

Assistant Professor Nursing - Madras Campus
Central Oregon Community College

Direct Link: <https://www.AcademicKeys.com/r?job=252440>

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Posted Jan. 30, 2025, set to expire Mar. 2, 2025

Job Title Assistant Professor Nursing - Madras Campus
Department Nursing
Institution Central Oregon Community College
Bend, Oregon

Date Posted Jan. 30, 2025

Application Deadline 03/02/2025
Position Start Date Available immediately

Job Categories Assistant Professor

Academic Field(s) Medicine
Health Sciences

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Job Description

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Assistant Professor Nursing - Madras Campus

Position Number: B1194PD

Starting Wage/Salary: \$61,560 - \$72,009 plus exceptional benefits

Close Date: 03/02/2025

Primary Purpose:

The Assistant Professor of Nursing provides instruction to students in the Madras campus Nursing

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program, directs student discussion and evaluates student performance in the classroom, skills lab, and practicum (clinical) setting. In addition, this position contributes to the development of curriculum, assesses student learning, and provides student advising.

CTE Program Director Information:

Every CTE program has a Program Director. As faculty within the Nursing program, you may be asked to perform the job duties of the Program Director for the Nursing program. In the event that this designation is given, you will be provided with the information regarding this position prior to any appointments.

Essential Duties and Responsibilities:

- Co-facilitate instruction in area of discipline, using approved course outcome guides. Teaching assignments may be during the day (including early morning), evening, or weekend, however weekend Nursing courses are rarely, if ever, scheduled.
- Provide student advising and assistance in areas of course selection, career planning, job placement and employment follow-up.
- Hold at least five scheduled office hours per week for student help sessions and program assistance.
- Utilize College tools and resources, including the Learning Management System and Disability Services software, to support teaching activities as appropriate.
- Participate in department meetings, curriculum revision, course assessment, program assessment, and program review.
- Engage in regular professional growth activities, remain current in the field, and maintain current credentials or licensures as required by the program.
- Participate in service to the college. This may include participating in College committees, taskforces, peer teams, or other activities.
- Provide meaningful, professional service to the community, businesses, public agencies, and other organizations.
- Perform other essential job functions as assigned that support the overall objective of the position.

Knowledge, Skills, and Abilities:

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Individuals must possess the following knowledge, skills and abilities or be able to explain and demonstrate that the individual can perform the duties and responsibilities of the job, with or without reasonable accommodation, using some other combination of skills and abilities. The individual is expected to follow College work rules and policies.

- Thorough knowledge in the field of taught discipline and demonstrated ability to apply this knowledge.
- Ability to adapt and use a variety of teaching and assessment techniques including the use of technology to enhance student success.
- Ability to observe, direct, and oversee students ensuring safety in the classroom or laboratory.
- Ability to work with and present various curriculum concepts to a wide range of students with varying diverse backgrounds, abilities, and learning styles.
- Ability to effectively use Microsoft Office suite: various course management systems; technology to teach traditional, hybrid, streaming, or online courses; and other technology used in the instructional setting.
- Ability to communicate effectively and respectfully with diverse students, staff, health care partners, and community members.
- Ability to provide services to students in a manner which does not discriminate as to race, creed, religion, color, national origin, disability, age, sex, sexual preference or marital status.
- Willingness to travel and or teach at various hours and campus locations, as required.
- Ability to foster a collaborative atmosphere among students and the willingness to work as a member of a team with faculty.
- Excellent oral, written and electronic communication skills.
- Apply values for teaching and learning:
 - Create a learning climate of mutual respect and fairness.
 - Encourage creative and critical thinking.
 - Engage students in an active learning process.
 - Facilitate learning that applies to and enriches a students life.
 - Encourage mutual responsibility for a supportive learning environment.
 - Clarify expectations and encourage student responsibilities for learning.
 - Evaluate student progression across the sequence of courses.
 - Promote learning as a lifelong process.

- Function as a life-long learner.
- Willingness to develop knowledge and expertise in any area of the nursing curriculum.
- Work in a cooperative manner with staff and faculty in the nursing department and individuals

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affiliated healthcare facilities.

Minimum Requirements:

1. Candidates must meet qualifications set forth by the Oregon State Board of Nursing, Division 21, Oregon Administrative Rules for Nurse Educator. These include:

- Education: Hold at least a masters degree in nursing or a baccalaureate degree in nursing and masters or doctoral degree in a related field with relevant teaching and nursing experience related to the teaching assignment.
- Clinical Experience: Have the equivalent of a minimum of three years of full-time patient care experience at the registered nurse level and document competency in teaching through experience, educational preparation or continuing education.
- License: Unencumbered Oregon Registered Nursing License (RN) at the time of employment.
- Must meet College requirement for computer literacy.

2. One year of successful college teaching experience or evidence for the potential for excellence in teaching at the college level.

License: Current, unencumbered license to practice as a registered nurse in Oregon.

Preferred Qualifications:

- Experience in leadership in an academic department (e.g. program coordinator, department chair, nurse administrator, director of nursing).
- Community college teaching experience.

To apply, visit <https://jobs.cocc.edu/postings/11034>

The goal of Central Oregon Community College is to provide an atmosphere that encourages our faculty, staff and students to realize their full potential. In support of this goal, it is the policy of Central Oregon Community College that there will be no discrimination or harassment on the basis of age, disability, sex, marital status, national origin, ethnicity, color, race, religion, sexual orientation, gender identity, genetic information, citizenship status, veteran or military status, pregnancy or any other

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classes protected under federal and state statutes in any education program, activities or employment. Persons with questions about this statement should contact Human Resources at 541.383.7216 or the Vice President for Student Affairs at 541.383.7211.

This policy covers nondiscrimination in both employment and access to educational opportunities. When brought to the attention of the appropriate parties, any such actions will be promptly and equitably responded to according to the process outlined in general procedures sections N-1, N-2, or N-3.

In support of COCCs EEO statement, bilingual fluency in English and Spanish is considered a plus, along with experience working in a diverse multicultural setting.

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Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

Nursing
Central Oregon Community College