standards.
- Experience with brief therapy model.
- Therapeutic experience in working with clients from diverse backgrounds and/or those for whom English is not the first language.
- Understanding of and sensitivity to meeting the needs of the diverse academic, socioeconomic, cultural, disability and ethnic background of the student, community and employee populations.
- Work with the core hours of 10:0am to 4:00pm (negotiable), Monday through Thursday.



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Preferred Qualifications

- Two years working with a college aged population and/or non-traditional aged students.
- Two years working with marginalized populations, particularly LGBTQ+ and Undocumented community members.
- Clinical preceptorship of interns or other mental health professionals.

Licenses and Certificates

Master's degree in Social Work and possession of a current and valid license as issued by the California Board of Behavioral Sciences

Supplemental Information

Knowledge & Skills

The position requires professional knowledge of:

- Knowledge of crisis intervention/emergency services and demonstrated crisis intervention skills and techniques.
- Knowledge of legal and ethical standards of licensed mental health professionals.
- Knowledge of clinical documentation and recordkeeping rules and guidelines.
- Knowledge of rules, regulations, policies, and procedures related to providing direct mental health care and clinical preceptorship to student interns or other mental health professionals.

The position requires demonstrated skill in:

- Providing mental health services, including clinical triage, brief individual and group therapy and mental health assessment and referral services to students with a wide range of mental health needs to support their academic success and retention.
- Providing mental health services to clients from diverse backgrounds and intersectional identities.
- Precepting and training graduate-level interns/trainees.

Abilities



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The position requires the ability to:

- Interpret, apply and explain rules, regulations, policies and procedures related to providing direct clinical preceptorship to student interns or other mental health professionals.
- Provide mental health services, including clinical triage, brief individual and group therapy and mental health assessment and referral services to students with a wide range of mental health needs to support their academic success and retention.
- Analyze situations accurately and adopting an effective course of action.
- Continuously engage in learning and professional development.
- Work cooperatively and productively with internal and external constituencies.

Conditions of Employment

Individual who is offered employment shall be required to obtain fingerprints for a criminal history clearance through the State Department of Justice and remit the required fee for processing the fingerprints, Federal Bureau of Investigation (no fee if obtained at Cerritos College Campus Police Station), produce an original social security card, and submit negative TB test results (must be within the past four years or within the last 60 days if not previously employed in a school district in California) before employment.

Proof of eligibility to work in the United States and signing of loyalty oath per Government Codes 3100-3109.

Please note - the District does not provide immigration sponsorships such as H1B Visas.

Board Policy 2905 will require mandatory COVID-19 vaccinations as a condition of employment. The District requires all employees to submit proof of full vaccination against COVID-19, as defined by the CDC (Centers for Disease Control). Full policy details can be found on the website; Cerritos College - Chapter 2 - Board of Trustees. Employees may submit requests for medical or religious exemptions to the vaccine mandate for consideration. Details are available on the District's COVID-19 webpage.

Required Documents

- Resume
- Current California LCSW license



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To apply, visit https://www.schooljobs.com/careers/cerritosedu/jobs/4596624/licensed-clinical-social-worker-equity-center-short-term-hourly

The District ensures that all qualified applicants for employment and employees have full and equal access to employment opportunity, and are not subjected to discrimination in any program or activity of the District on the basis of national origin, religion, age, sex or gender, race, color, medical condition, ancestry, sexual orientation, marital status, veteran status, physical or mental disability, or because he or she is perceived to have one or more of the foregoing characteristics, or based on association with a person or group with one or more of these actual or perceived characteristics.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

Staff

Cerritos College