

Professor of Histotechnology (12 Month Contract)
Mt. San Antonio College

Direct Link: <https://www.AcademicKeys.com/r?job=253645>

Downloaded On: May. 8, 2025 11:47pm

Posted Feb. 24, 2025, set to expire Jun. 20, 2025

Job Title Professor of Histotechnology (12 Month Contract)
Department Biological Sciences
Institution Mt. San Antonio College
Walnut, California

Date Posted Feb. 24, 2025

Application Deadline Open until filled
Position Start Date Available immediately

Job Categories Professor

Academic Field(s) Sciences - Biological

Apply Online Here <https://apptrkr.com/6024856>

Apply By Email

Job Description

Image not found or type unknown

Professor of Histotechnology (12 Month Contract)

Posting Number - F-015-2024

Posting Title- Professor of Histotechnology (12 Month Contract)

Division- Natural Sciences

Department- Biological Sciences

FTE- 1.00

Term- 12 Months/Year

SalaryInitial placement- \$108,830-\$162,416

Health & Welfare

Professor of Histotechnology (12 Month Contract) Mt. San Antonio College

Direct Link: <https://www.AcademicKeys.com/r?job=253645>

Downloaded On: May. 8, 2025 11:47pm

Posted Feb. 24, 2025, set to expire Jun. 20, 2025

- Mt. San Antonio College offers a competitive and excellent benefits package, providing medical, dental, and vision benefits to eligible employees and their dependents. Lifetime supplemental medical benefits are also available for eligible retirees.

The College contributes up to \$26,740.44 toward family annual premiums for medical, dental, vision, and life insurance coverage. Lifetime retirement benefits are provided to eligible retirees. The District participates in the Public Employees' Retirement System (PERS), State Teachers' Retirement System (STRS) retirement programs, and National Benefits Services (NBS).

*Note: The District does not cover Medicare expenses. Please visit the Mt. San Antonio College Benefits Website for further information. Salary and Health & Welfare Benefits are subject to change based on the Collective Bargaining Agreement.

Position Recruitment Details

Open Date 02/20/2025

Initial Screening Date- 04/22/2025

Open Until Filled: Yes

District Rights- We reserve the right to re-open, re-advertise, delay, or cancel filling this position. This recruitment may be used to fill future vacancies.

Application Procedure

Application Requirements

First Review of Applications: Complete application packets will be accepted until the position is filled; however, applications submitted by 11:59 p.m. (PT) on the above listed Initial Screening Date are assured consideration.

Applicants must submit all of the following materials online, unless otherwise noted, at the Mt. SAC Employment Website to be considered for this position:

1. A Mt. San Antonio College online application.
2. A cover letter describing how the applicant meets the required education and experience.
3. A detailed resume that summarizes educational preparation and professional experience for the position.
4. All candidates, including current or former employees of the college, are required to show evidence of the awarded/conferred degree from the issuing college/university, and this evidence must be submitted with the online application to demonstrate that the required educational qualifications are

Professor of Histotechnology (12 Month Contract)
Mt. San Antonio College

Direct Link: <https://www.AcademicKeys.com/r?job=253645>

Downloaded On: May. 8, 2025 11:47pm

Posted Feb. 24, 2025, set to expire Jun. 20, 2025

met. Unofficial transcripts or a copy of the diploma are acceptable at the time of application. Official transcripts will be requested if an offer of employment is made.

Special Note to Applicants

To be guaranteed consideration, it is the applicant's responsibility to ensure that all required materials are received before the initial screening date and time indicated on the job posting. Incomplete application packets will not be considered. All application materials will become College Property, will not be returned, and will not be copied. Please visit the Mt. SAC Employment Website to complete and submit your application for this position.

A confirmation number will be assigned when your application packet indicates the supplemental questions have been answered and a document has been attached to each required link. Assistance with the online application process is available through Human Resources at 1100 N. Grand Avenue, Walnut, CA 91789-1399. Human Resources telephone #: (909)274-4225. Human Resources e-mail: employment@mtsac.edu.

Do Not include photographs or personal information (e.g. DOB, place of birth, etc.) on your application or supporting documents.

Long Distance Travel for Interviews: If you are selected to participate in an interview and attendance will require you to travel in excess of 150 miles from your residence, please contact the Human Resources Technician listed on the interview invitation to discuss accommodation and/or travel reimbursement.

