

Professor of Communication
Mt. San Antonio College

Direct Link: <https://www.AcademicKeys.com/r?job=252864>

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Posted Feb. 10, 2025, set to expire Jun. 6, 2025

Job Title Professor of Communication
Department Communication
Institution Mt. San Antonio College
Walnut, California

Date Posted Feb. 10, 2025

Application Deadline Open until filled
Position Start Date Available immediately

Job Categories Professor

Academic Field(s) Social Sciences - Communication

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Job Description

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Posting Number: F-013-2024

Department: Communication

Division: Humanities & Social Sciences

Salary: Initial placement \$85,260 - \$127,240 annually

Open Date: 02/05/2025

Close Date:

Initial Screening Date: 3

Open Until Filled: Yes

This position is a generalist position in the Communication Department, which offers a wide range of communication courses. The successful candidate will join the Communication faculty. Currently, the department consists of 12 full-time and over 35 part-time faculty. Our department is inclusive and represents a diversity of genders, education, ethnicities, religions, and sexual orientations. Our mission is to provide the highest quality education for our diverse student population in a welcoming environment that is supportive and conducive to learning. Faculty in the Communication Department support the Speech & Sign Success Center, Speech and Debate, Dual Enrollment, Honors Courses, and collaborate with campus wide initiatives.

The Professor of Communication will teach courses in public speaking, argumentation, interpersonal communication, intercultural communication, group communication, and/or other speech areas.

License(s) & Other Requirements:

The incumbent may periodically be required to get to a variety of locations. If operating a vehicle, employees must have the ability to secure and maintain a valid California drivers license.

Equivalencies:

Candidates not holding the stated required qualifications who are requesting consideration based on an equivalency will be asked to complete the equivalency-related questions included in the application as well as provide transcripts from the appropriate college/university.

Unofficial transcripts will be accepted for the purpose of determining equivalency. However, a diploma will not be accepted for this purpose.

Conditions of Employment:

The person holding this position is required to be present on Mt. San Antonio Colleges campus

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to perform all essential duties and responsibilities.

This is a full-time, tenure-track, **10-month contract position that begins in the 2025-26 academic year**. Placement on the salary schedule is based on formal education, full-time and/or part-time teaching, and related work experience, up to a maximum placement at step 9. **Per Appendix A.4.i of the faculty collective bargaining agreement**, the District shall, at the time of initial salary schedule placement, determine whether the newly employed professor shall be placed on the Academic or Vocational salary track.

Official offers of employment are made by Mt. San Antonio College Human Resources and are made contingent upon Board approval. It is also required that a final offer of employment will only be made after the candidate has successfully been live scanned and clearance for employment is authorized by Human Resources. Costs for live scan services shall be borne by the candidate.

Notice to all prospective employees - The person holding this position is considered:

1. A mandated reporter under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in Administrative Procedure 3518, titled Child Abuse Reporting, as a condition of employment; **and**
2. An employee with Actual Knowledge under Title IX of the Educational Amendments Act of 1972 and is required to report to the Colleges Title IX Coordinator all relevant details reported to them about an incident of alleged sexual misconduct including sexual harassment, sexual assault, dating and domestic violence and stalking.

As required by the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, the Mt. San Antonio Community College Annual Security Report is available here:

<https://www.mtsac.edu/safety/pdf/asr-final-2021.pdf>.

Foreign Transcripts:

Transcripts issued outside the United States require a course-by-course analysis with an equivalency statement from a certified transcript evaluation service verifying the degree equivalency to that of an accredited institution within the USA. **This report must be attached with the application and submitted by the filing deadline.** Accredited evaluation agencies can be found on the [National Association of Credential Evaluation Services Website](#).

Inquiries/Contact:

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Human Resources

1100 N. Grand Avenue, Walnut, CA 91789-1399

Phone: (909) 274-4225

E-mail: employment@mtsac.edu

Selection Procedure:

A committee will evaluate applications taking into account breadth and depth of relevant education, training, experience, skills, knowledge, and abilities. Interviews may include a writing sample, presentation, teaching demonstration, and/or performance test. The committee will recommend finalists to the President/CEO and/or Vice President of Instruction/Student Services for a second interview. The number of vacancies is dependent on student enrollment, College resources and needs, and Board of Trustees approval. The starting date will be determined following Board approval and receipt of live scan clearance.

EEO Policy:

We value diversity in all aspects of the human condition. We pursue equity by reevaluating how we empower each person to achieve their success.

The College is an equal-opportunity employer. The policy of the College is to encourage applications from ethnic and racial minorities, women, persons with disabilities, and Vietnam-era veterans. No person shall be denied employment because of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, marital status, sex (gender), age, sexual orientation, or the perception that a person has one or more of these characteristics.

The District works to create an inclusive environment that provides a safe haven for international students, veterans, re-entry students, LGBTQIA+ students, and students of various learning styles regardless of citizenship status.

We are committed to hiring Faculty who understand how cultural diversity in the academic environment promotes academic excellence, fosters cultural, racial, and human understanding, and provides positive role models for all students.

Conflict of Interest:

Mt. San Antonio College employees and the Board of Trustees members shall not engage in any employment or activity that is inconsistent with, incompatible with, or in conflict with Mt. San Antonio Colleges Administrative Procedures (AP 2710 Conflict of Interest, AP 2712 Conflict of Interest Codes).

To apply, visit <https://hrjobs.mtsac.edu/postings/13354>

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Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

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