

Psychology Instructor - Non-Tenure Track - Spokane Falls
Community College
Community Colleges of Spokane

Direct Link: <https://www.AcademicKeys.com/r?job=252866>

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Posted Feb. 10, 2025, set to expire Mar. 4, 2025

Job Title	Psychology Instructor - Non-Tenure Track - Spokane Falls Community College
Department	Faculty
Institution	Community Colleges of Spokane Spokane, Washington
Date Posted	Feb. 10, 2025
Application Deadline	03/04/2025
Position Start Date	Available immediately
Job Categories	Lecturer/Instructor Faculty Associate
Academic Field(s)	Social Sciences - Psychology
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Job Description

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Psychology Instructor - Non-Tenure Track - Spokane Falls Community College

Community Colleges of Spokane

Location:Spokane Falls Main Campus Spokane

Department:SFCC Social Sciences

Salary Information: This is a full-time, annualized (non-tenure track) position with an entry level base salary (for a 175-day academic year contract) of \$68,054 - \$104,495 annually. Future

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advancement in base salary, up to the current maximum of \$104,495, is based upon a combination of years of service accrued at our college and professional development activity.

Annual salary is comprised of base salary plus any combination of academic year overload contracts, summer effort contracts, project stipends, student club advising stipends, and/or department chair program lead faculty stipends consistent with the provisions of the current collective bargaining agreement between Spokane Colleges and the Association for Higher Education (AHE).

About Us

Spokane Falls Community College (SFCC) is seeking applications from qualified candidates for a full-time annualized instructional position in Psychology, housed in the department of Social Sciences. Social Sciences is a large, diverse department with a strong regional reputation for innovation and excellence. There are currently six disciplines in the department: Anthropology, Geography, History, Political Science, Psychology, and Sociology. The department is committed to being an inclusive community that strives for equity and enhancement of the diversity of the College's community and curriculum. This instructor will teach Psychology courses, in the classroom and online, with an emphasis on General and Lifespan Psychology.

SFCC seeks applicants with a high degree of professionalism, a strong commitment to collaboration, ability to motivate and educate in an engaging manner, and experience working with people with diverse backgrounds and academic skills. The college strives for faculty who are subject matter experts and who are also knowledgeable about best practices in course design and delivery, innovative strategies, and instructional technologies that support teaching and learning in various modalities, such as traditional 5 day a week classes, hybrid classes, and online classes.

SFCC is a beautiful campus located in the inland Pacific Northwest, on the ancestral home of the Spokane Tribe, near the Spokane River. Spokane is a mid-sized city with a high quality of life and quick access to the outdoors. More information about living and working in Spokane available at: <https://www.visitspokane.com/about-spokane/relocation-guide/>

SFCC is one of two accredited community colleges that comprise the Spokane Colleges. SFCC serves approximately 6000 students from across greater Spokane and five rural counties in our service area, including students from the Spokane Tribe, other Eastern Washington tribes, and from Fairchild Air Force Base. About two-thirds of our students enroll in one of our transfer degrees, and approximately

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one-third enroll in one of our professional-technical programs.

The mission of Spokane Colleges is to provide all students with an excellent education that transforms lives and expands their opportunities. At SFCC, we embrace Guided Pathways, which aims to assist students to find their pathway toward achieving their goals. We foster equity and inclusion by addressing the unique needs of each student. We celebrate the opportunity to meet students where they are and provide them with holistic support to reach their full potential.

Applications will be accepted until 4:00 p.m. PST on 03/03/2025. The application process will not be available after this time. To ensure consideration make sure your application is completed and submitted as soon as possible. Applications will only be accepted prior to 4:00 p.m. on the closing date.

About the Psychology Instructor - Non-Tenure Track - Spokane Falls Community College

CHARACTERISTIC DUTIES AND RESPONSIBILITIES

- Prepares for and instructs, through a mix of traditional classroom, and online, transfer-level classes in the discipline of Psychology. Examples of the types of courses typically assigned include: General Psychology or Developmental Psychology, and may include support for Bachelor of Science degree program's Motivational Psychology course.
- Leverages learning and classroom technologies to produce engaging, quality instruction.
- Provides availability and accessibility to students for purpose of academic consulting and support, in a manner appropriate to meet student needs, through a combination of scheduled office hours, e-mail accessibility or other effective means of responsive and timely communication;
- Works collaboratively with diverse colleagues, students, dual enrollment programs (i.e. Running Start, On-Track Academy, Gateway to College, etc.) and community members.
- Is committed to serving a socially and culturally diverse student population and advancing diversity, promoting equity, and preparing students to live responsibly in an increasingly global civilization.
- Communicates expectations and establishes clear grading criteria through appropriate instructional means, to include but not limited to developing course syllabi, handouts, and materials supporting the instructional process; evaluates student progress and provides clear, timely feedback;
- Participates in district, division, department, or general faculty meetings; in-service training;

