

Automotive Collision Repair Program Director & Tenure-Track Faculty
Parkland College

Direct Link: <https://www.AcademicKeys.com/r?job=249817>

Downloaded On: Dec. 4, 2024 9:44pm

Posted Dec. 2, 2024, set to expire Jan. 13, 2025

Job Title Automotive Collision Repair Program Director & Tenure-Track Faculty
Department Applied Sciences and Technologies
<https://www.parkland.edu/Main/Academics/Departments/Applied-Sciences-Technologies/Areas-of-Study/Automotive-Collision-Repair>
Institution Parkland College
Champaign, Illinois

Date Posted Dec. 2, 2024

Application Deadline Jan. 13, 2025
Position Start Date Aug. 11, 2025

Job Categories Director/Manager
Lecturer/Instructor

Academic Field(s) Vocational/Technical

Job Website <https://parkland.csod.com/ux/ats/careersite/18/home/requisition/1318?c=parkland>

Apply Online Here <https://www.parkland.edu/Main/About-Parkland/Department-Office-Directory/Human-Resources/Employment-Opportunities>

Apply By Email

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**Job
Description**

This position is an on-campus, full-time, tenure-track appointment covered by the Parkland Academic Employees (PAE) collective bargaining unit. Starting salary for 12 months between \$46,910.91 - 111,068.20 dependent on certifications, years of teaching experience, and education received.

Application Close Date/Time: Monday, January 13th, 2025 at 6PM CDT

The Collision Repair Faculty work in conjunction with the department chair and other faculty to advise and mentor students and participate in governance of their departments and the college. Tenure-Track Faculty teach a full-time load as per the Parkland Academic Employees (PAE) bargaining agreement. Courses taught may include: ASE Accredited and ICAR certified collision repair courses.

Robust benefits, including medical insurance with no monthly premiums, dental, life, disability, retirement plans, flexible spending, dependent care, EAP, work/life balance with generous paid time off, and tuition waiver. More information on the benefits package may be found online at our [Benefits page](#).

Applicants must submit:

- An online employment application
- Cover letter
- Resume or CV
- Copy of official transcripts from the institution where you received your highest degree. *If hired, certified official transcript is required.*

For more information and to apply, visit www.parkland.edu/careers

Essential Job Functions:

Provide Instruction, Maintain and Develop Curriculum

- Provide industry-based classroom instruction in accordance with the stated philosophy, objectives, and established course outlines of the college.
- Inform students of course regulations, evaluation procedures, and other information pertinent to the course; prepare a course syllabus for each course and post with other course information on college's Learning Management System (LMS) by date set by the College.

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- Teach courses day, evening, or weekend based on industry and student needs.
- Teach courses through nontraditional delivery methods, flexible, hybrid, noncredit and competency based.

Recruit, Advise, and Mentor Students

- Maintain regular office hours to ensure availability for student consultation; provide assistance to students in a timely manner.
- Available for student advising/mentoring.
- Participate in student recruitment and retention efforts.
- Plan and participate in student activities outside the classroom. These activities may include weekends and overnight travel.

Stay Current in Industry, Develop and Foster Relationships with Employers

- Participate in professional development activities related to discipline knowledge and/or teaching skills.
- Maintain a minimum of 20 hours of update technical training per year.
- Maintain Master ASE certification and ICAR Platinum recognition.

Participate in Shared Governance

- Participate in college-wide shared governance, including Parkland College Association (PCA) Senate, its committees, administrative committees, and accreditation committees.
- Foster and maintain a collegial, equitable, and collaborative work environment in which all team members have a shared understanding of the mission of the institution and clear expectations of their responsibilities in that mission and accountability for those responsibilities.

Minimum Requirements:

- AAS in the field plus 5 years of experience in the collision repair industry, or equivalent combination of education and modern collision repair experience. If not already earned, commitment to obtain an AAS degree or higher in a related field prior to tenure
- Experience in management and development of employees or mentoring experience.
- ICAR certification in areas of instruction and a commitment to obtain Platinum level certification within one year.
- Obtain ASE Maser Collision Repair certification within one year.
- Must successfully complete a criminal background check with fingerprinting.
- In an effort to comply with SURS return-to-work restrictions for employers (40 ILCS 5/15-139.5), candidates for employment at Parkland College must either not be a SURS annuitant or must be willing to suspend his/her SURS annuity upon employment. This applies to all SURS annuitants

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except those receiving their annuity under either the Self-Managed Plan (SMP) or by lump sum payment.

Applications not submitted through <https://www.parkland.edu/careers> will not be considered.

Applicants with disabilities may request a reasonable accommodation under the Americans with Disabilities Act (2008) to complete the application and/or interview process.

Requests may be submitted by contacting Human Resources at 217-351-2220 or by emailing hr@parkland.edu.

Equal Opportunity Employer

EEO/AA Policy

Parkland College is committed to diversity, inclusiveness, excellence and professionalism. An EEO Representative serves on all hiring committees and has the essential function of ensuring that the College maintains its commitment to a fair and unbiased search process. This commitment is central to Parkland's employment procedures for new or vacant positions as they arise within the College.

It is the public policy at Parkland, as an Equal Employment Opportunity (EEO) employer, to assure for all persons freedom from discrimination because of:

- Race/color
- Sex, gender, gender expression
- National origin religion
- Age
- Veteran status (including Vietnam veteran)
- Marital status
- Ancestry
- Disability
- Sexual orientation

This is with respect to all aspects of employment, contractual services, and construction of college facilities.

The purpose of [Policy 4.01](#) is to ensure consistency in hiring practices throughout the College and to



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provide specific instruction to all who are involved in the hiring process. This policy supports Parkland's core values of multiculturalism, and fairness and just treatment. Research has demonstrated that all students, staff, and faculty benefit from learning and working in a diverse environment. This is fundamental in the college's commitment to diversity in its search procedures and hiring practices.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact Human Resources
Parkland College
2400 West Bradley Avenue
Champaign, IL 61821

Phone Number 217-351-2220
Contact E-mail HR@parkland.edu