

**ENGLISH INSTRUCTOR**  
**San Jose/Evergreen Community College District**

Direct Link: <https://www.AcademicKeys.com/r?job=253621>

Downloaded On: Feb. 24, 2025 5:21pm

Posted Feb. 24, 2025, set to expire Mar. 9, 2025

<b>Job Title</b>	ENGLISH INSTRUCTOR
<b>Department</b>	Faculty
<b>Institution</b>	San Jose/Evergreen Community College District San Jose, California
<b>Date Posted</b>	Feb. 24, 2025
<b>Application Deadline</b>	03/09/2025
<b>Position Start Date</b>	Available immediately
<b>Job Categories</b>	Lecturer/Instructor
<b>Academic Field(s)</b>	Humanities - English
<b>Apply Online Here</b>	<a href="https://apptrkr.com/6024978">https://apptrkr.com/6024978</a>
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<b>Job Description</b>	

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**ENGLISH INSTRUCTOR**

**San Jose/Evergreen Community College District**

**Close/First Review Date:**03/09/2025

**Work Location:** Evergreen Valley College

**Position Description:**

**POSITION SUMMARY**

This faculty position is a full-time, 100% FTE, (10 Months) Tenure Track position as Instructor of

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English in the Division of Language Arts at Evergreen Valley College.

Assignment may include day and evening responsibilities.

This position is represented by the San Jose/Evergreen Federation of Teachers, AFT 6157.

### **DUTIES AND RESPONSIBILITIES**

1. Teach the full scope of the active English composition courses listed in the English Departments course catalog.
2. Teach literature courses listed in the English Departments course catalog.
3. Teach courses in assigned discipline by communicating subject matter clearly and effectively.
4. Adapt methodologies for students with special needs and different learning styles.
5. Demonstrate commitment to professional development, including but not limited to activities such as: participation in professional conferences, workshops, seminars, membership in professional organizations, research projects, publishing academic work, participation in statewide committees or organizations, etc.
6. Demonstrate sensitivity in working with students and staff of diverse racial, ethnic, academic and socio economic backgrounds, sexual orientation, and disabilities by showing respect for differences and the dignity of others.
7. Participate in faculty responsibilities such as: course and curriculum development and review, student learning outcomes and assessment, program review, committees, research and special projects as needed in the discipline/department or district.
8. Attend and participate in department, division and college meetings and keep posted office hours.
9. Meet record keeping obligations on time, e.g. grades, census, reports, rosters, textbook orders, and requisitions.
10. Maintain and provide current course syllabi as required by California Education Code and Board policy.

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11. Foster a professional work and learning environment.
12. Perform other duties as required by the Collective Bargaining Agreement.

**Required Qualifications:**

**EDUCATION AND EXPERIENCE**

1. Masters in English, Literature, Comparative Literature, or Composition

OR

Bachelors in any of the above

AND

Masters in Linguistics, TESL, Speech, Education with a specialization in Reading, Creative Writing or Journalism

OR

\*The equivalent.

**Desired Qualifications:**

**Desired Qualifications:**

1. Has skills in developing cross-cultural and anti-racist communication, collaboration, and pedagogy.
2. Has experience in or has demonstrated commitment to extending awareness of opportunities and strategies in achieving success to students of communities historically underrepresented and underserved in higher education.

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3. Has experience or has demonstrated commitment to teaching, supporting, and/or mentoring students of communities historically underrepresented and underserved in higher education.
4. Course completion or certificate within past five years demonstrating competency in skills and principles of effective online course design.
5. Has experience teaching a range of college composition course equivalent to ENGL 1A, ENGL 1B, and ENGL 1C as described in the course descriptions of the EVC Course Catalog.
6. Has experience teaching college literature courses.
7. Bilingual abilities, desirable.

### Districts Diversity Requirements

- Demonstrated sensitivity, knowledge and understanding of the diverse academic, socioeconomic, gender identity, sexual orientation, cultural, disability, and ethnic background of groups historically underrepresented, and groups who may have experienced discrimination.
- Success integrating diversity as appropriate into the major duties outlined in the job description and in the duties listed in the Districts hiring policy; or demonstrated equivalent transferable skills to do so.

### Salary Range:

\$92,844 to \$127,448 Entry Level Annual Salary (10 Month Academic Salary Schedule 2024-2025); Maximum Salary Potential \$165,361. Note: Actual Salary placement is based on candidate's verified education and experience.

### Benefits:

Excellent fringe benefit package includes a pension, medical, dental, vision, EAP (employee assistance plan) and life insurance for employee and eligible dependents, and income protection. Voluntary plans include supplemental life insurance, Flexible Spending Accounts, 403b and 457 Deferred Compensation Accounts. Faculty also receive paid sick leave.

**To be considered for this position please visit our web site and apply on line at the following link: <https://sjeccd.peopleadmin.com/>**

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### **About San Jose/Evergreen Community College District**

The District is represented by dedicated and talented employees who are passionate about providing our student population with the best educational experience possible. The District recognizes that cultural diversity in the academic environment promotes academic excellence; fosters cultural, racial and human understanding; provides positive role models for all students, and creates an inclusive and supportive educational and work environment for its employees, students, and the community it serves.

As of fall 2017, with enrollment of approximately 18,500 per semester, and an extremely diverse student population (Hispanic/Latino 44%, Black/African-American 4%, Asian/Pacific Islander 32%, American Indian/Native American 0.5%, White/Caucasian 11%) attaining educational goals reflecting 45% - AA Degree and Transfer to a 4-Year College/ University, the District's emphasis on student success makes it a recognized educational leader in the State.

The District encourages a diverse pool of applicants to serve as colleagues to an existing diverse group of managers, supervisors and confidential staff consisting of 29 % Hispanic/Latino, 13% Asian/Pacific Islander, 7% Black/African American, 23% White/Caucasian, and as well as encouraging applications from all qualified, outstanding applicants.

### **Contact Information**

Please reference AcademicKeys in your cover letter when applying for or inquiring about this job announcement.

#### **Contact**

Faculty

San Jose/Evergreen Community College District

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