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- curriculum development; academic consulting; workshops or seminars; service on district or college councils or committees, or other activities within the scope of the position;
- Complies with state and federal law applicable to professional duties and responsibilities; Follows established procedures in areas such as printing, turning in grades, bookstore orders, office support, student financial aid requirements, safety and health issues and related administrative processes;
 - Engages colleagues and students in a professional and mutually respectful manner.
 - Support and advance the Spokane Colleges strategic plan, and perform other duties as assigned. In addition, faculty may:
 - Instruct courses in related disciplines based on individual qualifications and expertise.
 - Supervise paraprofessional employees or direct work of assigned work-study students.
 - Advise student clubs or associations.

MINIMUM QUALIFICATIONS

- An earned Master's degree in Psychology from an accredited institution with emphasis and concentration in the teaching areas outlined above.
- Previous experience equivalent to one full academic year of teaching.
- Ability to work successfully, equitably, and inclusively with the diverse student body found at a community college.
- Ability to teach in person, hybrid and online.
- Acceptance of and willingness to support the role that community colleges serve in higher education, and specifically the mission, values, goals and objectives of Spokane Colleges.
- Demonstrated commitment to pursuing professional development and personal growth in and out of the classroom.
- Acceptance of the responsibility to promote the welfare and best interests of students at all times.
- Ability to perform assigned duties in a manner consistent with applicable laws, regulations and goals of the institution and the community/technical college system.

DESIRED QUALIFICATIONS

The following competencies are not necessary for application, but having one or more of these could increase a candidate's success:

- Additional teaching experience (two or more years).
- Knowledge and/or practice of strategies aimed at improving student success and retention.

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- Demonstrated experience incorporating diverse teaching strategies including the use of instructional technology for in person, hybrid, and online courses.
- Community college teaching experience.
- Demonstrated professional contributions to the discipline such as leadership in a professional association, conference presentations, and/or publications.
- Experience with or interest in academic advising/consultation and supporting Guided Pathways
- Additional graduate work/Ph.D. in Psychology

Person hired must be able to provide acceptable documentation of U.S. Citizenship or lawful authorization to work in the United States. This is an absolute condition of employment. An offer of employment will not carry with it any responsibility or obligation on the part of the district to sponsor an H1-B visa. In addition, the Spokane Colleges maintain a drug-free work environment and prohibits all smoking in the college buildings and state-owned vehicles. Must be able to successfully work in and promote a multicultural work and education environment.

Prior to a new hire, a background check including criminal record history will be conducted. Information from the background check will not necessarily preclude employment but will be considered in determining the applicant's suitability and competence to perform in the position. Once an applicant is chosen for a position, they are required to complete and submit a declaration regarding sexual misconduct and investigation per state law.

Benefits Information

This is an annually contracted (annualized) position. Medical, dental, life and long term disability insurance benefits are provided as currently administered under Public Employees Benefits Board; TIAA-Cref retirement plan or WA State Retirement Plan.; leave accruals and usage are governed by the faculty master contract.

[Public Employees Benefits Board](#)

[Additional benefits information](#)

Required Application Materials

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To qualify for consideration, applicants must meet required competencies and submit a complete application packet, which includes the following:

- Cover letter - addressing your qualifications relevant to the responsibilities of this position.
- Resume.
- References - the names, addresses, and phone numbers of three professional references.
- College transcript(s) if applicable - unofficial/copies of transcripts are acceptable; official transcripts are required upon hire.
- A list of courses taught and in what modalities.

For questions regarding a job application or the hiring process, or if you require an accommodation during the application or interview process, please contact HR at CCS.Recruiter@ccs.spokane.edu.

Equal Opportunity Institution

Spokane Colleges does not discriminate in its programs, activities and employment on the basis of race, creed, color, religion, national or ethnic origin, age, sex, marital status, pregnancy, pregnancy related conditions, parental status or families with children, status as a mother breastfeeding their child, AIDS/HIV or hepatitis C, honorably discharged veteran status, sexual orientation, gender identity or expression, disability, use of a trained guide dog or service animal by a person with a disability, genetic information, or any other legally protected category.

Direct all inquiries or grievances regarding access, Title IX, ADA, equal opportunity compliance, and/or grievances to:

Fred Davis | Chief Human Resources Officer

Spokane Colleges

P.O. Box 6000, MS1004

Spokane, WA. 99217-6000

509-434-5040

To apply, please visit: <https://careers.ccs.spokane.edu/jobs/psychology-instructor-non-tenure-track-spokane-falls-community-college-spokane-washington-united-states>



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Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

Faculty

Community Colleges of Spokane

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