

**EMS/Paramedic Instructor, Tenure-Track
Truckee Meadows Community College**

Direct Link: <https://www.AcademicKeys.com/r?job=254351>

Downloaded On: Apr. 18, 2025 5:20pm

Posted Mar. 12, 2025, set to expire Jul. 11, 2025

Job Title	EMS/Paramedic Instructor, Tenure-Track
Department	
Institution	Truckee Meadows Community College Reno, Nevada
Date Posted	Mar. 12, 2025
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Lecturer/Instructor
Academic Field(s)	Medicine Health Sciences
Apply Online Here	https://apptrkr.com/6072509
Apply By Email	
Job Description	

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EMS/Paramedic Instructor, Tenure-Track

Thank you for your interest in Truckee Meadows Community College. If you need assistance or have questions regarding the application process, please contact Human Resources at (775) 673-7168 or humanresources@tmcc.edu.

Job Description

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Truckee Meadows Community College (TMCC), located in Reno, Nevada is seeking an exceptional educator as applicant for an Emergency Medical Services (EMS)/ Paramedic Instructor to serve in a fast paced and diverse educational environment. TMCC EMS Academy is one of the premiere EMS educational institutions in the region. Our team of faculty and staff are solid and collaborative, with one goal in mind: Produce the absolute best EMS providers who embody our 3 core commitments Character, Compassion, and Competence. The major areas of responsibility are to teach and develop theory instruction, arrange for appropriate learning experiences in the clinical and practice lab settings, grade and evaluate students in theory and the clinical and field setting, and coordinate theory and clinical instruction with other faculty for appropriate learning experiences. When students are in the clinical/field settings faculty will act as a liaison between the students and clinical/internships sites. Liaison work may require travel to hospitals and field sites.

Minimum Qualifications

1. Associates degree in any science, fire, EMS, or appropriate field from an accredited institution.
2. Current State of Nevada Paramedic certification/license or ability to obtain within 1 month of hire date.
3. Two years of experience in a full-time paid paramedic position in emergency services.
4. Must have the instructor endorsement on Nevada certification or can obtain with certification in one month of hire date.
5. Two years of experience teaching preferably in an emergency service.
6. Be able to relocate to the region, if necessary.

Preferred Qualifications

1. Bachelor's or Master's Degree or higher from a regionally accredited institution preferred.
2. Eight years' experience in a full-time paid paramedic position in emergency services.
3. Three years' experience teaching in an emergency services academy setting.
4. NAEMSE Instructor I or certified firefighter Instructor II.

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Responsibilities

Teaching and workload assignments are scheduled throughout the calendar year, and may require evening and weekend obligations at one or more college locations. Faculty will report to the Associate Dean of Public Safety Programs and will interface with EMS coordinator/Paramedic Program Director as well.

1. Instruct students in EMS using appropriate course outcomes developed by college-wide subject area faculty; assess student performance in these courses
2. Assist with curriculum review and revision, based upon current national standards and develop new course materials and innovative instructional concepts and techniques to facilitate student learning. In an academy style program. Uniforms and timeliness are expected.
3. Apply teaching techniques effective in a laboratory/clinical setting utilizing state-of-the-art delivery systems.
4. Prepare lesson plans, syllabi and course information sheets, create appropriate teaching aids, and arrange provision of instructional materials and activities for student usage in classes and as homework assignments.
5. Use computer software programs to input, retrieve and generate information necessary to perform one's job.
6. Attend and participate in non-classroom activities such as staff development, department and division meetings, college or NSHE committees and community engagement activities.
7. Participate in student advisement, recruitment and retention efforts, semester kick-offs, and commencement as required by NFA contract.
8. Engage in ongoing professional development to stay current in field knowledge and pedagogies that expand breadth and depth of understanding in the discipline.
9. Provide professional assistance to staff and students. Assist the department in mentoring part-time faculty.
10. Teach 30 (15/15) credit or contact hours during the academic year, August through May, in various modalities as assigned, including in-person, hybrid, online, live-virtual (hy-flex), and at high-school sites

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(Jump-Start dual credit), per the needs of the program.

11. Teach days, evenings, and/or weekend classes at one (1) or more college locations.
12. Maintain 5 office hours per week in a shared or private office on campus.
13. Communicate and interact in a professional and collegial manner with faculty, students, staff, and administration, in the best interests of the college and the people it serves.
14. Complete training outlined in TMCC's Faculty Standards of Online Instruction, when and as needed.
15. Travel occasionally to community and workforce sites, conferences, events, and so on, per the needs of the program.
16. Maintain professional certifications required by the State of Nevada EMS Office.
17. Be able to become an instructor and teach American Heart Association and NAEMT courses as they become available.
18. Uphold the Mission, Vision, and Values of TMCC and perform assigned duties in a manner consistent with them.
19. Adhere to the published codes of NSHE as detailed in the Board of Regents Handbook.
20. Comply with Public Safety Department policies and procedures.
21. Assist with equipment usage and maintenance for the training program.
22. Ensure safety precautions and guidelines are followed properly
23. Learn and adhere to the Code of Ethical Standards of the State of Nevada (Nevada Revised Statutes 281A.400-281A.480).
24. Other duties as assigned by the Associate Dean of Public Safety Programs.
25. Be able to work 35 hours a week, including teaching and office hours.

