

**Livestock Operations Specialist
Mt. San Antonio College**

Direct Link: <https://www.AcademicKeys.com/r?job=248264>

Downloaded On: Nov. 21, 2024 10:21am

Posted Nov. 6, 2024, set to expire Mar. 4, 2025

Job Title	Livestock Operations Specialist
Department	
Institution	Mt. San Antonio College Walnut, California
Date Posted	Nov. 6, 2024
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Professional Staff
Academic Field(s)	Agriculture/Vet Med
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Job Description

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Livestock Operations Specialist

Position Number: CM-196-2024

Division: Natural Sciences

Department: Agricultural Sciences

FTE: 1.00

Term (month/year): 12 months/year

Annual Salary Step Range: Steps 1 - 6: \$6,466 - \$8,251 monthly

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Initial Screening Date: 12/05/2024

Open Until Filled: Yes

Position Description

Position Overview:

Definition:

Under general supervision, coordinates, oversees, and participates in the operations, activities, and maintenance of the Colleges animal sciences laboratory facilities; provides instructional and administrative support services for the animal sciences laboratory facilities; assists students and faculty in the use and operation of equipment and materials related to the farm animal sciences units.

Supervision Received and Exercised:

Receives general supervision from the assigned managerial personnel. May provide technical and functional oversight and training to staff and temporary employees.

Class Characteristics:

This is a journey-level classification responsible for participating in the daily operations, services, and maintenance activities of the Colleges animal sciences laboratory facilities. Typical duties include collaborating and implementing weekly, monthly, and annual plans for the unit, assisting students and faculty in the use and operation of farm equipment and materials, and providing instructional support services for the animal sciences laboratory facilities. Incumbents at this level are required to be fully trained in all procedures related to the assigned area(s) of responsibility, working with a high degree of independent judgment, tact, and initiative. Positions at this level receive only occasional instruction or assistance as new or unusual situations arise and are fully aware of the operating procedures and policies of the work unit.

Examples of Essential Functions(Illustrative Only):

1. Ensures compliance with the protocols and guidelines established by the Institutional Animal Care and Use Committee (IACUC) and the United States Department of Agriculture (USDA).
2. Coordinates, oversees, and participates in the operations, services, and maintenance activities of the animal sciences unit; ensures proper safety and security of the animal sciences unit and related buildings, equipment, and grounds; monitors, evaluates, and adjusts activities in response to farm needs; ensures animal sciences laboratory facilities activities comply with established standards,

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policies, and procedures.

3. Participates in the development and implementation of goals and objectives for the farms animal sciences laboratory facilities.
4. Oversees, develops, and implements production, breeding, feeding, healthcare, and safety of the farm animals; monitors and ensures smooth and efficient operations and activities related to the animal sciences laboratory facilities pastures and stock areas, facilities, and equipment.
5. Collaborates in developing and implements weekly, monthly, and annual plans for the animal sciences laboratory facilities.
6. Trains and provides work direction and guidance to temporary employees and staff; prepares work schedules, assigns duties, and reviews work for accuracy, completeness, and compliance with established standards and procedures; ensures temporary employees and staffs understanding of safety practices and procedures.
7. Provides instructional support services for the animal sciences laboratory facilities; assists students with developing animal science husbandry and animal welfare skills; explains related principles, practices, procedures, methods, materials, terminology, tools, and equipment; participates in demonstrations of farm activities.
8. Assists students and faculty in the use and operation of farm equipment and materials related to the animal sciences laboratory facilities; sets up, operates, and demonstrates the use of farming materials, tools, and equipment; performs minor maintenance and repairs on equipment as needed.
9. Assists instructors with the preparation of agricultural exhibits and instructional materials used in laboratory classes and extracurricular activities.
10. Develops and implements monthly production and herd health plans and maintains related schedules and production output.
11. Oversees the best management practices of the animal sciences laboratory facilities; develops and implements related solutions in accordance with state and federal regulations.
12. Coordinates the sale of the farms animal sciences products; ensures adequate animal availability and coordinates related production activities; develops and arranges delivery schedules; processes and accounts for sales revenue.
13. Assists in developing budget figures for the unit; monitors and controls expenditures; monitors inventory levels of animal farming supplies and equipment; orders, receives, stores, and maintains adequate inventory levels of supplies and equipment as directed.
14. Communicates with College staff, students, and various outside agencies to exchange information and resolve issues or concerns.
15. Prepares and maintains various records and reports related to students, animals, materials, inventory, and assigned activities.
16. Drives a vehicle to transport farm products as needed.
17. Support and comply with federal and state laws, Board Policies, and Administrative Procedures.

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18. Provides quality customer service when interacting with the public, vendors, students, and College staff, including individuals from minoritized groups.
19. Participates on committees, task forces, and special assignments, including, but not limited to Screening and Selection Committees and affiliated mandated trainings, as required. Prepares and delivers oral presentations related to assigned areas if needed.
20. Works directly with people from various ages, disabilities, socio-economic levels and ethnic groups.
21. Maintains regular attendance.
22. Performs other related duties as assigned.

