

FT Nursing Instructor Cerritos College

Direct Link: <https://www.AcademicKeys.com/r?job=252270>

Downloaded On: Jan. 30, 2025 6:07pm

Posted Jan. 28, 2025, set to expire Mar. 7, 2025

Job Title	FT Nursing Instructor
Department	Faculty
Institution	Cerritos College Norwalk, California
Date Posted	Jan. 28, 2025
Application Deadline	03/07/2025
Position Start Date	Available immediately
Job Categories	Lecturer/Instructor
Academic Field(s)	Health Sciences
Apply Online Here	https://apptrkr.com/5956467

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Job Description

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FT Nursing Instructor

Salary: \$86,787.00 - \$133,260.00 Annually

Job Type: Full Time

Job Number: Nursing-25

Closing: 3/7/2025 11:59 PM Pacific

Location: Norwalk, CA

Department: Nursing-25

Division: Health Occupations

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Description

Equity and Diversity

The District is strongly committed to achieving staff diversity and the principles of equal opportunity employment. The District encourages a diverse pool of applicants and does not discriminate on the basis of race, color, national origin, ancestry, sex, age, religion, marital status, disability, or sexual orientation in any of its policies, procedures or practices. In fact, the college encourages applications from all segments of qualified people.

Closing Date

This position will close on March 7, 2025 at 11:59 PM (or when 150 applications are received, whichever occurs sooner).

College Profile

Cerritos College is ranked 14th among the top 100 schools with the highest Hispanic enrollment in the United States by the United States Department of Education. Cerritos College serves as a comprehensive community college for southeastern Los Angeles County. Communities within the college's district include Artesia, Bellflower, Cerritos, Downey, Hawaiian Gardens, La Mirada, Norwalk, and portions of Bell Gardens, Lakewood, Long Beach, Santa Fe Springs and South Gate. Cerritos College offers degrees and certificates in more than 180 areas of study in nine divisions. Enrollment currently averages 20,000 students. Visit Cerritos College online at <http://www.cerritos.edu>.

Department Profile

The Cerritos College Associate of Science Degree Nursing Program is housed in the Health Occupations Division of Cerritos College, a single college district in the California Community College system. The four-semester program offers didactic and clinical coursework which leads to an Associate Degree of Science in Nursing and qualifies the graduate for the California state board licensing exam (NCLEX-RN). The program has full state accreditation through the Board of Registered Nursing and has had it for over 60 years. The program also holds full national accreditation with Accreditation Commission for Education in Nursing (ACEN). The program meets or exceeds program goals/outcomes for completion rates, licensing rates, and employment rates. Through a competitive application process, the program admits 100 students a year, for a maximum total of 200 students in the program at any given time.

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The Cerritos College program's mission and philosophy is to prepare entry-level practicing nurses who can meet the needs of a diverse population in an ever-changing health care environment. Nursing is defined as a science, discipline, and health care practice that focuses on the assessment, diagnosis, and treatment of patients having health problems within the domain of nursing. The goals of nursing practice focus on health promotion, illness prevention, rehabilitation, and supporting the resources of the person who is ill or threatened with illness in adapting to changes within the environment. The program is designed to offer students the opportunity to prepare for a nursing career through mastery of a specific body of knowledge and skills necessary for the provision of safe and effective patient care.

The program embraces the diversity of culture, linguistic, and philosophical differences represented in the student body. The program is sensitive to the cultural practices and contributions that are unique to the individuals and groups represented on the campus and in the community. Nursing faculty are committed to quality nursing education that reflects the development/improvement of teaching/learning strategies using innovative approaches, evidence-based research, and best practices. Nursing education is viewed as a collaborative process involving the college community, nursing faculty, nursing student body, and affiliating community health agencies. Course experiences are designed to encourage active discussion, inquiry, curiosity, critical thinking, reasoning and the application of nursing process to prepare the student to provide high quality nursing care to a variety of clients in the healthcare system.

Cerritos College Nursing Department is seeking to fill a Full-Time, Tenured Nursing Instructor position. Availability to start August 2025.

