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Downloaded On: Nov. 23, 2024 5:05am
Posted Nov. 6, 2024, set to expire Dec. 4, 2024

Job Title HVAC Instructor, Tenure Track

Department

Institution Truckee Meadows Community College

Reno, Nevada

Date Posted Nov. 6, 2024

Application Deadline 12/04/2024

Position Start Date Available immediately

Job Categories Lecturer/Instructor

Academic Field(s) Vocational/Technical

Apply Online Here https://apptrkr.com/5779655

Apply By Email

Job Description

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HVAC Instructor, Tenure Track

Thank you for your interest in Truckee Meadows Community College. If you need assistance or have questions regarding the application process, please contact Human Resources at (775) 673-7168 or humanresources@tmcc.edu.

Job Description

Are you ready to shape the future of Heating, Ventilation, AC and Refrigeration (HVAC/R) professionals? Do you have a passion for teaching and a knack for engaging with students? Do you



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dream of blending traditional classroom experiences with hands-on learning? If you're ready to share your knowledge and ignite curiosity in others, Truckee Meadows Community College's Division of Technical Sciences is looking for you! At TMCC, we're looking for a dynamic and enthusiastic Tenure Track HVAC Instructor to join our team and help shape the future!

The mission of TMCC's Division of Technical Science is to provide innovative industry-relevant training and upskilling for the diverse community we serve. We are seeking a candidate who values teamwork, industry-focus and student-centeredness to teach HVAC courses at TMCC's William N. Pennington Center of Applied Technology at 475 Edison Way. At TMCC, we're not just about degrees; we're about pathways to great paying jobs! Our HVAC program offers stackable credentials-from Skills Certificates to Certificates of Achievement, to an Associate's of Applied Science. We are seeking applicants from all backgrounds and life experiences and looking for transferable skills sets that are applicable to this role. To learn more about the tenure-track process, see the Nevada Faculty Association Contract. Be part of the academy at TMCC!

Minimum Qualifications

- At least 5 years of HVAC experience in the industry field.
- Strong verbal and written communication skills to effectively convey technical information.
- Proficient in current HVAC technologies and systems.
- Proficient in current Refrigeration technologies and systems.

Preferred Qualifications

- Associates degree.
- Experience in leadership or supervisory roles in the HVAC industry.
- Prior experience teaching at the community college level or in adult education programs.
- Demonstrated commitment to fostering an inclusive learning environment for diverse student populations.
- Experience in developing and accessing HVAC curriculum that meets industry standards.
- Active participation in HVAC professional organizations or community outreach.
- Familiarity with online teaching platforms and instructional technology.

Academic Responsibilities



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Candidates must exhibit an appreciation of, a sensitivity to, and respect for a

diverse academic environment, inclusive of students, faculty, and staff of varying social, economic, cultural, ideological and ethnic backgrounds. Teaching and workload assignments are scheduled throughout the calendar year, and may require evening and weekend obligations at one or more college locations.

- Teach 30 (15/15) credit or contact hours during the academic year, August through May, in various modalities as assigned, including in-person, hybrid, online, live-virtual (hy-flex), and at high-school sites (Jump-Start dual credit), per the needs of the program, and at the Edison campus or alternate sites.
- Demonstrate awareness of diversity, equity, and inclusion issues. Maintain sensitivity to and an understanding of the diverse academic, socioeconomic, cultural, and ethnic backgrounds, as well as disabilities, of students, faculty, and staff.
- Support student learning outcomes assessment processes by teaching toward approved student learning outcomes and assessing student performance.
- Assist with curriculum and program review, revision, and assessment. Aid in the development of new course materials and innovative instructional techniques that improve student learning.
- Work closely with department peers and administrators to become an effective teacher and contributing member of the academic unit.
- Maintain and set up the equipment for assigned lab classes; promptly report any broken equipment to the administration.
- Mentor new part-time faculty.
- Participate in department activities such as advisory boards, industry partner visits, program review, inventory, and outreach events.
- Attend and actively participate in College events, department and division meetings, college or Nevada System of Higher Education (NSHE) committees, and community service activities.
- Engage in ongoing professional development to stay current in field knowledge and pedagogies that expand breadth and depth of understanding in the discipline.
- Complete training outlined in TMCC's Faculty Standards of Online Instruction, when and as needed.
- Hold 5 office hours per week.
- Participate in student advising, recruitment, and retention efforts.
- Travel occasionally to community and workforce sites, conferences, events, and so on, per the needs of the program.
- Communicate and interact in a professional, timely and collegial manner with faculty, students, staff, and administration.
- Comply with departmental administrative responsibilities and published college and NSHE



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policies and procedures.