Foreign Transcripts:

Transcripts issued outside the United States require a course-by-course analysis with an equivalency statement from a certified transcript evaluation service verifying the degree equivalency to that of an accredited institution within the USA. This report must be attached with the application and submitted by the filing deadline. Accredited evaluation agencies can be found on the National Association of Credential Evaluation Services Website.

Selection Procedure:

A committee will evaluate applications taking into account breadth and depth of relevant education, training, experience, skills, knowledge, and abilities. Interviews may include a writing sample, presentation, teaching demonstration, and/or performance test. The committee will recommend finalists to the President/CEO and/or Vice President of Instruction/Student Services for a second interview. The number of vacancies is dependent on student enrollment, College resources and needs,

Professor of Histotechnology (12 Month Contract) Mt. San Antonio College

Direct Link: <https://www.AcademicKeys.com/r?job=253645>

Downloaded On: May. 8, 2025 11:47pm

Posted Feb. 24, 2025, set to expire Jun. 20, 2025

and Board of Trustees' approval. The starting date will be determined following Board approval and receipt of live scan clearance.

Position Description

Position Overview

The Biological Sciences Department is one of the largest and most diverse on campus. This department offers a wide array of classes in majors and nonmajors Biology, as well as Anatomy and Physiology, Histotechnology, Microbiology, Public Health, and Anthropology. The department consists of 24 full-time faculty, 5 lab technicians, and over 50 adjunct faculty. The Biological Sciences Department is an inclusive faculty representing a diversity of genders, education, ethnicities, religions, and sexual orientations. The mission of the Department is to provide the highest quality education for our diverse student population in an environment that is inclusive and conducive to learning. The department's resources include modern lecture classrooms and teaching laboratories, as well as special facilities such as a state-of-the-art Histotechnology lab and cadaver lab. The Histotechnology Baccalaureate program is a new program in the Department of Biological Sciences. This is the only Histotechnology baccalaureate program in California. The baccalaureate degree builds upon our accredited and highly successful associate degree in histotechnology, the largest program of its kind in the country with over a 90% cumulative pass rate on the national certification exam and close to 100% graduate placement rate.

Primarily coordinate the AS Histotechnician (HT) and BS Histotechnologist (HTL) degrees in Histotechnology and teach HT and HTL courses.

Histotechnology program director responsibilities may be assigned as part of contractual load; however, the assignment may change based on operational needs as determined by the District.

Major Duties & Responsibilities

Teach courses in the disciplines for which the candidate meets Minimum Qualifications or the equivalent, to include Histotechnician (HT) and/or Histotechnologist (HTL) discipline courses.

Teach assigned courses in accordance with course outline of record.

Instruct and support students with diverse backgrounds utilizing culturally relevant pedagogy, careful preparation of course materials, effective teaching methods including for online instruction, informed critical feedback on assignments and discussions, student learning outcomes, and support a philosophy of instruction focusing on critical thinking and analysis.

Coordinate affiliation agreements with laboratories to provide work experience program requirements. Facilitate procurement of materials necessary for histotechnology laboratory activities and oversight of histotechnology budgets.

Professor of Histotechnology (12 Month Contract) Mt. San Antonio College

Direct Link: <https://www.AcademicKeys.com/r?job=253645>

Downloaded On: May. 8, 2025 11:47pm

Posted Feb. 24, 2025, set to expire Jun. 20, 2025

In collaboration with counseling, advise students on their education plans for the histotechnology program.

Coordinate the work experience program for histotechnology students.

Responsible for maintaining National Accrediting Agency for Clinical Laboratory Sciences (NAACLS) accreditation.

Serve on college committees as necessary to maintain and improve the instructional program and participate in appropriate professional development activities, including 36 hours of discipline-relevant professional development every 3 years.

Coordinate Histotechnology advisory committee and BS degree selection committee.

Program recruitment, including community and high school outreach.

Maintain scheduled office and on campus hours and participate in department/division meetings and committees.

Perform related duties as assigned, including timely compliance with administrative responsibilities and college, division, and department policies.

Late afternoon and/or evening assignments may be required as part of the regular contract.

Effective oral and written communication with students.

Commitment to educating a racially and socioeconomically diverse student population.

Participate in departmental and college governance activities through committee service and/or other appropriate activities to maintain and improve the instructional program and to provide service to the college.

In close cooperation with other discipline faculty, participate in the design, evaluation, revision, and development of culturally relevant curriculum, courses, and/or degrees.