A successful instructor candidate will embrace the mission and philosophy of the program and will have the knowledge, skill and attitude to work closely with other faculty, college campus community, and affiliating health agencies to provide the best educational experience for the student body. In this position, the teaching assignment will include didactic and clinical instruction in the ASN program, including instruction in Adult Medical Surgical Nursing. Ideal candidates will also have experience in Obstetrics, Pediatrics, Mental Health, Telemetry, and/or Intensive Care areas. The instructor may need to demonstrate flexibility with courses during the day, in the evenings, and/or on weekends. A successful applicant will be comfortable teaching in person, online, and/or a hybrid format. This position requires strong classroom and clinical teaching skills. This position will be working on teaching teams and must be able to demonstrate strong teamwork, excellent communication patterns, accountability, flexibility, initiative, and emotional intelligence. Responsibilities will include instruction, development of curriculum, advising students, mentoring, participation in department and campus committees, meeting regularly with faculty and division members, working on faculty development, and assisting in accreditation self study reviews.

Distinguishing Career Features

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This is a 10-month tenure-track contract position.

Job Duties

ALL FACULTY SHALL:

- Maintain currency with current information, concepts, laws and ideas in their disciplines and with best practices in teaching and learning.
- Check mailbox, voicemail, and e-mail regularly.
- Complete the checkout form before leaving campus at the end of the academic term.
- Maintain student confidentiality as required by regulation and Board Policy 5040 titled Student Records and Directory Information.

ALL FULL-TIME FACULTY SHALL:

- Participate in committee work, student activities, and shared governance activities as appropriate.
- Attend first-year and second-year staff development workshops during the first and second years of employment at Cerritos College.
- Attend department and division meetings.
- Attend commencement ceremonies.
- Assist the Department Chairperson and Instructional Dean in unit planning, budget preparation, and inventory.
- Develop and implement a "Flex Plan" as required by state regulations.
- All full-time faculty who are assigned classes shall: Post and maintain at least three scheduled office hours per week on at least three different days, including the final examination period. Office hours may not be scheduled between 11:00 a.m.-12:30 p.m. on Tuesday and Thursday.

ALL FACULTY WHO ARE ASSIGNED CLASSES SHALL:

- Teach all assigned classes unless excused under provisions of Board Policy.
- Teach all assigned classes for all scheduled minutes. In cases of necessary absence from class, notify the Instructional Dean or designee, or if unavailable, the Office of Academic Affairs in advance and have plans prepared so that a substitute, if assigned, can maintain continuity of course content.
- Teach courses in accordance with the course outlines of record.
- Provide opportunities for students to be aware of their progress.
- Submit a copy of the syllabus for each class to the Division Office.
- Keep accurate records of student enrollment, attendance, and academic progress and submit them to appropriate offices by the published deadlines.

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- Submit end-of-session grades, including supporting documentation, and attendance reports by the published deadlines.
- Submit required information about first-day, no-show students by the published deadlines.
- Submit textbook order information by the published deadlines. If the textbook is electronic or includes an electronic course pack, these conditions must be met:
 1. Tests and exams must be available to the student without charge.
 2. The text and course pack must be available to students with disabilities.
 3. The publisher must grant read-only access to designated college staff for purposes of evaluation of course materials.
 4. The text must be downloadable or printable.If these four conditions are not met, the electronic textbook cannot be used.
- Meet all classes during the final examination period.
- Give final examinations at the scheduled time unless approval to do otherwise is granted by the Office of Academic Affairs or its designee.
- Keep all corrected final examination papers for at least one year following the close of the semester or summer term.
- Maintain a safe learning environment in classrooms, laboratories, and other instructional spaces.
- Allow the instructional manager and/or Instructional Dean, upon request, to review any assignments given during the semester.

Minimum Qualifications

Minimum Qualifications (See Local Standards (Download PDF reader))

Master's degree in nursing and a minimum of two years of registered nursing experience in either direct patient care and/or registered nursing level teaching. Registered nurse patient care and teaching experience must have been within the past five years. Active California Registered Nursing License.

Understanding of and sensitivity to meeting the needs of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic background of the student, community, and employee population.

Additional Requirements

- Completion of at least (1) year experience teaching nursing R/T RN coursework OR completion of post-baccalaureate coursework which includes practice in teaching registered

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- nurses. (Submit official coursework with descriptions.)
- Direct patient care experience within the past five years. This can be met with (1) year of continuous, full time direct patient care OR (1) academic year of RN level clinical teaching experience in a nursing area demonstrating clinical competency.
 - Current California State Registered Nurse License with no disciplinary actions.
 - Basic Life Support (BLS) Certificate for Healthcare Provider.
 - Ability to pass a 12point urine drug screen.
 - Must be able to provide current documentation of the following upon hire: Physical Exam, TB Test (or CXR), Titters for Varicella/MMR/HepB, Tdap, Influenza, COVID.

