

**Psychology: Contract Instructor-College Credit  
San Diego Community College District**

Direct Link: <https://www.AcademicKeys.com/r?job=253761>

Downloaded On: Feb. 26, 2025 5:21pm

Posted Feb. 26, 2025, set to expire Mar. 30, 2025

<b>Job Title</b>	Psychology: Contract Instructor-College Credit
<b>Department</b>	School of Social/Beh Sci and Multicul Studies
<b>Institution</b>	San Diego Community College District San Diego, California
<b>Date Posted</b>	Feb. 26, 2025
<b>Application Deadline</b>	03/30/2025
<b>Position Start Date</b>	Available immediately
<b>Job Categories</b>	Lecturer/Instructor
<b>Academic Field(s)</b>	Social Sciences - Psychology
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**Apply By Email**

**Job Description**

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**Psychology: Contract Instructor-College Credit**

**San Diego Community College District**

**Closing Date:** 3/30/2025

**Position Number:** 002810

**Location:** San Diego Mesa College

**Position Type:**

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Academic

**The Position:**

Posting Details (Default Section)

Closing Date: 03/30/2025

Open Until Filled: No

Classification Title: Psychology: Contract Instructor-College Credit

Working Title: Assistant Professor, Psychology

Location: San Diego Mesa College

**Pay Information**

Class 1, Step C - Class 6, Step C (\$6,933.44- \$8,849.03) per month based on the current AFT - College Faculty Tenured-Tenure Track Faculty Salary Schedule.

Initial salary placement is commensurate with required education and related teaching experience as outlined in section A2.1 of the AFT Faculty Collective Bargaining Agreement and it is non-negotiable.

The District offers a comprehensive fringe benefit package including employer paid medical, dental, vision plans, sick leave, and opportunities for professional development. This position is FLSA Exempt and may not accrue overtime. Benefits will be provided under the terms of the AFT-Guild, Local 1931 - Faculty Collective Bargaining Agreement. Annual Salaries will be recalculated for service less than a full academic year based on Education Code 87815, any required adjustment will be made within the first pay period. Travel reimbursement for interviewees traveling more than 200 miles, one-way, may be paid according to geographic location (see SDCCD Travel Stipend Policy, Rev 7/14/2011).

Typically, Assistant Professors earn tenure after 4 years and promote to Associate Professor. The SDCCD Employment Web Page provides a link to employee collective bargaining agreements and handbooks, and more information about terms and conditions of employment to include salary and benefits.

Position Equivalent FTE: 1.0 FTE

Job Duration: 10 Months



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Position Number: 002810

FLSA Status: Exempt (does not accrue overtime)

Bargaining Unit: AFT/College Faculty

Range: (na)

Position Type: Academic

Department: School of Social/Beh Sci and Multicul Studies

### **The Position**

From San Diego Mesa College President Ashanti Hands:

San Diego Mesa College seeks energetic and dedicated candidates to apply for academic positions. The College is committed to academic excellence and diversity, equity, and inclusion among its faculty, classified professionals, staff, and students. As the "Leading College of Equity & Excellence", we take responsibility for equitable outcomes and successful pathways for all of our students. As the largest college in the San Diego Community College District, the institution enjoys a solid financial standing, state-of-the-art facilities, and a world-class faculty, classified professionals, and staff.

For 61 years, Mesa College has been on the leading edge, from offering a Community College Bachelor's Degree, to being a lead California Community College in graduating students with an Advanced Degree for Transfer. We embrace the mission of community colleges and are committed to empowering our students to maximize their potential, leading to healthy and thriving communities.

We are adding new staff, classified professionals, faculty, and administrators who, alongside our stellar colleagues, will lead us into the future. If this opportunity sounds like the right fit for you, I encourage you to file an application for employment.

Applications are now being accepted for the position of Assistant Professor, Chicana and Chicano Studies, beginning Fall 2025 (August 18, 2025) at San Diego Mesa College.

While the current vacancy is at Mesa College, applicants should understand that they are subject to assignment at any District facility at the option of the Chancellor.

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### Major Responsibilities

Primary responsibility is the teaching of clinically related courses, such as Abnormal Psychology, as well as Statistics and/or Research Methods. Depending upon the qualifications and experience of the successful candidate and the needs of the Department, other responsibilities may include teaching General Psychology and/or other courses. The assignment will be for 15 class hours per week, and may include day, evening and Saturday classes. Additional responsibilities of Mesa College tenured/tenure-track faculty include maintaining regular office hours for student advisement, curriculum review and development, serving on College and District committees, and participating in various departmental and college activities.

### Qualifications

Master's in psychology OR Bachelor's in psychology AND Master's in counseling, sociology, statistics, neuroscience or social work OR the equivalent.