Qualifications

Knowledge of:

1. Terminology, techniques, equipment, materials, principles, theories, practices, and procedures related to the animal sciences program.
2. Practices, procedures, and techniques involved in monthly production, breeding, feeding, healthcare, and safety practices of the farms animals.
3. General methods and procedures for preparing course materials used in Agri-Science courses.
4. Set-up, operation, demonstration, and maintenance of various tools and equipment used in the animal sciences laboratory facilities.
5. Basic sales and customer service practices and procedures.
6. Methods, practices, and techniques of student learning and instruction.
7. Basic principles of supervision and training.
8. Modern office practices, methods, and computer equipment and applications related to the work.
9. Record-keeping principles and procedures.
10. English usage, spelling, vocabulary, grammar, and punctuation.
11. Techniques for providing a high level of customer service by effectively interacting with the public, vendors, students, and College staff, including individuals of various ages, disabilities, socio-economic levels and ethnic groups.

Skills and Abilities:

1. Coordinate, oversee, and participate in the operations, services, and maintenance activities of the animal sciences laboratory facilities.
2. Receive Call-Back requests to return to work for any facility or animal-related emergencies.
3. Plan, schedule, assign, and oversee activities of student workers.
4. Inspect the work of others and maintain established quality control standards.

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5. Train others in proper and safe work procedures, use of tools and equipment, and animal care.
6. Assist students and faculty in the use and operation of farm equipment and materials related to the animal sciences laboratory facilities.
7. Coordinate, oversee, and participate in monthly production, breeding, feeding, healthcare, and safety practices of the farms animals.
8. Explain principles, practices, procedures, methods, materials, tools, terminology, and equipment related to the animal sciences program.
9. Coordinate the sale and delivery of farm animal products.
10. Interpret, apply, explain, and ensure compliance with applicable federal, state, local and College policies, procedures, and regulations.
11. Make accurate business arithmetic computations; accurately process cash transactions.
12. Estimate and order required supplies and equipment.
13. Establish and maintain a filing, record keeping, and tracking systems.
14. Organize own work, set priorities, and meet critical time deadlines.
15. Operate modern office equipment including computer equipment and software applications programs.
16. Communicate effectively through various methods.
17. Understand scope of authority in making independent decisions.
18. Learn and apply emerging technologies and, as necessary, to perform duties in an efficient, organized, and timely manner.
19. Review situations accurately and determine appropriate course of action using judgment according to established policies and procedures.
20. Establish, maintain, and foster positive and effective working relationships with those contacted in the course of work.

Education and Experience:

1. Equivalent to an associates degree from a regionally or nationally accredited college with coursework in agricultural science, animal sciences, or a related field,**and**
2. Two (2) full-time equivalent years of experience with livestock farming operations and activities.

OR

1. Equivalent to the completion of the twelfth (12th) grade supplemented by college-level agricultural science, animal sciences, or a related field courses; **and**
2. Four (4) full-time equivalent years of experience with livestock farming operations and activities.

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Desirable Qualifications:

Licenses and Certificates:

A valid California Class A drivers license with the appropriate endorsements is required prior to employment.

To apply, visit <https://hrjobs.mtsac.edu/postings/13256>

Our Mission: The mission of Mt. San Antonio College is to support all students in achieving their educational goals in an environment of academic excellence. Specifically, the College is committed to providing quality education, services, and workforce training so that students become productive members of a diverse, sustainable, global society. The College pledges to prepare students for lifelong learning through the mastery of basic skills, the achievement of associate degrees and certificates, and the completion of career and transfer pathways. The College will carry out this commitment by providing an engaging and supportive teaching and learning environment for students of diverse origins, experiences, needs, abilities, and goals. The College is dedicated to serving our community through improving economic achievement, advancing civic engagement, enhancing personal well-being, promoting critical thinking, and enriching aesthetic and cultural experiences.

Our Vision: Mt. San Antonio College strives to be regarded as one of the premier community colleges in the nation. We will be viewed as a leader in community college teaching, programs, and services. As a premier community college, we will provide access to quality educational programs and services, focusing on student success within a climate of integrity and respect. We will earn this reputation by consistently exceeding the expectations of our students, our staff, and our community.

The College is an equal-opportunity employer. The policy of the College is to encourage applications from ethnic and racial minorities, women, persons with disabilities, and Vietnam-era veterans. No person shall be denied employment because of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, marital status, sex (gender), age, sexual orientation, or the perception that a person has one or more of these characteristics.

The District works to create an inclusive environment that provides a safe haven for international students, veterans, re-entry students, LGBTQIA+ students, and students of various learning styles

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regardless of citizenship status.

We are committed to hiring Faculty, Staff, and Management who understand how cultural diversity in the academic environment promotes academic excellence, fosters cultural, racial, and human understanding, and provides positive role models for all students.

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Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

N/A

Mt. San Antonio College

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