- Uphold the Mission, Vision, and Values of TMCC and perform assigned duties in a manner consistent with them.
- Adhere to the published codes of NSHE as detailed in the Board of Regents Handbook.
- Adhere to the Code of Ethical Standards of the State of Nevada (Nevada Revised Statutes 281A.400-281A.480).
- Other duties as assigned.

Salary and Benefits Information:

Salary: Initial salary placement will be dependent on education level and years of experience. This position is a 9-month role, totaling 172 working days per year. Opportunities to teach up to 6 additional credits per semester may be available, depending on course offerings. The salaries listed below are based on this schedule, paid over 12 months:

Associate's- \$48,961-\$58,754

Bachelor's- \$57,823- \$69,388

Master's- \$60,634- \$72,761

Master's + 30- \$63,444-\$76,133

Ph.D- \$68,739- \$82,487

Perks of Working at TMCC

- Health insurance options including dental and vision Health Insurance
- 17.5% retirement match, a beginning balance of 30 sick leave days, 12 paid holidays
- Life insurance, long-term disability, generous annual and sick leave NSHE Benefits
- Sports and Fitness Center with annual or monthly membership options for employee and spouse/domestic partner.
- ComPsych supports employees through life's difficult moments.
- <u>Professional Grant-in-Aid</u>: TMCC is proud to provide a reduced-rate tuition benefit to faculty and qualified dependents. Faculty can take up to six credits per semester at a reduced rate.
 Dependents of faculty have unlimited credits, but in order to be eligible children must be



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unmarried and under the age of 24 and must receive at least 50% of their financial support from the employee and/or employee's spouse or domestic partner.

- Free parking on all TMCC campus locations.
- No State income tax
- All full-time faculty and staff are provided with a variety of <u>discounts and employee purchase</u> programs.

Exempt

Yes

Full-Time Equivalent

100.0%

Required Attachment(s)

Please note, once you submit your application the only attachment/s viewable to you will be the attachment/s to the resume/CV section of the application. Any additional required attachment/s to the cover letter, references, additional documents sections of the application, will not be viewable to you after you submit your application. All uploaded attachment/s will be on the application for the committee to review. To request updates to attachments, prior to the committee review of applications, please contact humanresources@tmcc.edu.

In order to be given full consideration all of the following must be attached to your application.

- 1) Resume/CV
- 2) Cover Letter
- 3) Contact Information for three Professional References Please make a note if you do not want your present employer contacted unless necessary to determine your qualifications for the position.
- 4) Copy of Unofficial Transcript

Posting Close Date

12/4/2024



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Note to Applicant

Applicants should fully describe their qualifications and experience with specific reference to each of the minimum and preferred qualifications. Search committees will use this information to determine that applicants meet minimum qualifications as listed in the job announcement.

This posting will close at 12:00 am on the date listed above. The posting will no longer be available to apply to after 11:59 pm the day prior.

All documents, including unofficial transcripts for academic positions, must be received prior to the closing date listed on the job announcement.

Employment is contingent upon successful completion of a criminal background check upon hire.

As part of the hiring process, applicants for positions in the Nevada System of Higher Education may be required to demonstrate the ability to perform job-related tasks.

Schedules are subject to change based on organizational needs.

To apply, visit https://nshe.wd1.myworkdayjobs.com/en-US/TMCC-External/job/TMCC---Applied-Technology-Center/HVAC-Instructor--Tenure-Track R0145093-1

Truckee Meadows Community College is a comprehensive educational institution located in Reno, Nevada and is part of the Nevada System of Higher Education. TMCCs five instructional sites and numerous community locations serves an increasingly diverse population of more than 11,000 students each semester. TMCC, an HSI (Hispanic Serving Institution), is a progressive institution that celebrates inclusion and diversity while supporting core themes of academic excellence, student success, and access to lifelong learning.

A vital leader in the New Nevadas growing economy, TMCC is located near the beautiful Sierra Nevada Mountains in an environment rich with a thriving arts, culture, food scene, abundant outdoor activities, and a family-friendly local community. It is only a 3.5 hour drive to San Francisco, CA, a 40-minute drive to Lake Tahoe, and within easy driving distance of four national parks (Great Basin, Yosemite, Lassen, and Death Valley). For more information, please go to www.tmcc.edu or view our virtual tour at tour.tmcc.edu.

The Nevada System of Higher Education (NSHE) is committed to providing a place of work and learning free of discrimination on the basis of a persons age, disability, whether actual or perceived by others (including service-connected disabilities), gender (including pregnancy related conditions),



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military status or military obligations, sexual orientation, gender identity or expression, genetic information, national origin, race, or religion.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

N/A

Truckee Meadows Community College

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