Computer Information and Technology, Tenure Track (CIT) (Multiple Openings)
Truckee Meadows Community College

Job Title	Computer Information and Technology, Tenure Track (CIT) (Multiple Openings)
Department	
Institution	Truckee Meadows Community College Reno, Nevada
Date Posted	Mar. 3, 2025
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Assistant Professor Lecturer/Instructor
Academic Field(s)	Engineering Sciences - Computer Science Vocational/Technical
Apply Online Here	https://apptrkr.com/6042623
Apply By Email	
Job Description	

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Thank you for your interest in Truckee Meadows Community College. If you need assistance or have questions regarding the application process, please contact Human Resources at (775) 673-7168 or humanresources@tmcc.edu.

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Job Description

Truckee Meadows Community College (TMCC) invites applications for two full-time, tenure-track faculty positions in the Computer, Mathematical, and Physical Sciences Division-one with a focus in Programming, and one with a focus in Cybersecurity. Both roles offer an exciting opportunity to shape the future of their respective programs, foster student success, and collaborate with faculty and industry leaders to ensure curriculum alignment with workforce needs. While expertise in CIT or Cybersecurity is the focus, candidates may also have the opportunity to teach courses in Computer Science (CS), though this is not a requirement.

The Programming-focused position will involve teaching courses in programming, database management, networking, and IT essentials. The successful candidate will play a key role in enhancing the CIT program and skills certificates, helping students develop the necessary knowledge and hands-on experience to succeed in the rapidly evolving tech industry.

The Cybersecurity-focused position will involve teaching courses in network security, ethical hacking, digital forensics, cloud security, and risk management. The successful candidate will help shape the Cybersecurity program and related certifications, keeping pace with emerging security challenges and industry demands.

For both positions, responsibilities will include developing and revising curriculum, implementing innovative teaching methods, and supporting students through mentorship, academic advising, and student success initiatives. Faculty members will collaborate with industry partners to enhance student pathways, support program completion, and ensure career readiness. Active participation in research, grant writing, and industry collaborations is encouraged to advance each program.

These positions provide an exciting opportunity to influence the next generation of IT and cybersecurity professionals while contributing to TMCC's mission of excellence in education and workforce development.

Minimum Qualifications:

1. Bachelor's degree or higher in Computer Science, Computer Information Systems, Information Technology, Cybersecurity, or a related field from an accredited institution; OR Associate Degree with 4 years of industry experience in a relevant field may also be considered.
2. Previous teaching experience in secondary, post-secondary, or professional/industrial environments.
3. Competent knowledge in relevant technologies and skills. This includes programming (e.g., Java,

Python, C#, C++, MySQL), database management, networking, IT essentials, and cybersecurity (e.g., network security, ethical hacking, digital forensics, cloud security).
4. Industry certifications (e.g., Cisco, CompTIA, etc.) or 2 years of industry experience in a related field.
Note: Candidates interested in teaching transfer-level Computer Science (CS) courses must have a Master's degree in Computer Science or a closely related field, as specified in the preferred qualifications. However, applicants without a Master's degree will still be considered for the position.

Preferred Qualifications:

1. Master's degree or higher in Computer Science, Computer Information Systems, Computer Engineering, Cybersecurity, or a related field from a regionally accredited institution.
2. Recognized industry certifications in coding or cybersecurity.
3. Community college teaching experience in a related discipline.
4. Evidence of meaningful participation in relevant professional organizations.
5. Demonstrated experience in non-teaching professional job experience involving computer software design/development.
6. Further academic training or research experience that emphasizes depth and breadth of knowledge in Computer Information Technology and Cybersecurity.
7. Demonstrated ability to engage in scholarly activity.
8. Demonstrated ability to design, implement, and revise curriculum.

Academic Faculty Responsibilities:

Teaching and workload assignments are scheduled throughout the calendar year, and may require evening and weekend obligations at one or more college locations.

1.Teach 30 (15/15) credit or contact hours during the academic year, August through May, in various modalities as assigned, including in-person, hybrid, online, live-virtual (hy-flex), and at high-school sites (Jump-Start dual credit), per the needs of the program.

2. Support student learning outcomes assessment processes by teaching toward approved student learning outcomes and assessing student performance.

3. Assist with curriculum and program review, revision, and assessment. Aid in the development of new course materials and innovative instructional techniques that improve student learning.

4. Work closely with department peers and administrators to become an effective teacher and contributing member of the academic unit.

5. Attend and actively participate in College events, department and division meetings, college or Nevada System of Higher Education (NSHE) committees, and community service activities.

6. Engage in ongoing professional development to stay current in field knowledge and pedagogies that expand breadth and depth of understanding in the discipline.

7. Complete training outlined in TMCC's Faculty Standards of Online Instruction, when and as needed.

8. Hold 5 office-hours per week.

9. Participate in student advising, recruitment, and retention efforts.

10. Travel occasionally to community and workforce sites, conferences, events, and so on, per the needs of the program.

11. Communicate and interact in a professional and collegial manner with faculty, students, staff, and administration, in the best interests of the college and the people it serves.