Salary and Benefits Information:

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Salary: This position is a 9-month role, totaling 172 working days per year. The salaries listed below are based on this schedule, paid over 12 months. Initial salary placement will be dependent on education level and years of experience:

Associate's: \$48,961 - \$58,754

Bachelor's: \$57,823 - \$69,388

Master's: \$60,634- \$72,761

Master's + 30: \$63,444 - \$76,133

Ph.D: \$68,739 - \$82,487

Perks of Working at TMCC

- Health insurance options including dental and vision - [Health Insurance](#)
- 17.5% retirement match, a beginning balance of 30 sick leave days, 12 paid holidays
- Life insurance, long-term disability, generous annual and sick leave - [NSHE Benefits](#)
- Sports and Fitness Center with annual or monthly membership options for employee and spouse/domestic partner.
- [ComPsych](#) supports employees through life's difficult moments.
- [Professional Grant-in-Aid](#): TMCC is proud to provide a reduced-rate tuition benefit to faculty and qualified dependents. Faculty can take up to six credits per semester at a reduced rate. Dependents of faculty have unlimited credits, but in order to be eligible children must be unmarried and under the age of 24 and must receive at least 50% of their financial support from the employee and/or employee's spouse or domestic partner.
- **Free** parking on all TMCC campus locations.
- No State income tax
- All full-time faculty and staff are provided with a variety of [discounts and employee purchase programs](#).

Exempt

Yes

Full-Time Equivalent

87.5%

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Required Attachment(s)

Please note, once you submit your application the only attachment/s viewable to you will be the attachment/s to the resume/CV section of the application. Any additional required attachment/s to the cover letter, references, additional documents sections of the application, will not be viewable to you after you submit your application. All uploaded attachment/s will be on the application for the committee to review. To request updates to attachments, prior to the committee review of applications, please contact humanresources@tmcc.edu.

In order to be given full consideration all of the following must be attached to your application.

1) Resume/CV

2) Cover Letter

3) Contact Information for Three Professional References - Please make a note if you do not want your present employer contacted unless necessary to determine your qualifications for the position.

4) Copy of Unofficial Transcript or Conferred Degree

5) Current Paramedic certification from NREMT or State

6) Evidence of EMS instructor education (ex: NAEMSE 1 certification or added instructor endorsement to state certification)

Posting Close Date

05/31/2025

Note to Applicant

Applicants should fully describe their qualifications and experience with specific reference to each of the minimum and preferred qualifications. Search committees will use this information to determine that applicants meet minimum qualifications as listed in the job announcement.

This posting will close at 12:00 am on the date listed above. The posting will no longer be available to apply to after 11:59 pm the day prior.

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All documents, including unofficial transcripts for academic positions, must be received prior to the closing date listed on the job announcement.

Employment is contingent upon successful completion of a criminal background check upon hire.

As part of the hiring process, applicants for positions in the Nevada System of Higher Education may be required to demonstrate the ability to perform job-related tasks.

Schedules are subject to change based on organizational needs.

To apply, visit https://nshe.wd1.myworkdayjobs.com/en-US/TMCC-External/job/TMCC---Truckee-Meadows-Community-College---Dandini-Campus/EMS-Paramedic-Instructor--Tenure-Track_R0146139

Truckee Meadows Community College is a comprehensive educational institution located in Reno, Nevada and is part of the Nevada System of Higher Education. TMCCs five instructional sites and numerous community locations serves an increasingly diverse population of more than 11,000 students each semester. TMCC, an HSI (Hispanic Serving Institution), is a progressive institution that celebrates inclusion and diversity while supporting core themes of academic excellence, student success, and access to lifelong learning.

A vital leader in the New Nevadas growing economy, TMCC is located near the beautiful Sierra Nevada Mountains in an environment rich with a thriving arts, culture, food scene, abundant outdoor activities, and a family-friendly local community. It is only a 3.5 hour drive to San Francisco, CA, a 40-minute drive to Lake Tahoe, and within easy driving distance of four national parks (Great Basin, Yosemite, Lassen, and Death Valley). For more information, please go to www.tmcc.edu or view our virtual tour at tour.tmcc.edu.

The Nevada System of Higher Education (NSHE) is committed to providing a place of work and learning free of discrimination on the basis of a persons age, disability, whether actual or perceived by others (including service-connected disabilities), gender (including pregnancy related conditions), military status or military obligations, sexual orientation, gender identity or expression, genetic information, national origin, race, or religion.

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Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

N/A

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