

Communication Studies Instructor - Annualized - Spokane
Falls Community College
Community Colleges of Spokane

Direct Link: <https://www.AcademicKeys.com/r?job=252275>

Downloaded On: Jan. 30, 2025 9:39pm

Posted Jan. 28, 2025, set to expire Feb. 25, 2025

Job Title	Communication Studies Instructor - Annualized - Spokane Falls Community College
Department	Staff
Institution	Community Colleges of Spokane Spokane, Washington
Date Posted	Jan. 28, 2025
Application Deadline	02/25/2025
Position Start Date	Available immediately
Job Categories	Lecturer/Instructor
Academic Field(s)	Social Sciences - Communication Humanities - Other
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Job Description

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Communication Studies Instructor - Annualized - Spokane Falls Community College

Community Colleges of Spokane

Location:Spokane Falls Main Campus Spokane

Department:SFCC Comm/Modern Language

Salary Information: This is a full-time, annualized (non-tenure track) position with an entry level base salary (for a 175-day academic year contract) of \$68,054 - \$104,495 annually. Future

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advancement in base salary, up to the current maximum of \$104,495, is based upon a combination of years of service accrued at our college and professional development activity.

Annual salary is comprised of base salary plus any combination of academic year overload contracts, summer effort contracts, project stipends, student club advising stipends, and/or department chair program lead faculty stipends consistent with the provisions of the current collective bargaining agreement between Spokane Colleges and the Association for Higher Education (AHE).

About Us

Spokane Falls Community College (SFCC) is seeking applications from qualified candidates for a full-time annualized instructional position in Communication Studies, housed in the department of Communication Arts and Modern Languages (CAML). The CAML Department is a large, diverse department with a strong regional reputation for innovation and excellence. CAML is committed to being an inclusive community that strives for equity and enhancement of the diversity of the College's community and curriculum. This instructor will teach communication studies courses with an emphasis in **Intercultural Communication**, depending on program needs.

SFCC seeks applicants with a high degree of professionalism, a strong commitment to collaboration, ability to motivate and educate in an engaging manner, and experience working with people with diverse backgrounds and academic skills. The college strives for faculty who are subject matter experts and who are also knowledgeable about best practices in course design and delivery, innovative strategies, and instructional technologies that support teaching and learning in various modalities.

SFCC is a beautiful campus located in the inland Pacific Northwest, on the ancestral home of the Spokane Tribe near the Spokane River. Spokane is a mid-sized city with a high quality of life and quick access to the outdoors. More information about living and working in Spokane available at:

<https://www.visitspokane.com/about-spokane/relocation-guide/>

SFCC is one of two accredited community colleges that comprise the Spokane Colleges. SFCC serves approximately 6000 students from across greater Spokane and five rural counties in our service area, including students from the Spokane and other Eastern Washington tribes and from Fairchild Airforce Base. About two-thirds of our students enroll in one of our 15 transfer degrees, and approximately one-

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third enroll in our 54 professional programs.

The mission of both colleges is to provide all students with an excellent education that transforms lives and expands their opportunities. We embrace [Guided Pathways](#), which aims to assist students to discover their passions and clarify their pathway toward achieving their educational goals. We foster equity and inclusion by addressing the unique needs of our students. We celebrate the opportunity to meet students where they are and provide them with holistic support to reach their full potential.

Applications will be accepted until 4:00 p.m. PST on 02/24/2025. The application process will not be available after this time. To ensure consideration make sure your application is completed and submitted as soon as possible. Applications will only be accepted prior to 4:00 p.m. on the closing date.

About the Communication Studies Instructor - Annualized - Spokane Falls Community College

CHARACTERISTIC DUTIES AND RESPONSIBILITIES

The successful candidate will:

- Demonstrate commitment to serving a socially and culturally diverse student population, promoting equity, and preparing students to live responsibly in an increasingly global civilization.
- Prepare for and instruct courses in communication studies through in-person, hybrid, flex, and online modalities, as appropriate to program needs. Courses assigned may include (but not limited to):
 - Intercultural Communication
 - Introduction to Communication
 - Job Communication
 - Interpersonal Communication
 - Public Speaking
 - Gender Communication
- Utilize equity-minded practices in the development of course syllabi, assessments, and materials supporting the instructional process.
- Evaluate student progress and provide clear, timely feedback.
- Provide availability and accessibility to students for the purpose of academic advising/consulting and support, in a manner appropriate to meet student needs, through a combination of scheduled office hours, e-mail accessibility or other effective means of responsive and timely

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communication.

