

Rancho Academy Pipeline Program Applicants  
Rancho Santiago Community College District

Direct Link: <https://www.AcademicKeys.com/r?job=249829>

Downloaded On: Dec. 4, 2024 2:16pm

Posted Dec. 3, 2024, set to expire Apr. 1, 2025

**Job Title** Rancho Academy Pipeline Program Applicants  
**Department** People & Culture  
**Institution** Rancho Santiago Community College District  
Santa Ana, California

**Date Posted** Dec. 3, 2024

**Application Deadline** Open until filled  
**Position Start Date** Available immediately

**Job Categories** Professional Staff

**Academic Field(s)** Administration - Other

**Apply Online Here** <https://apptrkr.com/5839708>

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**Job Description**

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**Rancho Academy Pipeline Program Applicants**

**Rancho Santiago Community College District**

**Salary Range:**

**Job Type:**

**Job Number:** AC22-00447

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**Location:** Santa Ana, CA

**Division:** DO Human Resources

**Closing:**

### **Job Description**

#### **ABOUT RANCHO ACADEMY**

The Rancho Academy is committed to building an inclusive educational community that is reflective of those with whom we teach, engage and collaborate. To encourage a robust applicant pool of candidates seeking employment, the Rancho Santiago Community College District (RSCCD) has established The Rancho Academy, in order to broaden the spectrum of skills-building in an effort to create cohorts of potential employees whose understanding and application of diversity principles will be elevated above the average candidate. Through specialized training, mentorship and career development, future employees and leaders will efficaciously be challenged and encouraged to expand the dimensions of knowledge on careers in the California Community College system. This initiative is supported by the Board of Trustees efforts to recruit and prepare cohorts who seek a career in the California Community College system. If you are interested and meet the eligibility criteria, we invite you to apply.

#### **Next Review of Applications**

The Office of Diversity, Equity, and Inclusion (ODEI) will be reviewing applications in May 2023. The next Rancho Academy cohort will begin in June.

ODEI will be in correspondence with applicants on date and time of the class sessions.

#### **Eligibility Criteria:**

1. Authorized to work in the United States;
2. A graduate student or recent (MA, MS, Doctorate) graduate (2 years or less);
3. Highly motivated in seeking a career in the California Community College system (faculty) and meets the Minimum Qualifications in the academic or vocational subject area as specified by the [2022 Chancellor's Office Minimum Qualifications Handbook](#);
4. Commitment to completing the synchronous and asynchronous **10-week** training program on and active engagement with the assigned mentor;
5. Complete all follow-up sessions as directed by the program.

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### **Application Procedure:**

Due to the popularity of this program, it is the applicant's responsibility to ensure that all materials and required documents are accurate and uploaded correctly. To ensure full consideration, all applicants must submit a complete online Rancho Santiago Community College District Online application that includes the items listed below. The Office of Diversity, Equity, & Inclusion will review all applications for completeness, and only complete application packets will be reviewed.

### **A Complete Application Packet Must Include the Following:**

1. RSCCD Online Application
2. Curriculum Vitae (CV) or Resume - details all relevant education, training, and teaching experience (including courses taught), and other work experience
3. Academic Transcripts (unofficial copies are accepted)

### **Foreign Degrees**

Transcripts from countries other than the United States must be evaluated by an agency that is approved by or a member of the National Association of Credentials Evaluation Service ([NACES](#)) or the Association of International Credential Evaluators, Inc. ([AICE](#)), or Commission on Teacher Credentialing ([CTC](#)).

To apply, please visit <https://www.schooljobs.com/careers/rsccd/jobs/3741877/rancho-academy-pipeline-program-applicants>

### **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

### **Contact**

People & Culture



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