

**Automotive Technology: Contract Instructor-College Credit
San Diego Community College District**

Direct Link: <https://www.AcademicKeys.com/r?job=248514>

Downloaded On: Nov. 13, 2024 5:17am

Posted Nov. 8, 2024, set to expire Nov. 25, 2024

Job Title	Automotive Technology: Contract Instructor-College Credit
Department	Automotive Technology
Institution	San Diego Community College District San Diego, California
Date Posted	Nov. 8, 2024
Application Deadline	11/25/2024
Position Start Date	Available immediately
Job Categories	Lecturer/Instructor
Academic Field(s)	Vocational/Technical
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Apply By Email	
Job Description	

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Automotive Technology: Contract Instructor-College Credit

San Diego Community College District

Closing Date: 11/25/2024

Position Number: 007864

Location: San Diego Miramar College

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Position Type: Academic

The Position:

Posting Details (Default Section)

Closing Date: 11/25/2024 Open Until Filled No Classification Title Automotive Technology: Contract Instructor-College Credit Working Title Automotive Technology Contract Faculty Recruitment Limits Location San Diego Miramar College Pay Information Class 1, Step C - Class 6, Step C (\$6,933.44-\$8,849.03) per month based on the 2024 AFT - College Faculty Tenured-Tenure Track Faculty Salary Schedule.

Initial salary placement for this Assistant Professor is commensurate with required education and related teaching experience as outlined in section A2.1 of the AFT Faculty Collective Bargaining Agreement and it is non-negotiable.

The District offers a comprehensive fringe benefit package including employer paid medical, dental, vision plans, sick leave, and opportunities for professional development. This position is FLSA Exempt and may not accrue overtime. Benefits will be provided under the terms of the AFT-Guild, Local 1931 - Faculty Collective Bargaining Agreement. Annual Salaries will be recalculated for service less than a full academic year based on Education Code 87815, any required adjustment will be made within the first pay period. Travel reimbursement for interviewees traveling more than 200 miles, one-way, may be paid according to geographic location (see SDCCD Travel Stipend Policy, Rev 7/14/2011).

Typically, Assistant Professors earn tenure after 4 years and promote to Associate Professor. The SDCCD Employment Web Page provides a link to employee collective bargaining agreements and handbooks, and more information about terms and conditions of employment to include salary and benefits. Position Equivalent FTE: 1.0 FTE Job Duration 10 Months Position Number: 007864 FLSA Status Exempt (does not accrue overtime) Bargaining Unit AFT/College Faculty Range (na) Position Type Academic Department Automotive Technology The Position San Diego Miramar College, a student-ready college, invites all qualified candidates to apply for the position of Automotive Technology Contract Faculty. Miramar College, a leader in providing student access and success, seeks candidates who are motivated by serving students in a college community and are committed to diversity, equity, and inclusion (DEI).

We are a fast-growing and innovative college with a freshly adopted focus on diversity, equity, and inclusion as we move into a new era. Recently designated as an emerging Minority Serving Institution (MSI) the College is committed to helping students access higher education and achieve success inside and outside the classroom.

The College is located in the Mira Mesa/Scripps Ranch area of San Diego and is one of four colleges/centers in the San Diego Community College District. Our [student population](#) of 14,193

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[African American (5%), Native American (<1%), Asian (14%), Filipino (7%), Latinx (30%), Multiple Ethnicities (8%), Pacific Islander (1%), White (32%), Unreported (2%)], is reflective of the diverse community we serve.

In addition to expertise in their field, San Diego Miramar College seeks applicants who possess the knowledge, skills, and abilities to support our diverse student populations. Additionally, candidates should be able to demonstrate ways they will develop tools and resources to better serve **historically marginalized and minoritized populations**. We strongly encourage candidates who possess the experience for the position, and who are student-centered and continue to demonstrate a commitment to diversity, equity, and inclusion (DEI) to best serve our student population.

