

Faculty Development Internship Program - Fall 2025  
West Valley-Mission Community College District

Direct Link: <https://www.AcademicKeys.com/r?job=253751>

Downloaded On: Feb. 26, 2025 5:29pm

Posted Feb. 26, 2025, set to expire Mar. 21, 2025

|                             |  |
|-----------------------------|--|
| <b>Job Title</b>            | Faculty Development Internship Program - Fall 2025                     |
| <b>Department</b>           |  |
| <b>Institution</b>          | West Valley-Mission Community College District<br>Saratoga, California |
| <b>Date Posted</b>          | Feb. 26, 2025  |
| <b>Application Deadline</b> | 03/21/2025   |
| <b>Position Start Date</b>  | Available immediately  |
| <b>Job Categories</b>       | Professional Staff   |
| <b>Academic Field(s)</b>    | Administration - Other   |
| <b>Apply Online Here</b>    | <a href="https://apptrkr.com/6031419">https://apptrkr.com/6031419</a>  |
| <b>Apply By Email</b>       |  |
| <b>Job Description</b>      |  |

Image not found or type unknown



**Faculty Development Internship Program - Fall 2025**

**Closing Date: 03/21/2025**

**Definition:**

## Faculty Development Internship Program - Fall 2025 West Valley-Mission Community College District

Direct Link: <https://www.AcademicKeys.com/r?job=253751>

Downloaded On: Feb. 26, 2025 5:29pm

Posted Feb. 26, 2025, set to expire Mar. 21, 2025

Does your passion drive you to develop educational spaces that embraces engagement and excellence for all students? Are you eager to teach at a Community College that promotes and upholds inclusive values for accessibility and belonging? The West Valley-Mission Community College District (WVMCCD) seeks individuals who will help create an educational community where students from various backgrounds can pursue their ambitions while feeling supported and connected.

WVMCCD is accepting applications for its Fall 2025 Faculty Development Internship Program (FDIP).

The program delivers practical teaching experience and professional development while providing mentorship to aspiring faculty members who will learn to teach effectively in diverse California Community College settings. The program provides tracks for both instructional faculty and non-instructional faculty options, including academic counseling and library services.

### Program Overview

- Duration: One semester (Fall 2025)
- Stipend: \$2,000 for the semester
- Time Commitment: Participants must complete 60 hours of program activities, including classroom instruction and mentor meetings.
- Training & Workshops: The program requires interns to attend eight professional development in-person training sessions, which must be completed at either West Valley College or Mission College on the following dates:
  - Tuesday, August 12, 10:00 AM- 3:00 PM
  - Tuesday, September 2, 2:30 PM- 4:00 PM
  - Tuesday, September 16, 2:30 PM- 4:00 PM
  - Tuesday, October 7, 2:30 PM- 4:00 PM
  - Tuesday, October 21, 2:30 PM- 4:00 PM
  - Tuesday, November 4, 2:30 PM- 4:00 PM
  - Week of November 17, Time TBD by your schedule, via ZOOM
  - Tuesday, December 2, 2:30 PM-4:00 PM

Interns will gain experience by observing experienced faculty members while they teach and participate in mentorship discussions and specialized workshops covering:

## Faculty Development Internship Program - Fall 2025 West Valley-Mission Community College District

Direct Link: <https://www.AcademicKeys.com/r?job=253751>

Downloaded On: Feb. 26, 2025 5:29pm

Posted Feb. 26, 2025, set to expire Mar. 21, 2025

- Equity-driven teaching and student engagement strategies.
- Curriculum design, assessment, and instructional best practices.
- Ways to recognize hidden prejudices as well as strategies to create educational spaces that welcome all students.
- Effective classroom communication and pedagogy.
- Mock interview preparation for future faculty roles.

### **Assignment:**

The Faculty Development Internship Program is accepting applications for all disciplines of instructional and non-instructional faculty for Fall 2025. Selected interns will be placed at one of the two colleges:

- Mission College
- West Valley College

### **Salary and Benefits:**

Interns participating in the Faculty Development Internship Program will receive a \$2,000 stipend for the Fall 2025 semester.

### **Minimum Qualifications:**

#### ELIGIBILITY CRITERIA

To apply for the Faculty Development Internship Program, you must fulfill these required qualifications:

- Applicants must fulfill the [minimum qualifications](#) established by the Academic Senate of California Community Colleges in their chosen field.
- Show awareness of and comprehension of the varied academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds found in community college settings.
- Have no prior higher education experience.

