

Sociology Instructor - Adjunct - Spokane Fall Community  
College  
Community Colleges of Spokane

Direct Link: <https://www.AcademicKeys.com/r?job=252783>

Downloaded On: Feb. 22, 2025 12:16pm

Posted Feb. 6, 2025, set to expire Jan. 6, 2026

<b>Job Title</b>	Sociology Instructor - Adjunct - Spokane Fall Community College
<b>Department</b>	Staff
<b>Institution</b>	Community Colleges of Spokane Spokane, Washington
<b>Date Posted</b>	Feb. 6, 2025
<b>Application Deadline</b>	Open until filled
<b>Position Start Date</b>	Available immediately
<b>Job Categories</b>	Adjunct Professor Lecturer/Instructor
<b>Academic Field(s)</b>	Social Sciences - Sociology
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**Job Description**

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**Sociology Instructor - Adjunct - Spokane Fall Community College**

**Community Colleges of Spokane**

**Location:**Spokane Falls Main Campus Spokane

**Department:**SFCC Social Sciences



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**Open Continuous.**

**Starting salary for this adjunct position is: \$40.83 - \$86.87 per hour based on workload category.**

**This is an adjunct (part-time) position. Compensation will be pro-rated according to the amount of workload assigned. Spokane Colleges reserves the right to cancel this recruitment without notice. Academic employees are represented by the Association of Higher Education (AHE), which is affiliated with NEA and WEA. Membership is optional.**

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## About Us

The Social Sciences department housed in the Humanities and Social Sciences division at Spokane Falls Community College (SFCC) is seeking a Part-Time Adjunct Sociology Instructor. We seek applicants with a strong commitment to our students, diversity and global awareness, and the ability to motivate and educate in an engaging and professional manner. Our faculty are content experts and knowledgeable about best practices, innovative strategies, and instructional technologies that support teaching and learning. We invite your application to join our dynamic team.

SFCC is a beautiful campus located in the inland Pacific Northwest, on the ancestral home of the Spokane Tribe, near the Spokane River. Spokane is a mid-sized city with a high quality of life and quick access to the outdoors. More information about living and working in Spokane available at: <https://www.visitspokane.com/about-spokane/relocation-guide/>

SFCC is one of two accredited community colleges that comprise the Spokane Colleges. SFCC serves approximately 6000 students from across greater Spokane and five rural counties in our service area, including students from the Spokane Tribe, other Eastern Washington tribes, and from Fairchild Air Force Base. About two-thirds of our students enroll in one of our transfer degrees, and approximately one-third enroll in one of our professional-technical programs.

The mission of Spokane Colleges is to provide all students with an excellent education that transforms lives and expands their opportunities. At SFCC, we embrace Guided Pathways, which aims to assist students to find their pathway toward achieving their goals. We foster equity and inclusion by addressing the unique needs of each student. We celebrate the opportunity to meet students where they are and provide them with holistic support to reach their full potential.

**Applications will be accepted until the position is filled. However, since the screening committee will begin reviewing applications on 04/24/2025, submissions are encouraged prior to that time.**

## About the Sociology Instructor - Adjunct - Spokane Fall Community College

### CHARACTERISTIC DUTIES AND RESPONSIBILITIES

- Prepares for and instructs lower-division sociology courses online, on-ground, or in other flexible

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modalities

- Provides availability and accessibility to students for the purpose of academic consulting and support, in a manner appropriate to meet students' needs, through a combination of office hours, email accessibility, or other effective means of responsive and timely communication
- Communicates expectations and establishes clear grading criteria through appropriate instructional means, to include but not limited to developing course syllabi, handouts, and materials supporting the instructional process; evaluates student progress and provides clear, timely feedback.
- Demonstrates commitment to advancing diversity, promoting equity, and preparing students to live responsibly in an increasingly global civilization.
- Demonstrates commitment to serving a socially and culturally diverse student population.
- Complies with state and federal law applicable to professional duties and responsibilities; follows established procedures in areas such as printing, turning in grades, bookstore orders, office support, student financial aid requirements, safety and health issues and related administrative processes.
- Models professional decorum and mutual respect in personal interactions
- Complies with district policies, procedures and directives, state and federal regulations, orders and statute and collective bargaining agreements
- Supports and advances the Spokane Colleges strategic plan and perform other duties as assigned

