

SAN JOSE CITY COLLEGE PRESIDENT
San Jose/Evergreen Community College District

Direct Link: <https://www.AcademicKeys.com/r?job=253926>

Downloaded On: Mar. 4, 2025 9:32pm

Posted Mar. 4, 2025, set to expire Apr. 9, 2025

Job Title	SAN JOSE CITY COLLEGE PRESIDENT
Department	Management
Institution	San Jose/Evergreen Community College District San Jose, California
Date Posted	Mar. 4, 2025
Application Deadline	04/09/2025
Position Start Date	Available immediately
Job Categories	President/Provost/Chancellor
Academic Field(s)	Administration - Executive
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Job Description

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SAN JOSE CITY COLLEGE PRESIDENT

San Jose/Evergreen Community College District

Close/First Review Date:04/09/2025

Work Location: San Jose City College

Position Description:

San Jos-Evergreen Community College District - San Jos City College President

SJECCD

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is announcing the opening of the recruitment period for selection of their new president for San Jos City College (SJCC). This is an outstanding opportunity to lead a highly acclaimed institution and be part of the esteemed San Jos - Evergreen Community College District.

MISSION

The mission of San Jos City College is to provide student-centered and culturally responsive curriculum and services for career pathways, university transfer, and life-long learning. We strive to accomplish this by promoting an inclusive, multicultural learning community that values social justice, along with excellence in teaching and learning.

ACCREDITATION

SJCC is accredited by the Accrediting Commission for Community and Junior Colleges, Western Association of Schools and Colleges. This accrediting body is recognized by the Council for Higher Education Accreditation and the US Department of Education. SJCCs accreditation was recently reaffirmed in January 2024.

OUR STUDENTS

Our students come to us from all walks of life. Some are the first in their families to attend college; are single parents struggling to balance work, parenting, and education; are from outside our state or country seeking better futures for themselves and their families; or they are 4.0 high school graduates. Regardless of their circumstances, they have chosen SJCC to help them on their educational journey. We take this responsibility seriously.

SJCC BY THE NUMBERS (2023-24)

Students Served: 14,997

Gender:

Male: 43.4%

Female: 54.6% Non-Binary/Unknown: 2%

Student Ethnicity:

African-American: 4.4%

Asian: 26.9%

Hispanic/Latinx: 47.1%

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Multi-ethnicity: 4%
Pacific Islander: 0.5%
Unknown: 3%
White/Non-Hispanic: 13.4%

Degrees and Certificates Awarded: 1,279

Associate Degrees for Transfer: 282

Associate of Arts Degrees: 322

Associate of Science Degrees: 89

Certificates: 586 Many of SJCCs students transfer to nearby San Jos State University, while others transfer throughout the California State University and University of California systems.

Degree and Certificate Programs: 80+

ABOUT SJCC

Opening its doors in September 1921, San Jos City College was one of the first community colleges in California. SJCC has delivered its educational mission with integrity and vitality, growing into a world-class institution serving more than ten thousand students each semester. In 2021 SJCC celebrated 100 years of service to our students and communities. Located in Californias Silicon Valley, SJCC offers all the benefits of being close to the worlds hub of technological innovation and entrepreneurship. The College currently serves San Jos, Milpitas, and other surrounding communities in Santa Clara County. As a District and College, we believe educating the whole student to be the true definition of success. Student success is everyones responsibility: classified professionals, faculty, administrators, and community. To help our students at SJCC excel in all areas of their lives, we encourage holistic self-discovery and through this process, our students learn to collaborate, participate in responsible decision making, and evaluate their options through an ethical lens. We believe they must have the education and skills required to help them become better individuals, workers and/or citizens. We infuse this belief-aligned with our vision-into all that we do. At San Jos City College we focus on assuring that our curriculum and classroom rigor always keep pace with industry. Yet, while surrounded by high-tech companies and the perceived wealth they bring to our area, we also focus our mission on those who must face each day with strength and tenacity in order to survive the challenges connected to poverty and the realities of life for the socio-economically challenged. Institutional equity, in terms of educational achievement, is a critical value at San Jos City College. As such, in addition to providing educational opportunities to the under-represented and socioeconomically challenged, we also provide life-long learning opportunities that ensure that residents in our community stay competitive in this innovation society.