- Work collaboratively, strategically, and respectfully with diverse colleagues and community members.
- Participate in department, division, and college council or committees; participate in district, division, department, or general faculty meetings; in-service training; program and curriculum development; workshops or seminars.
- Demonstrate an understanding of the community college mission and values and how SFCC advances them.
- Comply with state and federal law applicable to professional duties and responsibilities, follow established procedures in areas such as printing, turning in grades, bookstore orders, office support, safety and health issues, and related administrative processes.
- In addition, faculty may:
 - Advise student clubs or associations.
 - Actively participate in the department and college events promoting intercultural awareness, diversity, and equity.
 - Instruct courses in related disciplines based upon individual qualifications and expertise.
 - Advocate for Communication Studies and/or CAML on campus and in the community.

MINIMUM QUALIFICATIONS

- An earned Master's degree in Communication Studies or Communication (or a closely aligned discipline) from an accredited institution.
- Previous experience teaching Communication Studies equivalent to one academic year.
- Background or experience with intercultural communication.
- Demonstrated teaching experience and/or ability with various modalities (online, on ground, hybrid/flex).
- Demonstrated commitment to fostering and supporting a teaching, learning, and working environment that honors diversity, equity, and inclusion.
- Demonstrated ability to work effectively as a member of a team.
- Demonstrated commitment to always promoting the welfare and best interests of students.
- Ability to articulate the community college mission and values and how SFCC advances them.
- Ability to perform assigned duties in a manner consistent with applicable laws, regulations, and goals of the institution and the community/technical college system.

DESIRABLE QUALIFICATIONS

The following competencies are not necessary for application, but having one or more of these

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could increase a candidate's success:

- An earned Ph.D in Communication from an accredited institution by the beginning of the initial contract.
- Experience teaching intercultural communication.
- A concentration or emphasis of training and/or research related to intercultural communication from an accredited institution.
- Demonstrated ability in curriculum design and development that is innovative, equity-minded, and engaging using classroom instructional technology and learning management system technology.
- Experience equivalent to two or more years of college-level instruction in Communication Studies.
- Professional and/or personal experience working with historically underrepresented or minoritized populations.
- Ongoing participation in activities that promote professional development, such as: conferences, workshops, publications, etc.
- Experience or active engagement with community organizations promoting intercultural relations.

Person hired must be able to provide acceptable documentation of U.S. Citizenship or lawful authorization to work in the United States. This is an absolute condition of employment. An offer of employment will not carry with it any responsibility or obligation on the part of the district to sponsor an H1-B visa. In addition, the Spokane Colleges maintain a drug-free work environment and prohibits all smoking in the college buildings and state-owned vehicles. Must be able to successfully work in and promote a multicultural work and education environment.

Prior to a new hire, a background check including criminal record history will be conducted. Information from the background check will not necessarily preclude employment but will be considered in determining the applicant's suitability and competence to perform in the position. Once an applicant is chosen for a position, they are required to complete and submit a declaration regarding sexual misconduct and investigation per state law.

Benefits Information

This is an annually contracted (annualized) position. Medical, dental, life and long term disability insurance benefits are provided as currently administered under Public Employees Benefits Board; TIAA-Cref retirement plan or WA State Retirement Plan.; leave accruals and usage are governed by the faculty master contract.

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[Public Employees Benefits Board](#)

[Additional benefits information](#)

Required Application Materials

To qualify for consideration, applicants must meet required competencies and submit a complete application packet, which includes the following:

- Spokane Colleges online application including supplemental questions.
- Cover letter addressing how your qualifications fulfill the required (and preferred) competencies for the position. *
- Comprehensive resume. *
- Names, addresses, and telephone numbers of three professional references. *
- Undergraduate and graduate college transcript(s) - unofficial copies of transcripts are acceptable for initial application. Official copies of transcripts must be submitted upon acceptance of job offer. *
- Evidence of teaching excellence. This may include student, peer, and/or supervisor evaluations or any other documents which demonstrate teaching excellence in language and culture. (optional)
- List of courses taught with modality it was taught in. *

For questions regarding a job application or the hiring process, or if you require an accommodation during the application or interview process, please contact HR at CCS.Recruiter@ccs.spokane.edu.

Equal Opportunity Institution

Spokane Colleges does not discriminate in its programs, activities and employment on the basis of race, creed, color, religion, national or ethnic origin, age, sex, marital status, pregnancy, pregnancy related conditions, parental status or families with children, status as a mother breastfeeding their child, AIDS/HIV or hepatitis C, honorably discharged veteran status, sexual orientation, gender identity or expression, disability, use of a trained guide dog or service animal by a person with a disability, genetic information, or any other legally protected category.

Direct all inquiries or grievances regarding access, Title IX, ADA, equal opportunity compliance, and/or



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grievances to:

Fred Davis | Chief Human Resources Officer

Spokane Colleges

P.O. Box 6000, MS1004

Spokane, WA. 99217-6000

509-434-5040

To apply, please visit: <https://careers.ccs.spokane.edu/jobs/communication-studies-instructor-annualized-spokane-falls-community-college-spokane-washington-united-states>

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

Staff

Community Colleges of Spokane

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