## MINIMUM QUALIFICATIONS

- An earned Master's degree in a related field from an accredited institution with 25 graduate credits in sociology (minimum of one theory course required).
- Acceptance of the responsibility to promote the welfare and best interests of students at all times.
- A demonstrable understanding and acceptance of the mission, values, goals and objectives of CCS.
- Demonstrated competence in working with diverse student populations and an appreciation for diverse voices in the classroom.
- Ability to perform assigned duties in a manner consistent with applicable laws, regulations and goals of the institution and the community/technical college system.

## DESIRABLE QUALIFICATIONS

- PhD in Sociology from an accredited institution.

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- Additional experience in teaching a variety of teaching modalities, specifically hybrid/blended classes.
- Prior community college teaching experience.

*Person hired must be able to provide acceptable documentation of U.S. Citizenship or lawful authorization to work in the United States. This is an absolute condition of employment. An offer of employment will not carry with it any responsibility or obligation on the part of the district to sponsor an H1-B visa. In addition, the Spokane Colleges maintain a drug-free work environment and prohibits all smoking in the college buildings and state-owned vehicles. Must be able to successfully work in and promote a multicultural work and education environment.*

*Prior to a new hire, a background check including criminal record history will be conducted. Information from the background check will not necessarily preclude employment but will be considered in determining the applicant's suitability and competence to perform in the position. Once an applicant is chosen for a position, they are required to complete and submit a declaration regarding sexual misconduct and investigation per state law.*

## **Benefits Information**

Adjunct faculty must work two (2) consecutive quarters at 50% or more of full-time academic load in order to qualify for benefits (based on instructional hours only). Once determined to be eligible, benefits begin on the first day of the month following the beginning of the quarter. Medical, dental, life and long term disability insurance benefits are provided as currently administered under Public Employees Benefits Board; TIAA-Cref retirement plan or WA State Retirement Plan; leave accruals and usage are governed by the faculty master contract.

[Public Employees Benefits Board](#)

[Additional benefits information](#)

## **Required Application Materials**

To qualify for consideration, applicants must meet required competencies and submit a complete



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application packet, which includes the following:

- Cover letter - addressing your qualifications relevant to the responsibilities of this position.
- Resume.
- References - the names, addresses, and phone numbers of three professional references.
- College transcript(s) if applicable - unofficial/copies of transcripts are acceptable; official transcripts are required upon hire.

For questions regarding a job application or the hiring process, or if you require an accommodation during the application or interview process, please contact HR at [CCS.Recruiter@ccs.spokane.edu](mailto:CCS.Recruiter@ccs.spokane.edu).

### Equal Opportunity Institution

*Spokane Colleges does not discriminate in its programs, activities and employment on the basis of race, creed, color, religion, national or ethnic origin, age, sex, marital status, pregnancy, pregnancy related conditions, parental status or families with children, status as a mother breastfeeding their child, AIDS/HIV or hepatitis C, honorably discharged veteran status, sexual orientation, gender identity or expression, disability, use of a trained guide dog or service animal by a person with a disability, genetic information, or any other legally protected category.*

*Direct all inquiries or grievances regarding access, Title IX, ADA, equal opportunity compliance, and/or grievances to:*

*Fred Davis | Chief Human Resources Officer*

*Spokane Colleges*

*P.O. Box 6000, MS1004*

*Spokane, WA. 99217-6000*

*509-434-5040*

To apply, please visit: <https://careers.ccs.spokane.edu/jobs/sociology-instructor-adjunct-spokane-fall-community-college-spokane-washington-united-states>

### Contact Information



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Please reference Academickeys in your cover letter when  
applying for or inquiring about this job announcement.

**Contact**

Staff

Community Colleges of Spokane

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