PRESIDENT PROFILE

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Community, Students, Classified Professionals and Faculty expect the successful candidate to:

Student Success

- Demonstrate a strong commitment to social justice and equity.
- Maintain an institutional focus on student success that includes laser focus on academic programs and student services, with attention to the mental health spectrum and food and housing insecurities of our students.
- Be visible and involved in student life, understand who SJCC students are on a holistic level and demonstrate a manner that is approachable and open-minded.

Leadership

- Demonstrate a proven ability to develop a campus climate that partners students, staff, faculty, and administration as stakeholders in student success.
- Promote a culture of collaboration, mutual respect, and effective working relationships across the College and within the District.
- Be experienced with college-level budgeting. Demonstrate an ability to make sound financial decisions.
- Demonstrate effectiveness in participatory governance where the decision-making process is collaborative and transparent.
- Have strong communication skills.
- Create and promote a clear vision and focus on continuous improvement of institutional effectiveness.
- Uphold strong moral and ethical values and practices.

Advocacy

- Be involved in local, state, and federal initiatives.
- Understand the California community college policy, regulatory, legal, political, and accreditation environments.

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Community

- Demonstrate the ability establish meaningful relationships in the local community.
- Be an active participant in college and community life. Create unity between campus life and the greater community.
- Recognize and value the Colleges role as a contributor to local, regional, environmental, and cultural viability.
- Understand issues from a local, diverse perspective and implement ideas that are mutually beneficial to the college and greater community.

The next President of SJCC will be a visionary leader who will build on the Colleges strengths and position it for future success.

Required Qualifications:

PROFESSIONAL QUALIFICATIONS

1. A Masters degree from an accredited institution.
2. Minimum of three years of increasingly responsible community college leadership experience.

Desired Qualifications:

1. An earned Doctorate from an accredited institution of higher learning.
2. Minimum of five years of demonstrated and increasing responsible leadership and administrative experience at the senior-level covering a broad scope which may include instructional and/or student services programs, facilities, fiscal management for budgets of restricted, unrestricted funds, and oversight of technology resources.
3. Experience in collaborative governance practices and an understanding of public sector collective bargaining.
4. A record of hiring a diverse workforce and bringing equity-minded practices to an institution.
5. Experience in and/or demonstrated knowledge of the role of the community colleges in economic and workforce development.

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Districts Diversity Requirements

- Demonstrated sensitivity, knowledge and understanding of the diverse academic, socioeconomic, gender identity, sexual orientation, cultural, disability, and ethnic background of groups historically underrepresented, and groups who may have experienced discrimination.
- Success integrating diversity as appropriate into the major duties outlined in the job description and in the duties listed in the Districts hiring policy; or demonstrated equivalent transferable skills to do so.

Salary Range:

\$299,891 - \$347,160 Annual Salary (Executive 2024-2025 Salary Schedule). Starting salary placement is generally at Step 1.

Benefits:

Salary and benefits are competitive, initial step placement is generally \$299,891. District-financed benefits include a comprehensive health plan, dental and vision coverage for employee and dependents, and life and disability insurance for the employee.

To be considered for this position please visit our web site and apply on line at the following link: <https://sjeccd.peopleadmin.com/>

About San Jose/Evergreen Community College District

The District is represented by dedicated and talented employees who are passionate about providing our student population with the best educational experience possible. The District recognizes that cultural diversity in the academic environment promotes academic excellence; fosters cultural, racial and human understanding; provides positive roles models for all students, and creates an inclusive and supportive educational and work environment for its employees, students, and the community it serves.

As of fall 2017, with enrollment of approximately 18,500 per semester, and an extremely diverse student population (Hispanic/Latino 44%, Black/African-American 4%, Asian/Pacific Islander 32%, American Indian/Native American 0.5%, White/Caucasian 11%) attaining educational goals reflecting 45% - AA Degree and Transfer to a 4-Year College/ University, the Districts emphasis on student success makes it a recognized educational leader in the State.



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The District encourages a diverse pool of applicants to serve as colleagues to an existing diverse group of managers, supervisors and confidential staff consisting of 29 % Hispanic/Latino, 13% Asian/Pacific Islander, 7% Black/African American, 23% White/Caucasian, and as well as encouraging applications from all qualified, outstanding applicants.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

Management

San Jose/Evergreen Community College District

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