Required Qualifications

A. The minimum of one of the following awarded/conferred from a regionally accredited institution:

1. Bachelor's degree; AND a minimum of three years of experience in medical or laboratory education that includes:

- teaching courses, conducting and managing learning experiences;
- evaluating student achievement;
- providing input into curriculum development, policy and procedure formulation;evaluating program effectiveness.

(Professional experience is required when the applicant possesses a master's degree)

OR

2. The equivalent (please request an equivalency review in the application),

OR

Professor of Histotechnology (12 Month Contract)
Mt. San Antonio College

Direct Link: <https://www.AcademicKeys.com/r?job=253645>

Downloaded On: May. 8, 2025 11:47pm

Posted Feb. 24, 2025, set to expire Jun. 20, 2025

3. California Community College credential, "Valid for Life" (no longer issued), authorizing service as an instructor in the appropriate discipline; refer to Ed Code 87355 (If meeting qualifications with this credential, a copy of the valid lifetime credential must be submitted with the application.);

AND

B. Holds American Society for Clinical Pathology (ASCP)-BOC certification as a Histotechnologist (HTL) or Histotechnician (HT),

AND

C. Commitment to the community college goals/objectives of providing quality programs and services for students with diverse abilities and interests; personal qualities to work effectively and sensitively in a multicultural environment; awareness and commitment to the special needs of non-traditional students.

Preferred Quals Summary

Ability to communicate curriculum meaningfully for students with diverse backgrounds.

Teaching experience at the college level.

Previous program organizational or relevant management experience with previous budget experience.

Knowledge of NAACLS accreditation process.

Knowledge of American Society for Clinical Pathology (ASCP) certification procedures.

Demonstrated excellence in teaching.

Use of varied pedagogical techniques to support student success.

Experience supporting and engaging first-generation, underrepresented groups, nontraditional students, and students with disabilities.

Licenses and Other Requirements

The incumbent may periodically be required to get to a variety of locations. If operating a vehicle, employees must have the ability to secure and maintain a valid California driver's license.

Physical Abilities

Ability to:

- Work at a desk and in meetings of various configurations
- Possess digital dexterity to operate instructional equipment
- Read printed matter and computer screens
- Communicate so others will understand a normal conversation

Professor of Histotechnology (12 Month Contract) Mt. San Antonio College

Direct Link: <https://www.AcademicKeys.com/r?job=253645>

Downloaded On: May. 8, 2025 11:47pm

Posted Feb. 24, 2025, set to expire Jun. 20, 2025

- Hear and understand speech
- Bend, twist, stoop, and reach
- Lift, push, pull and carry up to 20 pounds

Equivalencies

Candidates not holding the stated required qualifications who are requesting consideration based on an equivalency will be asked to complete the equivalency-related questions included in the application as well as provide transcripts from the appropriate college/university.

Unofficial transcripts will be accepted for the purpose of determining equivalency. However, a diploma will not be accepted for this purpose.

Mt. SAC Employment Information

Conditions of EmploymentThe person holding this position is required to be present on Mt. San Antonio College's campus to perform all essential duties and responsibilities.

This is a full-time, tenure-track, 12-month contract position that begins in the 2025-26 academic year. Placement on the salary schedule is based on formal education, full-time and/or part-time teaching, and related work experience, up to a maximum placement at step 9. Per Appendix A.4.i of the faculty collective bargaining agreement, the District shall, at the time of initial salary schedule placement, determine whether the newly employed professor shall be placed on the Academic or Vocational salary track.

Official offers of employment are made by Mt. San Antonio College Human Resources and are made contingent upon Board approval. It is also required that a final offer of employment will only be made after the candidate has successfully been live scanned and clearance for employment is authorized by Human Resources. Costs for live scan services shall be borne by the candidate.

Notice to all prospective employees - The person holding this position is considered:

1A mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in Administrative Procedure 3518, titled Child Abuse Reporting, as a condition of employment; and

2An employee with Actual Knowledge' under Title IX of the Educational Amendments Act of 1972 and is required to report to the College's Title IX Coordinator all relevant details reported to them about an incident of alleged sexual misconduct including sexual harassment, sexual assault, dating and domestic violence and stalking.

Professor of Histotechnology (12 Month Contract) Mt. San Antonio College

Direct Link: <https://www.AcademicKeys.com/r?job=253645>

Downloaded On: May. 8, 2025 11:47pm

Posted Feb. 24, 2025, set to expire Jun. 20, 2025

As required by the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, the Mt. San Antonio Community College Annual Security Report is available here:

<https://www.mtsac.edu/safety/pdf/asr-final-2021.pdf>.

