

Assistant Professor, Graphic Design  
Allan Hancock College

Direct Link: <https://www.AcademicKeys.com/r?job=252735>

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Posted Feb. 5, 2025, set to expire Jun. 7, 2025

**Job Title** Assistant Professor, Graphic Design  
**Department** Fine Arts  
<https://www.hancockcollege.edu/>  
**Institution** Allan Hancock College  
Santa Maria, California

**Date** Feb. 5, 2025  
**Posted**

**Application** Feb. 27, 2025  
**Deadline**  
**Position** Aug. 1, 2025  
**Start Date**

**Job** Assistant Professor  
**Categories**

**Academic** Fine Arts - Visual Arts  
**Field(s)**

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**Assistant Professor, Graphic Design**

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**Salary :** \$69,030.00 - \$91,651.00 Annually

**Location :** Santa Maria

**Job Type :** Full-Time Faculty

**Job Number :** 202200401

**Department :** Fine Arts

**Opening Date :** 01/27/2025

**Closing Date :** 2/27/2025 11:59 PM Pacific

## Position Summary

The Fine Art Department at Allan Hancock College invites applications for a full-time tenure track position (175 days, ten-month annual contract) to teach Graphic Design related coursework. Possible courses include Digital Media Foundations and Imagery, Design 1 on the Computer, Digital Illustration, Digital Design and Publishing, Portfolio Design and Publishing, Typography, User Interface Design, and History of Graphic Design and Digital Tools for Visual Media.

Responsibilities include Teaching 3-4 courses per semester, supporting instructional activities, engage in program planning and continuous improvement, conducting curriculum review and development, assessing student performance and providing academic advising, stay current with industry-standard graphic design software, hardware, and emerging industry trends. Additional responsibilities include maintaining regular office hours outside of instructional time, participating in department meetings and college service activities as well as initiatives supporting student success such as mentoring and career guidance. Develop and maintain industry partnerships for internships and job placement, and contribute to outreach efforts to attract and retain students into the program. Other duties and related projects as assigned.

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This position may include evening or weekend assignments at any college site.

## Essential Functions and Qualifications

1. Experience with digital printing technologies, course management software, and diverse teaching strategies.
2. Applicants should have a clearly defined teaching agenda that engages with design methodologies and theories of making and thinking and demonstrates an ability to link contemporary design practices with historical, theoretical, and critical perspectives. Successful candidates will emphasize typography and its application in emerging technologies/reproduction processes.
3. Participation and familiarity with professional design organizations are helpful. Familiarity with emerging design tools and processes ( e.g., AR, VR, generative design, data-driven creativity). Students work in a digital studio environment using Apple computers, current Adobe Photoshop, Illustrator, Creative Suite software, and digital printing equipment.
4. Experience with interdisciplinary collaboration and work that spans multiple domains (animation, film, television, game art, immersive media) is a plus. Ability to demonstrate an awareness of and engagement with, issues of contemporary social, political, and cultural significance through media arts.
5. Familiarity with the history and critical theory of design, as well as current practices of graphics within the broader context of media.
6. Familiarity with Course Management Software (CMS) for content delivery and teaching strategies that address the needs of students with various learning styles.
7. Candidates will be expected to actively contribute to pursuing diversity, equity, and inclusion in the department. This contribution includes a diversity of viewpoints, cultural backgrounds, and experiences/practices of the department, as well as a firm and demonstrated track record of commitment to equity and inclusion.

## Minimum Qualifications

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The governing board seeks an individual with the following minimum qualifications:

1. Any bachelor's degree or associate degree. Unless otherwise noted the professional experience required (two years/bachelor's or six years/associate) must be directly related to the faculty member's teaching assignment.
2. Evidence of sensitivity to and understanding of the diverse academic, socioeconomic, cultural, and ethnic backgrounds of staff and community college students and students with disabilities.

In its desire to select outstanding faculty members from the largest possible pool of qualified applicants, Allan Hancock College recognizes that candidates may have attained expertise in a discipline through various means. Certain combinations of education, experience, and other accomplishments in the field may be judged by the district as equal to the stated minimum qualifications for this position. Candidates who feel they possess such equivalent qualifications are encouraged to complete the equivalency form and provide appropriate documentation of their qualifications.

The equivalent as outlined in [Board Policy 7211 \(Download PDF reader\)](#)

## Additional Information

### BEGINNING DATE

August 2025, pending board approval.

The hiring salary range is \$69,030 to \$91,651 dependent upon education and experience.

To be considered for this position, the candidate must submit the following application materials through our website <https://www.hancockcollege.edu/hr/> by **Thursday, February 27, 2025**, by 11:59 PST:

Cover letter;

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A current and complete resume/CV of education and professional experience;

A statement that demonstrates a sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds of community college students;

Transcripts (unofficial copies are acceptable for the application process). **Official transcripts are required at the time of hire.**

**Applicants who do not meet the minimum requirements as defined above must also complete and attach an [Equivalency Petition \(Download PDF reader\)](#) to be considered.**

Allan Hancock College provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

*Allan Hancock College will not sponsor any visa applications.*

### Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

**Contact**     Human Resources  
                    Fine Arts  
                    Allan Hancock College  
                    800 South College Drive  
                    Santa Maria, CA 93454

**Phone Number**     1-805-922-6966 ext. 3248