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Job Title Department Institution	Mathematics Instructor - Adjunct - Spokane Community College Faculty Community Colleges of Spokane Spokane, Washington
Date Posted	Feb. 7, 2025
Application Deadline Position Start Date	Open until filled Available immediately
Job Categories	Lecturer/Instructor Adjunct Professor
Academic Field(s)	Sciences - Math
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Job Description

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Mathematics Instructor - Adjunct - Spokane Community College

Community Colleges of Spokane

Location: Spokane CC Main Campus Spokane

Department:SCC Mathematics



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Open continuous.

Starting salary for this position is: \$40.83 - \$86.87 per hour based on workload category.

This is an adjunct (part-time) position. Compensation will be pro-rated according to the amount of workload assigned. Spokane Colleges reserves the right to cancel this recruitment without notice. Academic employees are represented by the Association of Higher Education (AHE), which is affiliated with NEA and WEA. Membership is optional.

About Us

Spokane Community College, part of Spokane Colleges, serves 15,000 students with career technical, liberal arts, and adult education programs in Spokane and surrounding rural communities.

Please be aware that this recruitment is open until filled. Please submit your application as soon as possible to be considered for this position.

About the Mathematics Instructor - Adjunct - Spokane Community College

CHARACTERISTIC DUTIES AND RESPONSIBILITIES

- Prepare for and instruct classes in Mathematics. Class modality may be in person, hybrid, or online.
- Provide availability to students through a combination of office hours, e-mail and other effective means of responsive and timely communication.
- Communicate expectations and establish clear grading criteria, to include but not limited to developing course syllabi, handouts, and materials supporting the instructional process.
- Evaluate student progress and provide clear, timely feedback.
- Comply with state and federal law applicable to professional duties and responsibilities; follow established procedures in areas such as printing, turning in grades, student safety and health issues and related administrative processes.

MINIMUM QUALIFICATIONS

- Master's degree in Mathematics or Statistics or in a closely related field with graduate level Math coursework.
- Experience teaching Mathematics.



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- Commitment to fostering and supporting student success.
- Understanding and acceptance of the mission, values, goals and objectives of SCC.
- The ability to perform assigned duties in a manner consistent with applicable laws, regulations and goals of the institution, community and technical college system.

DESIRED QUALIFICATIONS

- One year of full time post-secondary teaching experience (graduate students are encouraged to apply).
- Experience with non-STEM algebra or introductory college level transfer Mathematics classes.
- Ability to assist students with a wide range of mathematical skills.

Person hired must be able to provide acceptable documentation of U.S. Citizenship or lawful authorization to work in the United States. This is an absolute condition of employment. An offer of employment will not carry with it any responsibility or obligation on the part of the district to sponsor an H1-B visa. In addition, the Spokane Colleges maintain a drug-free work environment and prohibits all smoking in the college buildings and state-owned vehicles. Must be able to successfully work in and promote a multicultural work and education environment.

Prior to a new hire, a background check including criminal record history will be conducted. Information from the background check will not necessarily preclude employment but will be considered in determining the applicant's suitability and competence to perform in the position. Once an applicant is chosen for a position, they are required to complete and submit a declaration regarding sexual misconduct and investigation per state law.



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Benefits Information

Adjunct faculty must work two (2) consecutive quarters at 50% or more of full-time academic load in order to qualify for benefits (based on instructional hours only). Once determined to be eligible, benefits begin on the first day of the month following the beginning of the quarter. Medical, dental, life and long term disability insurance benefits are provided as currently administered under Public Employees Benefits Board; TIAA-Cref retirement plan or WA State Retirement Plan; leave accruals and usage are governed by the faculty master contract.

Public Employees Benefits Board

Additional benefits information

Required Application Materials

To qualify for consideration, applicants must meet required competencies and submit a complete application packet, which includes the following:

- CCS online application including supplemental questions.
- Cover letter addressing your qualifications as applied to the responsibilities of this position.*
- CV/Comprehensive resume *
- Names, addresses, and telephone numbers of three professional references*
- College transcript(s) * unofficial/copies of transcripts are acceptable for initial application, official copies must be submitted upon acceptance of job offer

For questions regarding a job application or the hiring process, or if you require an accommodation during the application or interview process, please contact HR at <u>CCS.Recruiter@ccs.spokane.edu</u>.

Equal Opportunity Institution

Spokane Colleges does not discriminate in its programs, activities and employment on the basis of race, creed, color, religion, national or ethnic origin, age, sex, marital status, pregnancy, pregnancy related conditions, parental status or families with children, status as a mother breastfeeding their child, AIDS/HIV or hepatitis C, honorably discharged veteran status, sexual orientation, gender identity or expression, disability, use of a trained guide dog or service animal by a person with a disability, genetic information, or any other legally protected category.

Direct all inquiries or grievances regarding access, Title IX, ADA, equal opportunity compliance, and/or



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grievances to: Fred Davis | Chief Human Resources Officer Spokane Colleges P.O. Box 6000, MS1004 Spokane, WA. 99217-6000 509-434-5040

To apply, please visit: <u>https://careers.ccs.spokane.edu/jobs/mathematics-instructor-adjunct-spokane-community-college-spokane-washington-united-states</u>

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

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Faculty Community Colleges of Spokane