Those who join our team at San Diego Miramar College can expect to be part of an inclusive, innovative, and equity-focused community that promotes broad collaboration among faculty, classified professionals, administration, students, and community and industry partners. We are proud of our commitment to create a socially just and responsive culture, host ethnically diverse speakers, and support various equity-focused professional development opportunities. Our college strives to ensure that students reach their full potential by eliminating gaps in academic outcomes that traditionally hinder students of color and disproportionately impacted students. In fact, the college's commitment to diversity, equity, and inclusion is encapsulated by our newly adopted Strategic Goal #5:

Miramar College Strategic Goal #5 Diversity, Equity, and Inclusion (DEI) - Build an environment that embraces diversity, equity, inclusion, anti-racism, and social justice for the benefit of the college community. Strategic Direction 1- Systematically update college processes, programs, and practices within a comprehensive equity framework for equity-minded practices in the workplace, the classroom, and support programs/services. Strategic Direction 2- Establish comprehensive professional development for the campus community to increase capacity around and engage in equity, diversity, inclusion, social justice, and anti-racism. Strategic Direction 3- Systematically review, develop and incorporate equity-minded practices in: 1) culturally responsive instructional pedagogy, 2) student-centered services, and 3) recruitment, screening, and retention of employees. Applicants can review Miramar College's full strategic plan on Miramar College's:

https://sdmiramar.edu/sites/default/files/2021-07/San_Diego_Miramar_College_Fall_2020-Spring_2027_Strategic_Plan.pdf

Major Responsibilities The instructor must be able to teach in all phases of Automotive Technology, including theory and labs. The instructor will be responsible for maintaining a classroom, shop area, student records and other reports as required by district policy or state laws. In addition to teaching responsibilities, this position requires the skill and ability to evaluate student progress, establish effective working relationships with students of diverse ethnic and cultural backgrounds, faculty, staff, dealer service managers and the community; plan and organize programs

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and activities, including yearly review and development of course goals and objectives; interpret and apply regulations; analyze situations and adopt an effective course of action, and clearly communicate orally and in writing. Qualifications **MINIMUM QUALIFICATIONS**

Any Bachelor's degree AND two (2) years of professional experience; OR, Any Associate's degree AND six (6) years of professional experience; OR, The equivalent. Desired Qualifications

- Demonstrated experience working with faculty, managers, and industry partners to plan, organize, evaluate, and implement an automotive instructional program and related curriculum.
- Demonstrated experience in effective use of funds or other resources to meet all automotive instructional needs.
- Demonstrated experience in acquiring and maintaining industry partnerships.
- Demonstrated experience developing and maintaining professional affiliations and involvement in regional, state, and local organizations.
- Demonstrated experience using technology for instructional purposes.
- Demonstrated successful conflict resolution.
- Demonstrated experience working in an industry team environment to diagnose, repair and maintain light duty vehicles.
- Any bachelor's degree and/or associate degree in Automotive Technology and a minimum of industry experience.
 - 2 years with bachelor's, 6 years with associate's.
- Teaching experience at a community college, including experience working with a diverse student body.
- Demonstrated experience with student learning outcomes and using them to improve teaching to improve student success and program completion.

Equivalency If you do not possess the exact degrees, or higher, listed above or if you anticipate receiving the required degree prior to the start of teaching classes, please complete a [Request for Equivalency Form](#) and attach it during the application process. Foreign Degree: Applicants with foreign degrees from colleges or universities outside of the United States must have their coursework evaluated by a professional association that is a member of the National Association of Credential Evaluation Services ([NACES](#)) or Academic Credentials Evaluation Institute, INC. ([ACEI](#)). A copy of the evaluation must be submitted with your on-line application. Licenses/Certificates/Credentials: In addition to meeting the minimum qualifications, the applicant must possess the following:

1. Valid California Driver License
2. ASE Technician Certifications, preferably Master including G1. List of certifications must be submitted with the application.

Commitment to Diversity: All applicants must have demonstrated cultural competency and sensitivity to

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and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds of community college students, faculty and classified professionals. Working Conditions Favorable. Classroom and lab environment. Special Instructions to Applicants: San Diego Miramar College is piloting anonymous screening format as a means to minimize implicit bias in the screening of applications. The anonymous screening format of applications refers to the process of reviewing applications without revealing the personal information of the applicants, such as their name, gender, or other potentially biased details. This approach aims to eliminate unconscious biases, promoting fair and objective evaluation based solely on the experience of the applicants. By anonymizing applications, screening committees create a more inclusive and diverse hiring process.

