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Posted Jan. 20, 2025, set to expire Feb. 23, 2025

Job Title Assistant Professor Psychology

Department Psychology

Institution Central Oregon Community College

Bend, Oregon

Date Posted Jan. 20, 2025

Application Deadline 02/23/2025

Position Start Date Available immediately

Job Categories Assistant Professor

Academic Field(s) Social Sciences - Psychology

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Job Description

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Assistant Professor Psychology

Position Number: B1150PD

Starting Wage/Salary: \$61,560 - \$72,009 plus exceptional benefits

Close Date: 02/23/2025

Primary Purpose:

To provide instruction to students in all levels of community college transfer Psychology courses, contribute to the development and oversight of the Psychology program, develop curriculum, assess



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student learning, and provide student advising.

Essential Duties and Responsibilities:

- Provide instruction in a broad range of Psychology classes, using approved course outcome guides.
- Provide instruction across a broad range of formats and technology. This can include times of the
 day and days of the week, including early mornings, evening, or weekend, and could include
 classes taught at any of the College campuses, live, asynchronously online, or hybrid
 combinations of formats.
- Connecting with students to provide individualized academic advising and assistance in areas of
 course selection, career planning, job placement and employment follow-up. This will include at
 least five scheduled office hours per week for student help sessions and program assistance.
- Participate in program, and program activities, department meetings, curriculum revision, course assessment, program assessment, and program review.
- Engage in regular professional growth activities, remain current in the field, and maintain current credentials or licensures as required by the program.
- Participate in service to the college. This may include participating in College committees, taskforces, peer teams, and/or other activities.
- Provide meaningful, professional service to the community, businesses, public agencies, and other organizations.
- Perform other essential job functions as assigned that support the overall objective of the position.

Knowledge, Skills, and Abilities:

Individuals must possess the following knowledge, skills and abilities or be able to explain and demonstrate that the individual can perform the duties and responsibilities of the job, with or without reasonable accommodation, using some other combination of skills and abilities. The individual is expected to follow College work rules and policies.

- Thorough knowledge in the field of Psychology and demonstrated ability to apply this knowledge. This knowledge is typically found in graduate coursework in Psychology and experience teaching college- level Psychology courses.
- Demonstrable evidence of excellence in teaching all levels of Psychology typically found at a



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community college, including transfer courses. Demonstrable evidence of successful classroom instruction at levels appropriate for this position, and ongoing pursuit of activities designed to improve teaching skills.

- Ability to adapt and use a variety of teaching and assessment techniques including the use of technology to enhance student success.
- Ability to observe, direct, and oversee students ensuring safety in the classroom or laboratory.
- Ability to work with and present various curriculum concepts to a wide range of students with diverse lived experiences, abilities, and learning styles.
- Ability to effectively use Microsoft office suite, SPSS, various course management systems, technology to teach traditional, hybrid, or online courses and other technology used in the instruction setting.
- Ability to communicate effectively and respectfully with diverse students, staff, and community members.
- Ability to provide services to students in a manner which does not discriminate as to race, creed, religion, color, national origin, disability, age, sex, sexual preference or marital status.
- Willingness to travel and or teach at various hours and campus locations and formats including live, asynchronously online, or hybrid combinations of formats, as required.
- Ability to foster a collaborative atmosphere among students and the willingness to work as a member of a team with faculty.
- Excellent oral, written and electronic communication skills.

Minimum Requirements:

Education:

 Masters Degree in Psychology from an accredited institution; or a minimum of 30 quarter hours (20 semester hours) of graduate credit in academic courses in the field of Psychology.

Experience:

 One year of successful College teaching experience in Psychology or evidence for the potential for excellence in teaching.



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Preferred Qualifications:

- Ph.D or A.B.D in Psychology
- Two or more years of post-secondary teaching experience in Psychology.

To apply, visit https://jobs.cocc.edu/postings/11023

The goal of Central Oregon Community College is to provide an atmosphere that encourages our faculty, staff and students to realize their full potential. In support of this goal, it is the policy of Central Oregon Community College that there will be no discrimination or harassment on the basis of age, disability, sex, marital status, national origin, ethnicity, color, race, religion, sexual orientation, gender identity, genetic information, citizenship status, veteran or military status, pregnancy or any other classes protected under federal and state statutes in any education program, activities or employment. Persons with questions about this statement should contact Human Resources at 541.383.7216 or the Vice President for Student Affairs at 541.383.7211.

This policy covers nondiscrimination in both employment and access to educational opportunities. When brought to the attention of the appropriate parties, any such actions will be promptly and equitably responded to according to the process outlined in general procedures sections N-1, N-2, or N-3.

In support of COCCs EEO statement, bilingual fluency in English and Spanish is considered a plus, along with experience working in a diverse multicultural setting.



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Contact

Psychology Central Oregon Community College

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