### Desired Qualifications

The successful candidate should demonstrate evidence of:

- Expertise and training in the field of Clinical Psychology.
- Completion of appropriate coursework in psychology, including Clinical Psychology, Statistics, and Research Methods.
- Ability to teach effectively by demonstrating a working knowledge of teaching techniques, along with the ability to effectively and fairly evaluate student performance at the college or university level.
- Recent teaching experiences at the college or university level.
- Recent contributions in their discipline that relate to the activities and goals of their department and/or institution (as a graduate student and/or as a professional).
- Continued professional growth and maintaining currency in the general field of psychology.
- Ability to establish and maintain cooperative working relationships with others.
- Experience and/or knowledge in working with students from diverse socioeconomic, cultural, and ethnic backgrounds, including those with different levels of academic preparation or learning abilities.
- Ph.D. in Psychology from a regionally accredited institution is preferred.

Equivalency: If you do not possess the exact degrees, or higher, listed above or if you anticipate receiving the required degree prior to the start of teaching classes, please complete a [Request for Equivalency Form](#)

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and attach it during the application process.

**Foreign Degree:** Applicants with foreign degrees from colleges or universities outside of the United States must have their coursework evaluated by a professional association that is a member of the National Association of Credential Evaluation Services (**NACES**) or Academic Credentials Evaluation Institute, INC. (**ACEI**). A copy of the evaluation must be submitted with your online application.

**Commitment to Diversity:** All applicants must have demonstrated cultural competency and sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds of community college students, faculty and classified professionals.

Click [here](#) for the EEO / Diversity / Nondiscrimination - Policies and Procedures

Working Conditions: Moderate

**Special Instructions to Applicants:** To ensure consistency, fairness, and alignment with our commitment to Diversity, Equity, Inclusion, and Accessibility (DEIA), please submit only the materials specifically requested in this posting (e.g., no personal photos, articles, etc.). Be sure to upload the required documents using the respective document name labels. Uploading extraneous materials, unless explicitly requested, may result in your application not being reviewed. Only complete application packets will be forwarded to the committee.

Application materials sent via mail, fax, or email will not be accepted. All correspondence, including interview invitations, will be communicated via email.

We are dedicated to maintaining the confidentiality of all inquiries, nominations, and applications in the strictest confidence, and we encourage applicants from diverse backgrounds to apply.

1. Complete online application;
2. Curriculum Vitae or Resume;
3. Letter of Interest;
4. Unofficial Transcripts (Graduate) from every institution listed in the online application and/or C.V. or Resume;
5. Unofficial Transcripts (Undergraduate) from every institution listed in the online application and/or C.V. or Resume; AND,
6. Three Professional References listed within the online application.
7. Equivalency Request (Optional).
8. Foreign Degree Evaluation (Required if applicable).
9. License/Certificates/Credentials (if applicable).

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**Conditions of Employment:**

**SELECTED CANDIDATE IS REQUIRED TO COMPLETE THE FOLLOWING PRIOR TO EMPLOYMENT:**

- Submit "official" college transcripts as stated on application (even if a degree is not a requirement for this position);
- Provide a Certificate of Tuberculosis Exam for initial appointment (Note: The certificate must be renewed every 4 years as a condition of continuing employment);
- Have fingerprints taken by a Live Scan computer at the District's expense (Clearance must be received prior to first day of employment);
- Present original documents for proof of eligibility to work in the United States **as required by the I9 Employment Eligibility Verification form;**
- Attend a new hire processing appointment in People, Culture, and Technology Services located at the District Administrative Offices; AND,
- Employed on an initial contract of one (1) year that is eligible for renewal annually for up to a subsequent one-year period.

**EMPLOYMENT AFTER RETIREMENT**

If you accept a contract (permanent) position with SDCCD and are a retired annuitant with CalPERS or CalSTRS, you must reinstate from your retirement system. Please reference the [CalPERS](#) or [CalSTRS](#) website for further information. Additional Information: Please note that an employee may be transferred to any site at the option of the Chancellor.

**EMPLOYEE BENEFITS**

SDCCD provides a comprehensive fringe benefit package for its full-time academic employees. The District contributes toward the cost of the premium (including dependent coverage) for the medical insurance plan options. Additional benefits include dental, vision, sick leave, vacation and opportunities for professional development. Contract employees become members of the State Teachers' Retirement System (STRS) upon appointment.

Posting Number: AC01106 Indicate budget number(s)

**Major Responsibilities:**

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### **Qualifications:**

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### **Desired Qualifications:**

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- Ability to teach effectively by demonstrating a working knowledge of teaching techniques, along with the ability to effectively and fairly evaluate student performance at the college or university level.
- Recent teaching experiences at the college or university level.
- Recent contributions in their discipline that relate to the activities and goals of their department and/or institution (as a graduate student and/or as a professional).
- Continued professional growth and maintaining currency in the general field of psychology.
- Ability to establish and maintain cooperative working relationships with others.
- Experience and/or knowledge in working with students from diverse socioeconomic, cultural, and ethnic backgrounds, including those with different levels of academic preparation or learning abilities.
- Ph.D. in Psychology from a regionally accredited institution is preferred.

### **Licenses:**

### **Pay Information:**

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**To apply, visit: <https://www.sdccdjobs.com>**

*All applicants must have demonstrated cultural competency and sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds of community college students and staff.*

### **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

### **Contact**

School of Social/Beh Sci and Multicul Studies  
San Diego Community College District

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