To ensure consistency, fairness, and alignment with our commitment to Diversity, Equity, Inclusion, and Accessibility (DEIA), please submit only the materials specifically requested in this posting (e.g., no personal photos, articles, etc.). Be sure to upload the required documents using the respective document name labels. Uploading extraneous materials, unless explicitly requested, may result in your application not being reviewed. Only complete application packets will be forwarded to the committee. Application materials sent via mail, fax, or email will not be accepted. All correspondence, including interview invitations, will be communicated via email.

We are dedicated to maintaining the confidentiality of all inquiries, nominations, and applications in the strictest confidence, and we encourage applicants from diverse backgrounds to apply.

1. Complete online application, including examples and outcomes listed within the Duties section your Employment History;
2. Complete responses to the Supplemental Questions, including examples and outcomes;
3. Resume;
4. Cover Letter; AND,
5. Three (3) Professional References included within the online application.
6. *Unofficial Transcripts.
7. *List of Licenses/Certificates/Credentials.
8. Foreign Degree Evaluation (required if applicable).
9. Equivalency Request (required if applicable).

- *Unofficial Transcripts will not be included with your application during the screening process. The unofficial transcripts will only be reviewed when a salary workup is prepared for salary

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placement and a conditional job offer.

- Please utilize "<https://pa-hrsuite-production.s3.amazonaws.com/368/docs/50573387.pdf>">**Table Template-C**" under our [Application Resource Links](#) to create a table to include the Types of License/Credentials/Certificates you have completed in the discipline of the job posting. Please upload the table using the "**Table Template C**" document type under the Applicants Documents section of the application.

Tentative Timeline (Subject to Amendments) Conditions of Employment: **SELECTED CANDIDATE IS REQUIRED TO COMPLETE THE FOLLOWING PRIOR TO EMPLOYMENT:**

- Submit "official" college transcripts as stated on application (even if a degree is not a requirement for this position);
- Provide a Certificate of Tuberculosis Exam for initial appointment (Note: The certificate must be renewed every 4 years as a condition of continuing employment);
- Have fingerprints taken by a Live Scan computer at the District's expense (Clearance must be received prior to first day of employment);
- Present original documents for proof of eligibility to work in the United States **as required by the I9 Employment Eligibility Verification form;**
- Attend a new hire processing appointment in People, Culture, and Technology Services located at the District Administrative Offices; AND,
- Employed on an initial contract of one (1) year that is eligible for renewal annually for up to a subsequent one-year period.

EMPLOYMENT AFTER RETIREMENT

If you accept a contract (permanent) position with SDCCD and are a retired annuitant with CalPERS or CalSTRS, you must reinstate from your retirement system. Please reference the [CalPERS](#) or [CalSTRS](#) website for further information. Additional Information: Please note that an employee may be transferred to any site at the option of the Chancellor.

EMPLOYEE BENEFITS

SDCCD provides a comprehensive fringe benefit package for its full-time academic employees. The District contributes toward the cost of the premium (including dependent coverage) for the medical insurance plan options. Additional benefits include dental, vision, sick leave, vacation and opportunities for professional development. Contract employees become members of the State Teachers' Retirement System (STRS) upon appointment. Posting Number AC01088 Indicate budget number(s)

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Qualifications:

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Desired Qualifications:

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- Demonstrated experience in effective use of funds or other resources to meet all automotive instructional needs.
- Demonstrated experience in acquiring and maintaining industry partnerships.
- Demonstrated experience developing and maintaining professional affiliations and involvement in regional, state, and local organizations.
- Demonstrated experience using technology for instructional purposes.
- Demonstrated successful conflict resolution.
- Demonstrated experience working in an industry team environment to diagnose, repair and maintain light duty vehicles.
- Any bachelor's degree and/or associate degree in Automotive Technology and a minimum of industry experience.
 - 2 years with bachelor's, 6 years with associate's.
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Licenses:



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To apply, visit: <https://www.sdccdjobs.com>

All applicants must have demonstrated cultural competency and sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds of community college students and staff.

Contact Information

Please reference Academickeys in your cover letter when



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applying for or inquiring about this job announcement.

Contact

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