Mission & Vision Statement

Our Mission: The mission of Mt. San Antonio College is to support all students in achieving their educational goals in an environment of academic excellence. Specifically, the College is committed to providing quality education, services, and workforce training so that students become productive members of a diverse, sustainable, global society. The College pledges to prepare students for lifelong learning through the mastery of basic skills, the achievement of associate degrees and certificates, and the completion of career and transfer pathways. The College will carry out this commitment by providing an engaging and supportive teaching and learning environment for students of diverse origins, experiences, needs, abilities, and goals. The College is dedicated to serving our community through improving economic achievement, advancing civic engagement, enhancing personal well-being, promoting critical thinking, and enriching aesthetic and cultural experiences.

Our Vision: Mt. San Antonio College strives to be regarded as one of the premier community colleges in the nation. We will be viewed as a leader in community college teaching, programs, and services. As a premier community college, we will provide access to quality educational programs and services, focusing on student success within a climate of integrity and respect. We will earn this reputation by consistently exceeding the expectations of our students, our staff, and our community.

Equal Employment Opportunity Policy

We value diversity in all aspects of the human condition. We pursue equity by reevaluating how we empower each person to achieve their success.

The College is an equal-opportunity employer. The policy of the College is to encourage applications from ethnic and racial minorities, women, persons with disabilities, and Vietnam-era veterans. No person shall be denied employment because of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, marital status, sex (gender), age, sexual orientation, or the perception that a person has one or more of these characteristics.

The District works to create an inclusive environment that provides a safe haven for international students, veterans, re-entry students, LGBTQIA+ students, and students of various learning styles regardless of citizenship status.

We are committed to hiring Faculty who understand how cultural diversity in the academic environment

Professor of Histotechnology (12 Month Contract) Mt. San Antonio College

Direct Link: <https://www.AcademicKeys.com/r?job=253645>

Downloaded On: May. 8, 2025 11:47pm

Posted Feb. 24, 2025, set to expire Jun. 20, 2025

promotes academic excellence, fosters cultural, racial, and human understanding, and provides positive role models for all students.

Demographics

We recruit and retain quality employees who are reflective of our students and the community we serve, in addition to providing all personnel with equity and diversity training.

The District is a proud Chicanx/Latinx, and Hispanic-Serving Institution, Asian American and Native American Pacific Islander-Serving Institution, and Minority Serving Institution, serving over 74,655 students based on 2023-2024 Academic year.

The student population is as follows:

- by ethnicity - 58.53% Latinx, 9.30% White, 20.85% Asian, 2.83% Filipino, 0.23% Pacific Islander, 3.64% Black/African American, 0.27% American Indian, 2.30% two or more races and 2.05% unknown;
- by gender - 54.96% Female, 43.11% Male, 0.66% Non-Binary, 1.27% unspecified;
- by age - 47.71% ages 19 or younger, 19.37% ages 20-24, 8.53% ages 25-29, 5.51% ages 30-34, 3.90% ages 35-39, 5.16% ages 40-49, 9.79% ages 50 and older.
-

Current employee population is as follows:

- by ethnicity-38% Latinx, 19% White, 15% Asian, 4% Black/African American, 2% Native Hawaiian or Other Pacific Islander, 1% Two or More Races, 19% unknown:
- by gender-54.59% Female, 43.64% Male, 1.77% unspecified:by age- 3.57% under 20 years, 27.38% ages 20-29, 21.81% ages 30-39, 20.87% ages 40-49, 26.35% ages 50 and older.

Conflict of Interest

Mt. San Antonio College employees and the Board of Trustees members shall not engage in any employment or activity that is inconsistent with, incompatible with, or in conflict with Mt. San Antonio College's Administrative Procedures (AP 2710 Conflict of Interest, AP 2712 Conflict of Interest Codes).

Inquiries/Contact

Human Resources

1100 N. Grand Avenue, Walnut, CA 91789-1399

Phone: (909) 274-4225

E-mail: employment@mtsac.edu

**Professor of Histotechnology (12 Month Contract)
Mt. San Antonio College**

Direct Link: <https://www.AcademicKeys.com/r?job=253645>

Downloaded On: May. 8, 2025 11:47pm

Posted Feb. 24, 2025, set to expire Jun. 20, 2025

To apply, visit: <https://hrjobs.mtsac.edu/postings/13357>

jeid-bba93466479e02428448df7425b35ac2

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

Biological Sciences
Mt. San Antonio College

,