12. Comply with departmental administrative responsibilities and published college and NSHE policies and procedures.

13. Uphold the Mission, Vision, and Values of TMCC and perform assigned duties in a manner consistent with them.

14. Adhere to the published codes of NSHE as detailed in the Board of Regents Handbook.

15. Adhere to the Code of Ethical Standards of the State of Nevada (Nevada Revised Statutes 281A.400-281A.480).

16. Other duties as assigned.

Additional Program and Department Responsibilities:

1. Contribute to the department's culture of teaching and mentoring part-time faculty.
2. Collaborate with part-time faculty in Computer Information to maintain consistent curriculum and coordinate course and program assessment.
3. Engage in scholarly activity related to improving student learning including tasks such as

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implementing new research validated pedagogical strategies, conducting and publishing curriculum specific education research, and/or submitting grants to develop new programs or fund student projects.
4. Serve as a member

Salary and Benefits Information:

Salary: Initial salary placement will be dependent on education level and years of experience. This position is a 9-month role, totaling 172 working days per year. The salaries listed below are based on this schedule, paid over 12 months:

Bachelor's- $67,814- $81,376

Master's- $71,110- $85,332

Master's + 30- $74,406-$89,287

Ph.D- $80,615- $96,738

Perks of Working at TMCC

- Health insurance options including dental and vision - Health Insurance
- 17.5% retirement match, a beginning balance of 30 sick leave days, 12 paid holidays
- Life insurance, long-term disability, generous annual and sick leave - NSHE Benefits
- Sports and Fitness Center with annual or monthly membership options for employee and spouse/domestic partner.
- ComPsych supports employees through life's difficult moments.
- Professional Grant-in-Aid: TMCC is proud to provide a reduced-rate tuition benefit to faculty and qualified dependents. Faculty can take up to six credits per semester at a reduced rate. Dependents of faculty have unlimited credits, but in order to be eligible children must be unmarried and under the age of 24 and must receive at least 50% of their financial support from the employee and/or employee's spouse or domestic partner.
- **Free** parking on all TMCC campus locations.
- No State income tax
- All full-time faculty and staff are provided with a variety of discounts and employee purchase programs.

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Sponsorship

TMCC is not able to support sponsorship for employment. Candidates must be eligible to work in the United States at the time they begin employment.

Exempt
Yes

Full-Time Equivalent
87.5%

Required Attachment(s)

Please note, once you submit your application the only attachment/s viewable to you will be the attachment/s to the resume/CV section of the application. Any additional required attachment/s to the cover letter, references, additional documents sections of the application, will not be viewable to you after you submit your application. All uploaded attachment/s will be on the application for the committee to review. To request updates to attachments, prior to the committee review of applications, please contact humanresources@tmcc.edu.

In order to be given full consideration all of the following must be attached to your application.

1) Resume/CV

2) Cover Letter

3) Contact Information for three Professional References - Please make a note if you do not want your present employer contacted unless necessary to determine your qualifications for the position.

4) Copy of Unofficial Transcript

Posting Close Date
03/26/2025

Note to Applicant

Applicants should fully describe their qualifications and experience with specific reference to each of the minimum and preferred qualifications. Search committees will use this information to determine that

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applicants meet minimum qualifications as listed in the job announcement.

This posting will close at 12:00 am on the date listed above. The posting will no longer be available to apply to after 11:59 pm the day prior.

All documents, including unofficial transcripts for academic positions, must be received prior to the closing date listed on the job announcement.

Employment is contingent upon successful completion of a criminal background check upon hire.

As part of the hiring process, applicants for positions in the Nevada System of Higher Education may be required to demonstrate the ability to perform job-related tasks.

Schedules are subject to change based on organizational needs.

To apply, visit https://nshe.wd1.myworkdayjobs.com/en-US/TMCC-External/job/TMCC---Truckee-Meadows-Community-College---Dandini-Campus/Computer-Information-and-Technology--Tenure-Track--CIT---Multiple-Openings-_R0146519-1

Truckee Meadows Community College is a comprehensive educational institution located in Reno, Nevada and is part of the Nevada System of Higher Education. TMCCs five instructional sites and numerous community locations serves an increasingly diverse population of more than 11,000 students each semester. TMCC, an HSI (Hispanic Serving Institution), is a progressive institution that celebrates inclusion and diversity while supporting core themes of academic excellence, student success, and access to lifelong learning.

A vital leader in the New Nevadas growing economy, TMCC is located near the beautiful Sierra Nevada Mountains in an environment rich with a thriving arts, culture, food scene, abundant outdoor activities, and a family-friendly local community. It is only a 3.5 hour drive to San Francisco, CA, a 40-minute drive to Lake Tahoe, and within easy driving distance of four national parks (Great Basin, Yosemite, Lassen, and Death Valley). For more information, please go to www.tmcc.edu or view our virtual tour at tour.tmcc.edu.

The Nevada System of Higher Education (NSHE) is committed to providing a place of work and learning free of discrimination on the basis of a persons age, disability, whether actual or perceived by others (including service-connected disabilities), gender (including pregnancy related conditions), military status or military obligations, sexual orientation, gender identity or expression, genetic information, national origin, race, or religion.

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jeid-243e27f5d2708545b4c075633a946155

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

N/A
Truckee Meadows Community College

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