## Faculty Development Internship Program - Fall 2025 West Valley-Mission Community College District

Direct Link: <https://www.AcademicKeys.com/r?job=253751>

Downloaded On: Feb. 26, 2025 5:29pm

Posted Feb. 26, 2025, set to expire Mar. 21, 2025

Applicants to this program may include:

- A graduate student finishing their Masters degree at an accredited college or university.
- Applicant has earned a Masters degree in a field that relates to community college instruction.
- Applicant with a Bachelors degree who has completed two years of full-time work in a vocational or technical profession.
- Applicant with an Associates degree and possesses a minimum of six years full-time work experience in vocational or technical fields.

Note: Those who fail to satisfy educational specifications have the option to seek an equivalency review.

### **Desired Qualification:**

Not applicable

### **Knowledge and Abilities:**

### **Examples of Duties and Responsibilities:**

#### **Intern Responsibilities**

During the internship program interns will participate in a structured learning process that includes:

- Orientation & Onboarding into the WVMCCD faculty community.
- Observe classroom dynamics and work alongside experienced faculty members in teaching situations.
- Participate in mentor meetings, which provide continuous professional guidance and development opportunities.
- Interns will participate in FDIP Workshops that cover topics such as teaching methods, increasing student participation and navigating the job application process.
- Engagement in College Governance & Community Networking.

## Faculty Development Internship Program - Fall 2025 West Valley-Mission Community College District

Direct Link: <https://www.AcademicKeys.com/r?job=253751>

Downloaded On: Feb. 26, 2025 5:29pm

Posted Feb. 26, 2025, set to expire Mar. 21, 2025

- End-of-semester showcase to present key learning outcomes.
- Mock Interviews.

### **Interns will gain:**

- A comprehensive understanding of community college settings and their various student populations.
- A teaching portfolio consists of a sample syllabus, accompanying lesson plans, grading rubrics, and assessments.
- A resume/CV, together with the teaching statement prepared explicitly for community college faculty positions.
- Hands-on experience and mentorship from experienced faculty.
- Enhanced readiness for future faculty hiring processes.

### **Working Conditions:**

### **Other Duties:**

### **Application Information:**

### **Application Requirements**

To be considered for the FDIP, applicants must submit:

1. A completed online application.
2. A current resume.
3. Unofficial transcripts (official transcripts required upon selection).
4. A cover letter detailing their interest in the program and commitment to a welcoming education.
5. Required response to the supplemental questionnaire.



## Faculty Development Internship Program - Fall 2025 West Valley-Mission Community College District

Direct Link: <https://www.AcademicKeys.com/r?job=253751>

Downloaded On: Feb. 26, 2025 5:29pm

Posted Feb. 26, 2025, set to expire Mar. 21, 2025

### **Physical Demands:**

### **Applicant Information:**

### **Selection Process:**

#### **Selection Process**

- Application Deadline: March 21, 2025
- Interviews: Scheduled for April 2025
- Final Selections Announced: By May 2025
- Program Start Date: August 2025

Selected interns will be placed at either West Valley College or Mission College and matched with faculty mentors in their discipline. Special consideration is given to applicants who are preparing to teach in high-demand disciplines within the California Community College system.

### **Special Instructions to the Applicant:**

#### **How to Apply**

Prospective candidates must submit their application materials through the WVMCCD hiring portal at WVMCCD Careers. For further information, you can reach Antoinette Conteh at [Antoinette.conteh@wvm.edu](mailto:Antoinette.conteh@wvm.edu).

**Posting Number:** FY22/23-028POOL

**Open Date:** 02/20/2025

**Close Date:** 03/21/2025

**Open Until Filled:** No

**For more information on this position and to apply, please visit our website at the following link:**  
[wvm.peopleadmin.com](http://wvm.peopleadmin.com)



Faculty Development Internship Program - Fall 2025  
West Valley-Mission Community College District

Direct Link: <https://www.AcademicKeys.com/r?job=253751>

Downloaded On: Feb. 26, 2025 5:29pm

Posted Feb. 26, 2025, set to expire Mar. 21, 2025

*West Valley-Mission Community College District is an Equal Opportunity Employer.*

**Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

**Contact**

N/A

West Valley-Mission Community College District

,