Preferred Qualifications

- Doctorate Degree in Nursing.
- Teaching Experience in a Registered Nurse Pre-licensure Program.
- Clinical experience in Medical Surgical Nursing.
- Clinical experience in a second specialty area such as Maternal Health, Pediatrics, or Mental Health.
- Teaching experience with Simulation.
- Online Teaching Certification.
- Technology competency: Google, Microsoft, CANVAS LMS, Microsoft TEAMS, ZOOM.

Supplemental Information

Physical Demands

Physical requirements may be met with or without reasonable accommodations. Requires ambulatory ability to move to various office and classroom-type locations. Ability to operate classroom equipment, including computer, and provide instruction and make presentations. Ability to communicate effectively with individuals or groups to carry on complex or routine conversations. Requires the ability to lift, push, and pull objects of medium weight (less than 30 lbs.) on an occasional basis.

Salary/Fringe Benefits

Salary is commensurate with education and experience.

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Salary rate is: \$86,787 - \$133,260/annual.

Health and welfare benefits include District contribution for medical/dental/vision benefits and employee life insurance (\$50,000). (Cash-in-lieu option available on medical insurance.)

Participation in the State Teachers' Retirement System.

Conditions of Employment

This is a tenure-track contract position. Contract will be for 10 school months for the academic year beginning fall semester 2025.

Participation in a pre-service orientation and/or probationary in-service training is required.

Please note: Per Board Policy 7210 "A bachelor's degree or the equivalent, from an accredited educational institution, shall be the minimum degree requirement for *obtaining tenure as a faculty member in the District. The Board of Trustees reserves the right to determine whether a faculty member shall be granted tenure.*"

Individual who is offered employment shall be required to obtain fingerprints for a criminal history clearance through the State Department of Justice and remit the required fee for processing the fingerprints, produce an original social security card, and submit negative TB test results (must be within the past four years or within the last 60 days if not previously employed in a school district in California) before employment.

Proof of eligibility to work in the United States and signing of loyalty oath per Government Codes 3100-3109.

Board Policy 2905 will require mandatory COVID-19 vaccinations as a condition of employment. The District requires all employees to submit proof of full vaccination against COVID-19, as defined by the CDC. Full policy details can be found on the website; [Cerritos College - Chapter 2 - Board of Trustees](#). Employees may submit requests for medical or religious exemptions to the vaccine mandate for consideration. Details are available on the District's [COVID-19 webpage](#)

** Please note - the District does not provide for immigration sponsorships such as H1B Visas.

Candidates must be able to provide proof of California residency prior to employment.

CA Driver License may be required.

Application Procedure

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Application materials must be submitted by the closing date. Applicants who need special services or facilities due to disability in order to apply or interview for this position must notify Human Resources at the time of application or at least 72 hours prior to the closing date or date of a scheduled interview.

It is the applicant's responsibility to provide copies of all transcript(s) verifying all educational degree(s) and/or coursework required for the position. Transcripts must be from regionally accredited institutions. A foreign transcript must be evaluated by a NACES certified agency. The website address is www.naces.org.

Selection Procedure

Following the closing date, application materials will be evaluated by a selection committee. Candidates selected for further consideration will be limited to those applicants in the competitive group who best meet the qualifications for the position. Interviews will then be conducted by the selection committee, and finalists will be recommended for further consideration by the President-Superintendent for final selection and recommendation for employment. The selection process may also include practical exercises (i.e., teaching demonstration and/or other written, technical, manipulative, or simulation exercises) to evaluate candidates' qualifications.

As these are highly competitive positions, meeting the minimum requirements does not guarantee an interview. If you have questions or would like to follow-up regarding your application, please contact Human Resources at HR@Cerritos.edu as search committee members are unable to discuss specific recruitments.

Required Documents

1. Cover Letter
2. Resume/CV
3. Copy of Unofficial Transcripts (Must show all coursework completed and conferral date of the degree)
4. Letter of Professional/Occupational Experience
5. Copy of CPR Card
6. Copy of RN License
7. Certifications: ACLS, PALS, EKG, CCRN, CNE, CEN, etc.

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To apply, visit <https://www.schooljobs.com/careers/cerritosedu/jobs/4803224/ft-nursing-instructor>

The District ensures that all qualified applicants for employment and employees have full and equal access to employment opportunity, and are not subjected to discrimination in any program or activity of the District on the basis of national origin, religion, age, sex or gender, race, color, medical condition, ancestry, sexual orientation, marital status, veteran status, physical or mental disability, or because he or she is perceived to have one or more of the foregoing characteristics, or based on association with a person or group with one or more of these actual or perceived characteristics. .

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

Faculty
Cerritos College

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